

POLICY

BOARD OF EDUCATION ROSELAND

TEACHING STAFF MEMBERS
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Uncompensated Leave

3431 UNCOMPENSATED LEAVE

The Roseland Board of Education recognizes the importance of the teacher in the classroom on a day-to-day basis. The Superintendent shall only approve leaves of absence as defined by statute or the Collective Bargaining Agreement. Such approval shall be granted only in cases of emergency when application for such leave is presented in writing.

Full Year

The Board of Education may, in its sole discretion, grant to any tenured teacher a leave of absence without compensation or other benefits for an entire school year. Such request shall be made in writing to the Superintendent and shall be received by him not later than one week prior to the regular March business meeting of the Board preceding the September leave date.

If and when such a leave of absence is granted, that teacher shall be considered for his or her former position in the following school year, based on seniority, certification and other pertinent qualifications.

During the leave, dental and medical coverage may be continued at the teacher's expense as provided by regulations of the insurance carrier.

His or her entitlement on the salary guide will be at the experience level one step above that to which entitled during the year before the leave.

This policy supersedes any previous policies and past practices.

Adopted: July 29, 2004


