Harassment, Intimidation, and Bullying

District Self Assessment Presentation

Lynn Cummings, M.A.
School Counselor
Anti-Bullying Specialist

Roseland Board of Education

Background

How did the
NJ - Anti-Bullying Bill of RIghts Act
come to be?

slidesmania.com

Connection: Suicide and HIB

Rates of suicide ideation are significantly higher in students who have been bullied.

The NJ ABR Act and HIB procedures are aimed to

- protect students
- educate students
- prevent mental health issues.

slidesmania.com

Anti-Bullying Bill of Rights (ABR) Act

The goal of the ABR Act was to strengthen the standards and procedures for ***preventing, reporting, investigating and responding to*** incidents of harassment, intimidation and bullying (HIB) of students that occur on school grounds* and off school grounds under specified circumstances (2010, with amendments in 2012, 2022).

The Annual Self-Assessment tool

is intended to help each school district

evaluate its efforts in implementing the ABR.

slidesmania.com

Bullying type behaviors are...

Always

Code of Conduct Violation

Sometimes

fit NJDOE HIB definition

slidesmania.com

Eight Core Elements Evaluated

*HIB Programs, Approaches & other initiatives

HIB Incident Reporting Procedures

HIB Investigation Procedures

*Training on HIB Policy

HIB Personnel

HIB Reporting

Other Staff Instruction & Training

Curriculum & Instruction on HIB

Noecker 2025-2026 Score

77 /78

Each element is scored on a scale of 0 - 3 …three indicates "Exceeds"requirements.

slidesmania.com

Self-Assessment of HIB

Core Element #3: Other Staff Instruction and Training Programs

(N.J.S.A. 18A:6-112, N.J.S.A. 18A:37-22d, etc.):

Focuses on specialized instruction and professional development

Noecker school met this expectation but in our self review

did not exceed the expectation. *Noecker can broaden and deepen our training about the ABR, HIB and the School Climate Team's goals for new team members*

slidesmania.com

Year End Reflection:

For further HIB prevention, and to ensure a positive school climate, the School Climate Team looks for *patterns* which may need to be addressed. We then make recommendations to Administration.

EXAMPLES:

Repeating offenders

Repeating victims

Certain grade levels?

Certain locations?

Certain repeat characteristics?

slidesmania.com

School Climate Team also considers the

Current Cultural and Social Media Trends

and how to address them.

slidesmania.com

Annual Self Reflection - Action Plan

- **Keep current on school law relating to HIB issues and practices**
- **ABS to Train New Team Members - Prof Dvlpmnt**
- **Grade level meetings - throughout year**
- **Present bus and recess expected behaviors - Ongoing**
- **Encourage Gr 6 students to take "ownership" of their contribution to our school climate (6th grade Gives Back)**

  by expanding student opportunities

slidesmania.com

NOECKER's

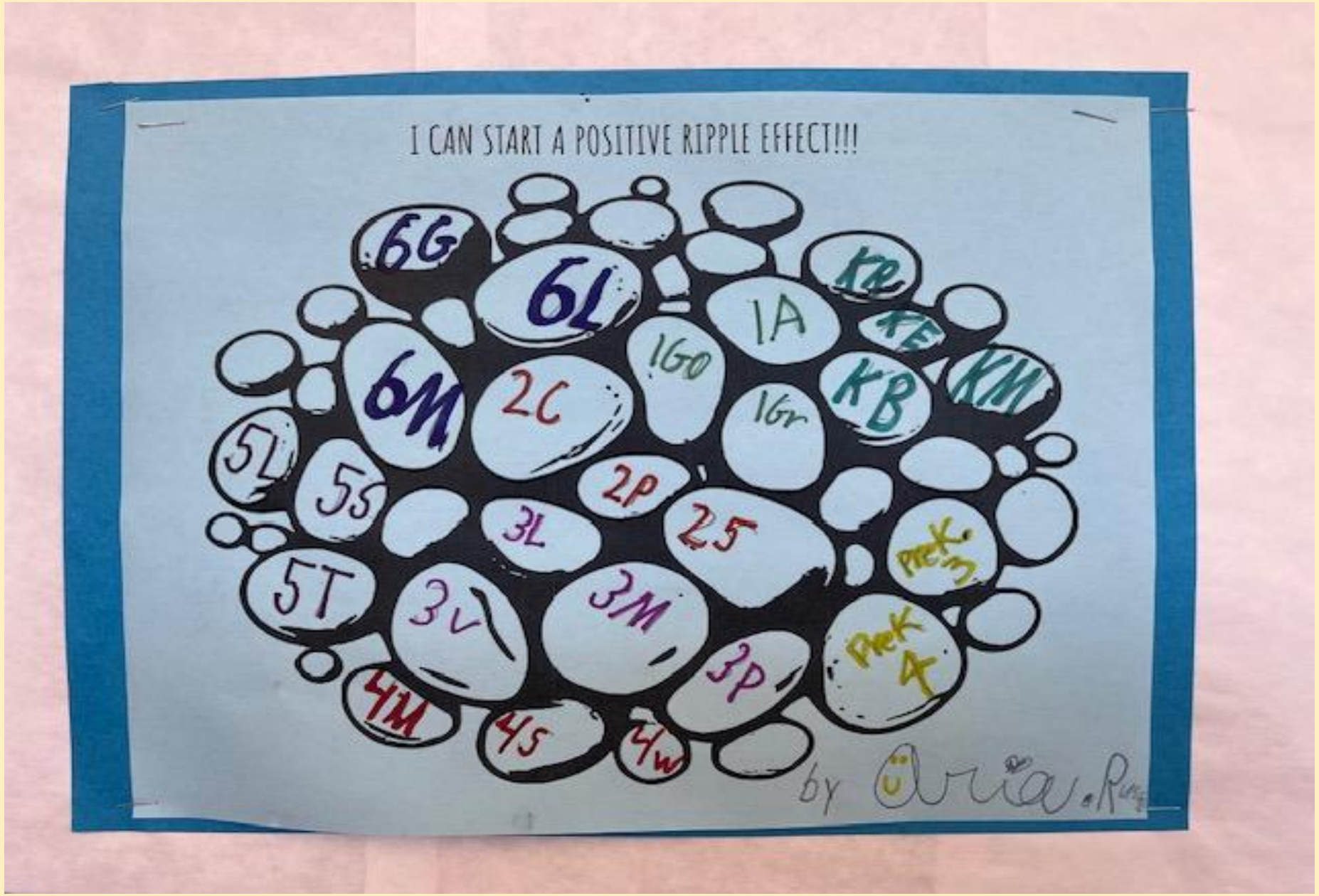
WEEK OF RESPECT 2026

*Mandated, part of NJ's ABR Law

slidesmania.com

Week of Respect 2026

slidesmania.com



slidesmania.com

School Climate Team Initiatives 2026-2027

slidesmania.com

Example Initiatives

BIG 5 -Noecker Norms

6th Grade Gives Back

AFS- International student visit

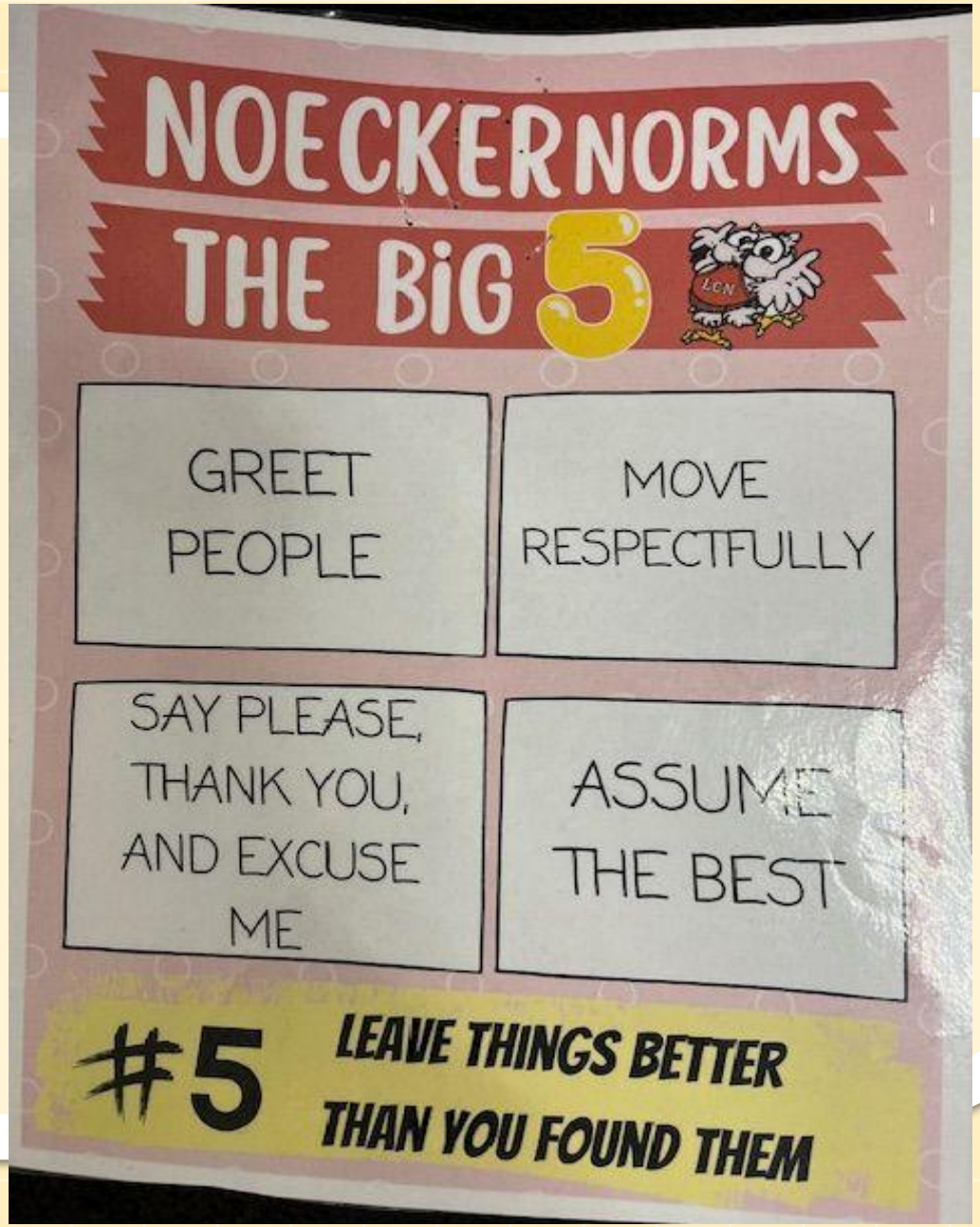
Creature Comfort

Studies Weekly - Health Wellness

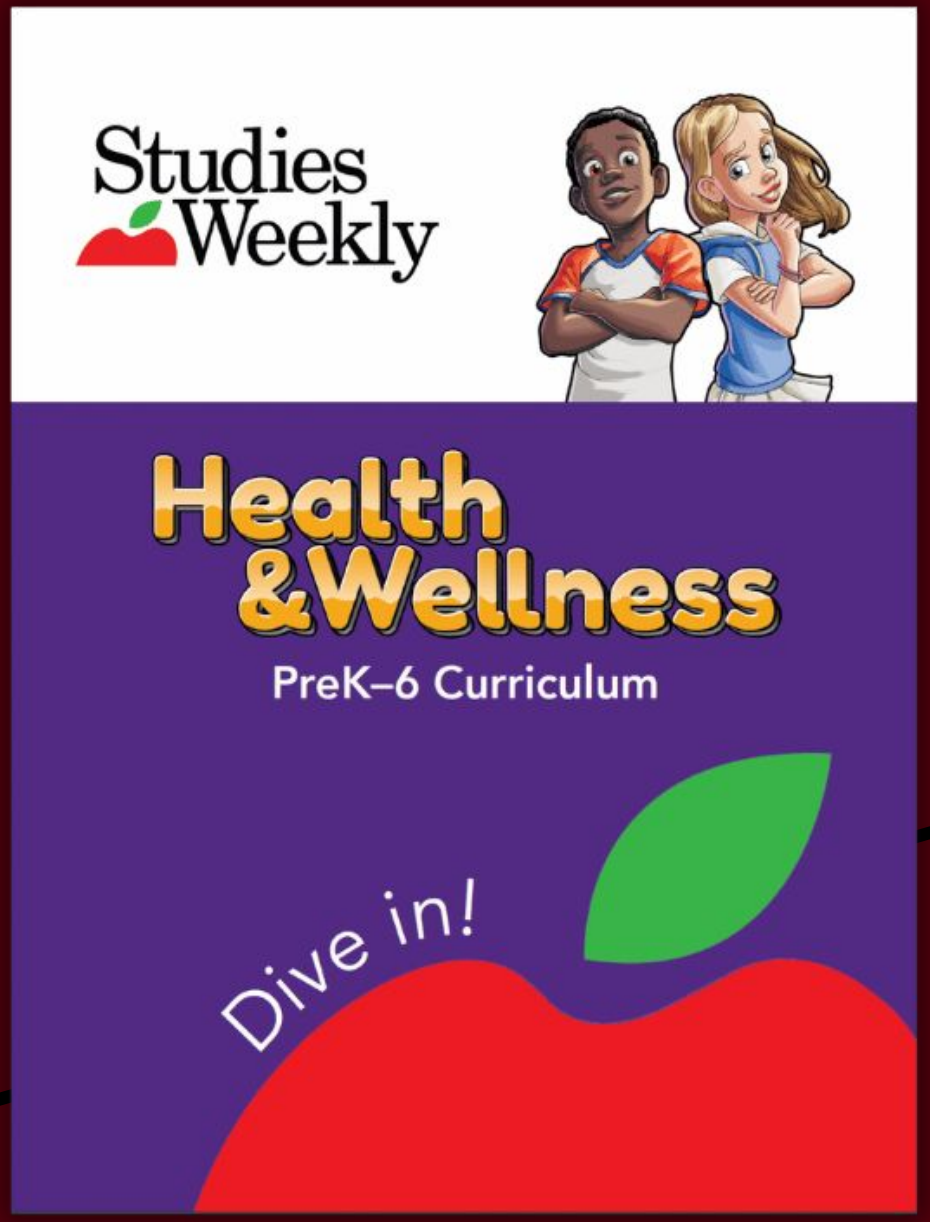
Mindfulness - Self Regulation

slidesmania.com

Expected Behaviors



slidesmania.com



Studies Weekly

Studies Weekly is standards-based and designed to develop a range of skills related to physical, mental, social and emotional well being.

Provided to all grade levels for 2025-2026 for a full year curriculum.

slidesmania.com

6th Grade Gives Back

-Service and Engagement

Examples: Morning Announcements, Kindergarten bus helpers, Library help, Art helpers, etc

NOTE:

Of all 6th grade students...

62% of grade - Morning Announcements

75% of grade - Kindergarten Bus Helper

slidesmania.com

creaturecomfort

PET THERAPY

cold noses warming hearts

MULLIGAN

slidesmania.com