




Harassment, Intimidation, and Bullying

Roseland District Self Assessment 2023-2024



**Lynn Cummings
School Counselor
Anti-Bullying Specialist**

**Roseland Board of Education
Meeting
October 17, 2024**



Background

**How did the
NJ - Anti-Bullying Bill of Rights Act
come to be?**

<https://tylerclementi.org/>





Connection: Suicide and HIB

Rates of suicide ideation are much higher in students who have been bullied

The NJ ABR Law and HIB procedures are aimed at

- protecting students**
- educating students**
- and preventing mental health issues.**



Anti-Bullying Bill of Rights (ABR) Act

The goal of the ABR Act was to strengthen the standards and procedures for ***preventing, reporting, investigating and responding to*** incidents of harassment, intimidation and bullying (HIB) of students that occur on school grounds* and off school grounds under specified circumstances (2010, with amendments in 2012, 2022).

Annual Self-Assessment is intended to help the school district ***evaluate efforts in implementing the ABR***. Through its School Safety Team, each school is required to evaluate the implementation of the ABR from July 1, 2023 through June 30, 2024. The Self-Assessment tool includes eight core elements that address all of the ABR requirements for schools.



Self-Assessment of ABR/HIB

Annual Self-Assessment is intended to help the school district *evaluate efforts in implementing the ABR*. Through its School Safety Team,

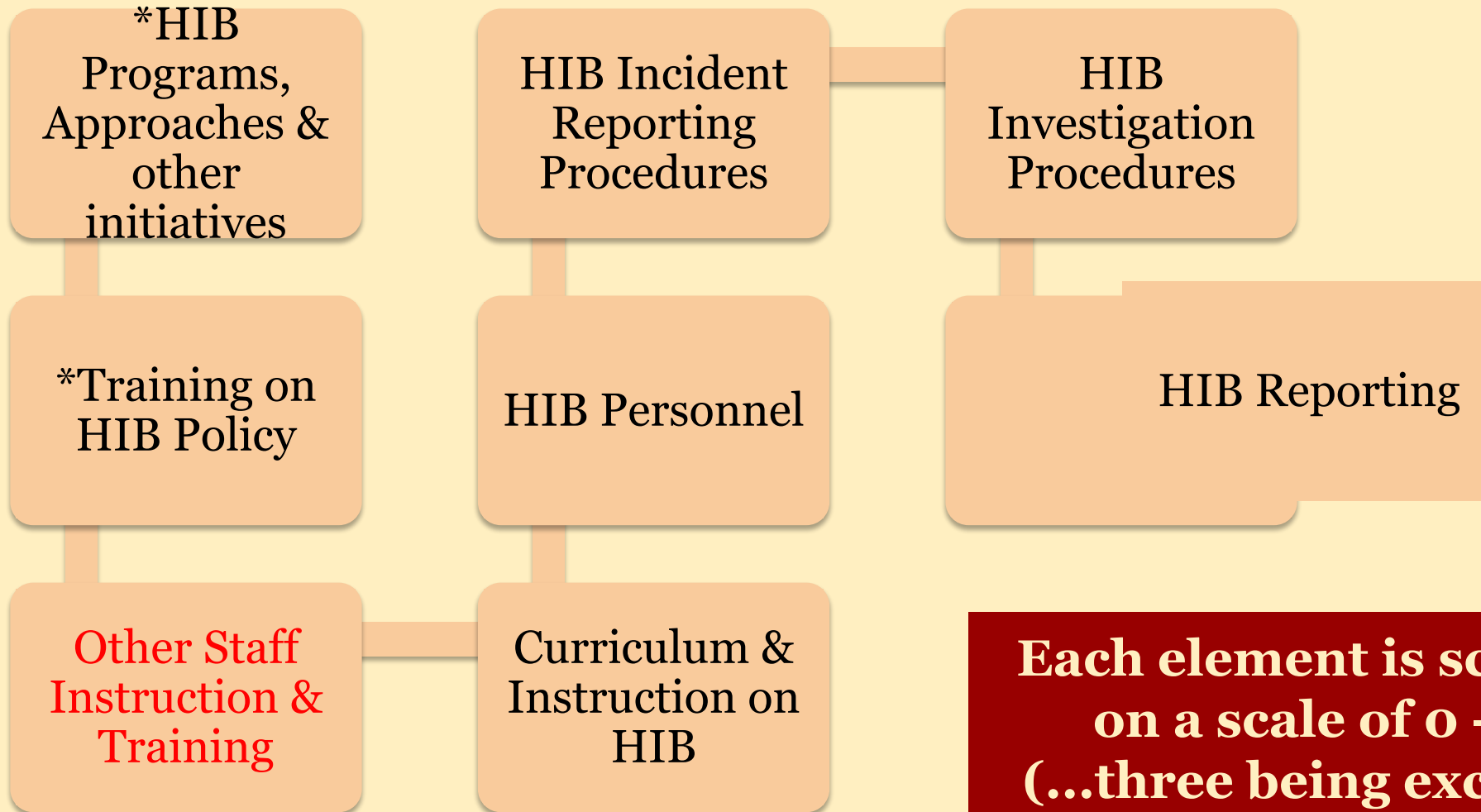
Each school is required to evaluate the implementation of the ABR from July 1, 2023 through June 30, 2024.

The Self-Assessment tool includes eight core elements that address all of the ABR requirements for schools.

Eight Core Elements Evaluated

2023-2024
Score

77 / 78



Each element is scored
on a scale of 0 - 3
(...three being exceeds)



Bullying type behaviors are...

Always

Code of Conduct
Violation

Sometimes

fit NJDOE HIB
definition



Noecker HIB

**Average number of
HIB investigated
per year, over the last
8 years:**

6/per year

**Less than 3% of
the upper grade
student population**

investigated per year,
over the last 8 years:

Bullying type behaviors are...

Always

Code of Conduct
Violation

Sometimes

fit NJDOE HIB
definition



Year End 2024:

For further HIB prevention, and to ensure a positive school climate, the School Climate Team and Admin look for patterns that may need to be addressed

Repeating offenders

Repeating victims

Certain grade levels?

Certain locations?

Certain repeat characteristics?

Self Reflection / Action Plan

Planning for 2024-2025

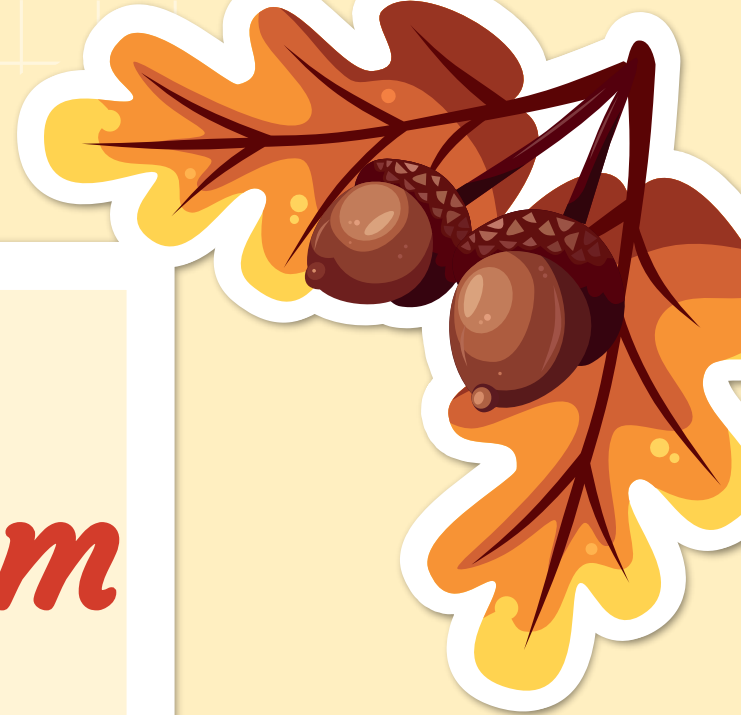
Keep current on school law relating to HIB issues and practices >ABS will attend “HIB Law Update” PD

Grade level meetings - throughout year

Address Recess expected behavior

Encourage Gr 6 students to take “ownership”

*School Climate Team
Initiatives
2024-2025*





Initiatives

SAY SOMETHING - Sandy Hook Promise

BIG 5

Table to Table - November 2024

Coping Skills Cafe - January 2025

Continue MANNERS TO GO



NOECKERNORMS

THE BIG 4



GREET
PEOPLE

MOVE
RESPECTFULLY

SAY PLEASE,
THANK YOU,
AND EXCUSE
ME

ASSUME
THE
BEST



NOECKERNORMS

THE BIG 5



GREET
PEOPLE

MOVE
RESPECTFULLY

SAY PLEASE,
THANK YOU,
AND EXCUSE
ME

ASSUME
THE BEST

#5

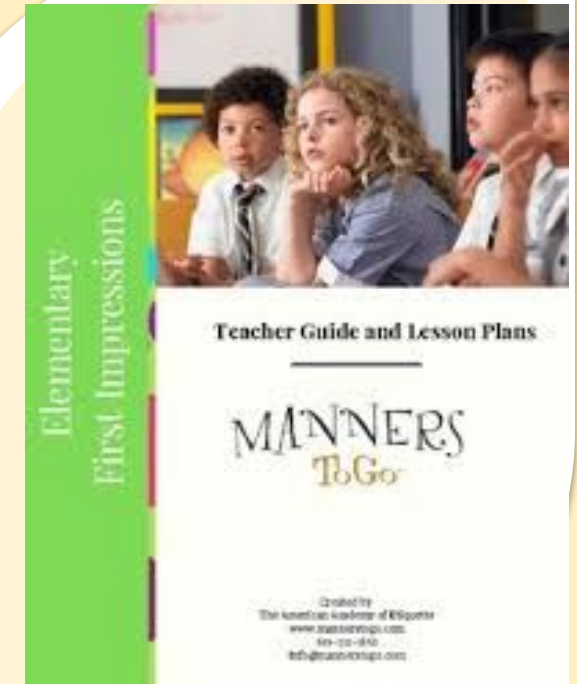
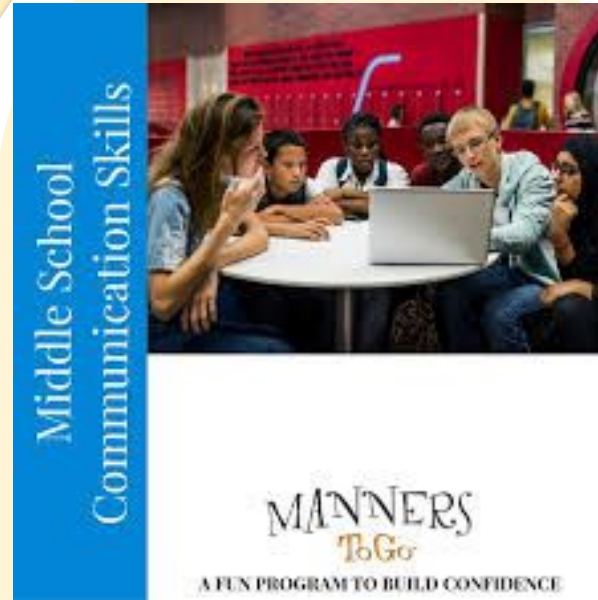
**LEAVE THINGS BETTER
THAN YOU FOUND THEM**

Recess Behavior Bulletin Board

Counselor -
classroom lessons
& "field trips"



MANNERS ToGo™



September theme:





Week of Respect
October 2024
Respect for Community





SAY SOMETHING



take the
PLEDGE
i promise to...

1. **LOOK** *for* **WARNING SIGNS**
SIGNALS & THREATS




2. **ACT IMMEDIATELY** *take it*
SERIOUSLY.

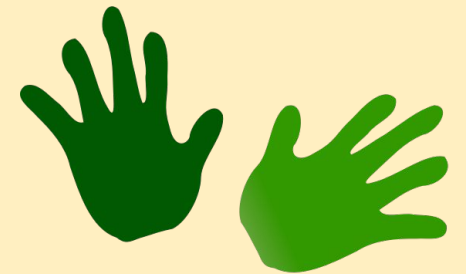
3. *say* **something**
TRUSTED ADULT

to help **CREATE** *a* **SAFER, HEALTHIER** *school*





“Trusted Adult” Staff Training Oct 8, 2024



OCTOBER: *Continue Community Theme*



Trusted Adults added!



6th Grade Gives Back

Examples: Morning Announcements, Kinderg bus helpers, Library help, Table to Table, Art helpers, etc



OF NOTE:

Of all 6th grade students...

62% of grade - Morning Announcements (43 students)

NEW: Mindful Mondays!

75% of grade - Kindergarten Bus Helper (52 students)



At Noecker...

We're leaving things
better than
we found them!

