

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

DATE

December 19, 2019

PRESENT BOARD MEMBERS

Mrs. Gordon
Mr. Gorman
Mrs. Murano
Mrs. Savarese

MEETING

Business Meeting

ABSENT

Mrs. Scaraggi

TIME

7:30 PM

ADJOURNED

9:05 PM

OTHERS PRESENT

Ms. Somers
Mr. Gibbs
Faculty Members
Community Members
The Progress

PLACE

Lester C. Noecker School

I. CALL TO ORDER – Mrs. Gordon, Board President

II. STATEMENT OF COMPLIANCE - Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, and the agenda has been posted at the appropriate locations, and a copy has been filed with the Borough Clerk of Roseland.

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese- *Present*
Mrs. Scaraggi- *Absent*

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

III. FLAG SALUTE

IV. BOARD PRESIDENT REPORT

Mrs. Gordon stated that many Boards and its members use their Board position as their soapbox, their pulpit to spew their personal views and random observations. She shared that during her tenure on the Board, she made it a focus to stay on-point while going through agenda. She shared that for her final board meeting she would veer only slightly from that focus and asked for the audience's indulgence as she reflected on her tenure on the board.

As I prepared for this -- my last Board meeting, I felt an instant connection to my husband's 96-year-old aunt, who said that the weight of her years gave her freedom to be brutally honest about people and life in general. But don't worry: I'm not about to drop any bombshells, to disclose anything I'm precluded from doing or to say whatever pops into my head in a Larry David fashion. I only wanted to offer a few observations that this unique experience has afforded me.

I will for a moment be brutally honest, though: there is very little I enjoyed about being a Board member, but I am very proud of being part of the many positive changes that have occurred in the last nine years. To name a few that affected the daily lives of our staff and students:

- *Full-day kindergarten*
- *Leveled reading*
- *Improved math and literacy programs*
- *Plethora of school climate activities spearheaded by Ms. Cummings*
- *Expanded tech initiatives and 1-2-1 Chromebooks*
- *Revamping the Gifted & Talented program*
- *Departmentalizing grades 4, 5, 6*

The other vision always has been a stable, invested and visionary administrative team. Our superintendent, business office and principle are working tirelessly to fulfill the goals set during the strategic planning stage with the community. The new heights Noecker is reaching today in student performance and community involvement is the evidence of their hard work and commitment to Roseland. As great as our teachers are, it's important to recognize that their efforts would be undermined, disjointed and not nearly as effective without the support they currently enjoy not only from our community, but especially from our administration.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

Change and progress are hard as you're going through them because it's difficult to see the big picture. However, thoughtful change is necessary, so instead of resisting and complaining about the impending change it is important to stay positive and to be open to it.

Finally, the current as well as the new composition of the Board as of January, could not be better. The community is very fortunate to have a Board that is comprised of current Noecker parents from varying professional backgrounds. The sole interest of these men and women is seeing Noecker flourish, so before you criticize them, keep that in mind. They give up so much of their time to benefit the whole community.

So, here's my final unsolicited advice for everyone: be kind, be patient, don't let the fabric of civility unravel in this community at the first sign of disagreement, rely on sound facts, not half-truths and hearsay, be polite and considerate, and above all let our skilled administrators and staff (teachers and paraprofessionals) do their work: they know what they're doing!

Wishing everyone a happy, healthy and restful holiday season!

Mrs. Gordon further reviewed some of the items on the Board Agenda. One of the items discussed was the amendment of Ms. Somers' contract. She explained the history of the superintendent salary cap noting that Ms. Somers had not had a salary increase during her employment as Superintendent. The lifting of the salary cap, as of July 19, 2019 provided the Board the opportunity to provide a cost-of-living increase to Ms. Somers with all other terms of her contract remaining unchanged. She further explained that Ms. Somers has not had an increase since she started with the district and the 3% increase would be effective as of December 1, 2019. Mrs. Gordon opened the floor for comments.

Mrs. Savarese further explained that the Board didn't jump to make the change in Ms. Somers contract but carefully considered that fact that most staff members and employees receive cost of living increases.

Mrs. Murano discussed the fact that the school has grown in a positive manner with stability in the administration which is an important factor in positive growth for the school. The school is seeing positive results in academic growth under Ms. Somers leadership and programs like the SEPAC highlight which is a continued focus on the partnership between administration, staff and parents. Providing a cost of living increase to the Superintendent is a positive move that will help the district continue to move forward in a positive direction.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

Mr. Gorman expressed his thanks to Mrs. Gordon for all of the hard work she has done for the Board and the school district. He further expressed that she will be missed as a member of the Board.

V. COMMITTEE REPORTS

- Finance Committee (*Board Goals: Financial and Budget*)
 - Mrs. Savarese stated that the Budget is underway and that Mr. Gibbs has been working with the bank to put the school district in a better financial position.
- HSA Liaison Update
 - Mrs. Murano provided an update to the HSA event, the Harlem Wizards Fundraiser, that will be happening on January 4th, 2020.

VI. SUPERINTENDENT REPORT

- Noecker News

Ms. Greenwald stated that we have so much to celebrate at Noecker during this holiday season such as:

- Winter Music Concerts
- Noecker Cares Pajama Day
- Harlem Wizards Assembly Sponsored by HSA - amazing - can't wait for January 4th game!
- 2nd Grade Candy Cottages
- Kindergarten Gingerbread men
- Class Holiday Celebrations - thank you HSA class parents!
- And the annual tradition of a school-wide winter sing-along with an appearance from Frosty who is ready to go this year and the weather has been keeping him cold and strong!
- On a personal note, she took the opportunity to thank Mrs. Gordon for her commitment to our Noecker children, school, and Roseland community. Mrs. Gordon was one of the first people she met at Noecker four years ago during the interview process. She expressed her thanks to Mrs. Gordon for giving her the gift of being a part of this extremely special Noecker Family and entrusting her to lead our staff and children. She wished her all the best in this next chapter in journey in your life.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

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- Ms. Greenwald further stated that she hopes everyone enjoys this time off with family and friends during the break, and cherish each moment with one another.

 - Superintendent Comments
 - Ms. Somers thanked everyone for coming out in the bitter cold to the last meeting for 2019.
 - Ms. Somers mentioned that there are a number of finance items for approval, as well as additional substitutes and parent volunteers, building use, field trips, and personnel items. She further expressed her appreciation of the longstanding support of Roseland Exxon and the Roseland Police Department. She shared that the agenda includes the 2020-2021 district calendar which is fully aligned to the West Essex School District calendar approved earlier this month.
 - Continuing, Ms. Somers spoke of Ms. Gordon and her role as Board President since her arrival.

Tonight's meeting is bittersweet, bitter for us and sweet for Anna! as we bid farewell to our current board president. Anna has served on the Roseland Board of Education since 2010 and, while I cannot speak to her time on the board prior to 2016, I CAN speak to our shared time and what she has done for our district.

I think there are some misconceptions about board members, in general, but especially the role of the board president. Just like any other board member, the board president has only one vote on agenda items and has no authority outside of the full board; she is a volunteer just like our other four board members. However, I am not implying that it isn't a super important role to the entire board and to the superintendent. Anna not only runs our board meetings as president, but keeps the board abreast of growth opportunities, ethics and expectations, and is a primary communicator among members, the community, and with the superintendent. It is A LOT, but Anna is a teacher, so she does know how to get it all done and done well. I think we are all a bit in awe of her!

Anna has been the board's guide, cheerleader, voice of reason, and peacemaker while being an enormous support to me as superintendent. Having a board president like Anna has been such a gift to this district. Anna's professionalism, compassion, and vision for our students is the foundation of the work that has been accomplished under her leadership.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

Anna has provided me the opportunity to grow in this position, overcome challenges, and remain constant on what is most important to us all. She has never let me lose sight of the value of my efforts in supporting those who work with the children of Roseland and in ensuring our students are engaged, achieving, and excited to come to school each day. Under her board leadership, she has supported extensive professional development for our teachers which continues to pay dividends in students' growth and achievement. Opportunities for community involvement during strategic planning, enrichment for our students, a certified board of education, updated instructional strategies and accompanying curricula, our integrated technology program, stronger special education and world language departments, facilities improvements, and so much more have been possible due to Anna's innate ability to continually focus on the bigger picture and our most favorite district goal: student achievement.

All of these things may sound as though the board president runs the district, but that's not it. Anna, through her being Anna, has only made sure that I can bring to fruition the goals and dreams of the board which we discussed during my interview in August of 2016. I am grateful to Anna for believing in me and being a partner in getting us all to a very positive place at Noecker School. I know Anna must be very excited about having an extra night with her family next year while we have our board meetings. It won't be the same, but that is no reason to be anything but excited for her. Interestingly enough, my horoscope for today said, "The only constant is change." which is oh, so true, but change means you are still growing, learning, and living each day! Thank you, Anna, for being there through such change in our district. You were the constant, are the absolute best, and we will miss you.

VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

- Agenda Overview
 - Mr. Gibbs reported that the Girl Scouts are interested in using the Sierchio Gym for a Spring dance to be held on Friday, April 3rd, 2020. There will be two janitors at the event for clean-up of which the Girl Scouts will reimburse the school district.
 - He further stated that there is a correction to the 2019-2020 Tax Levy Schedule that was Board approved back in May, 2019. The Tax Levy presented was short by \$100.00 to the General Fund in the District's favor. The Budget that was submitted to the State is correct, it was just a typo error on the schedule.
 - On November 25th, Mr. Gibbs met with Ms. Long, the Senior Vice President of the Lakeland Bank who informed him that the interest rate that the District was receiving would be reduced to 1.31% and the Bank wanted the district to sign a 3

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

year contract. When he discussed it with the Finance/Facilities Committee it was agreed that the school district should not sign a 3 year contract. Mr. Gibbs advised Ms. Long of the Committee's decision not to sign a 3 year contract and was able to negotiate back to the current rate of 1.4% without the 3 year contract.

- On Thursday, December 5th, Mr. Gibbs met with Mathew Stanekon, the Financial Advisor for Lakeland Bank, regarding their Aspire 403(b) investment account that could be available to the school's staff. There is no cost to the district but it allows the staff to participate in another investment program through their 403(b) payroll deductions. The Bank agreed to provide a free in-service lunch in order to help promote their program.
- On December 12th, Mr. Gibbs had a phone conference with Luran Carter, who is a Rating Officer with Standard & Poors Global and Sherry Tracey, Sr. Managing Director of Phoenix Advisors, the School's Bond company in an effort to increase the school's Bond rating. The district's rating at that time was AA minus but stable. The purpose of the conference call was to update the financial position of the district, since the last update was back in 2016. On December 18th, he was informed that the Bond rating has been upgraded to a AA but stable rating. The higher bond rating will increase the investor base which will enable the district to receive a more favorable interest rate on future borrowing.
- Budget Status (*Board Goals: Budget*)
 - Mr. Gibbs stated that the Budget process is on track in accordance with the Budget Calendar. He met with each department head and provided them with a template to complete their budgets. Currently, he is in the process of reviewing their submissions and will be going over the tentative budget with Ms. Somers in January 2020.
 - Mrs. Savarese further commented on the positive aspect to the school's bond rate increase status which will help the school in financing future projects.

VIII. PUBLIC COMMENT – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. Any questions should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

None.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

IX. APPROVAL OF ACTION ITEMS BOARD MINUTES/REPORTS

- RPT-015-20 Approve Regular Board Meeting Minutes for November 21, 2019
RPT-016-20 Approve the November and December 2019 Code of Conduct Report
RPT-017-20 Approve the November 2019 Enrollment Report
RPT-018-20 Approve the November and December 2019 HIB Report
RPT-019-20 Approve the Quarterly Health Office Report

MOTION by Mrs. Savarese, SECOND by Mrs. Murano

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese- *Present*
Mrs. Scaraggi- *Absent*

- RPT-015-20 Approve Regular Board Meeting Minutes for November 21, 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular Board Meeting Minutes for November 21, 2019.

- RPT-016-20 Approve the November and December 2019 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November and December 2019 Code of Conduct Report.

- RPT-017-20 Approve the November 2019 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November 2019 Enrollment Report.

- RPT-018-20 Approve the November and December 2019 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November and December 2019 HIB Report.

- RPT-019-20 Approve the Quarterly Health Office Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the quarterly health office report (September, October, and November 2019) for the 2019-2020 school year.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

FINANCE/FACILITIES

- FIN-074-20 Approve Acceptance of the Report of the Treasurer of School Monies – November 2019
- FIN-075-20 Approve Acceptance of the Report of the Board Secretary – November 2019
- FIN-076-20 Approve Acceptance of the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – December 2019
- FIN-077-20 Approve Payment of Bills and Claims – November 30, 2019
- FIN-078-20 Approve Acceptance of the Cafeteria Report – October 2019
- FIN-079-20 Approve the Budgetary Line Item Transfers – November 2019
- FIN-080-20 Approve to Accept Donation from Roseland Exxon
- FIN-081-20 Approve Additional Home Instruction for Student No. 5168168743
- FIN-082-20 Approve Travel and Work Related Expenses
- FIN-083-20 Approve Additional Compensation for Employees
- FIN-084-20 Approve Building Use Requests
- FIN-085-20 Approve a Psychological Evaluation for Student No. 2846072968
- FIN-086-20 Approve the Resolution for the Revised District Tax Payment Schedule for 2019-2020
- FIN-087-20 Approve Lifetouch National School Studios Contract for the 2019-2020 School Year

MOTION by Mrs. Savarese, SECOND by Mrs. Murano

Discussion:

Mr. Gorman and Mrs. Gordon both expressed their appreciation to Exxon for providing the donation to the school.

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese- *Present*
Mrs. Scaraggi- *Absent*

- FIN-074-20 Approve Acceptance of the Report of the Treasurer of School Monies – November 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, receives the Report of the Treasurer of School Monies for the period ending November 30, 2019.

- FIN-075-20 Approve Acceptance of the Report of the Board Secretary – November 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, receives the Board Secretary’s Report for the period ending

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

November 30, 2019.

FIN-076-20 Approve Acceptance of the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – November 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of November 30, 2019, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

FIN-077-20 Approve the Payment of Bills and Claims – December 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims for the period ending December 19, 2019:

General Fund Bills & Claims	\$ 316,555.38
General Fund Payroll	\$ 522,027.25 through December 19, 2019
Special Revenue	\$ 9,153.00
<u>Cafeteria Fund Bills & Claims</u>	<u>\$ 20,716.6</u>
<i>Total Payments</i>	<i>\$ 868,452.23</i>

FIN-078-20 Approve Acceptance of the Cafeteria Report – October and November 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the period ending October 31, 2019 and November 30, 2019.

FIN-079-20 Approve the Budgetary Line Item Transfers – October & November 2019

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of November 2019, as per N.J.S.A. 18A:8.1.

FIN-080-20 Approve to Accept Donation from Roseland Exxon

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to accept, with gratitude, a \$500.00 donation from

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

Roseland Exxon.

FIN-081-20 Approve Additional Home Instruction Hours for Student No. 5168168743

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves additional home instruction hours for Student No. 5168168743, thirty (30) hours at a rate of \$75.00/per hour totaling \$2,250.00, services provided by Stepping Forward Counseling Center, LLC.

FIN-082-20 Approve the Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the December 19, 2019 list of travel related expenses.

FIN-083-20 Approve Additional Compensation for Employees

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve additional compensation for employees presenting at and/or attending evening events.

FIN-084-20 Approve the Building Use Requests

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Building Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area	Class II User Costs
Girl Scout Troop # 20738	April 3, 2020	5:30 p.m. - 9:30 p.m. (Dance is 7:00 p.m. - 9:00 p.m.)	Friday	Girl Scout Spring Dance	Sierchio Gym	Custodial \$400

FIN-085-20 Approve a Psychological Evaluation for Student No. 2846072968

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves a psychological evaluation for Student No. 2846042968, services provided by Dr. Mark Faber, at a cost of \$550.00.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

FIN-086-20 Approve the Resolution for the Revised District Tax Payment Schedule for 2019-2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following:

RESOLVED, that the amount of district taxes needed to meet the obligations of this Board during the school year 2019-2020 is \$8,171,100.00 General Fund plus \$822,100.00 Debt Service payment and that the Borough of Roseland is hereby requested to place in the hands of the Treasurer of School Monies that amount according to the following schedule in accordance with the statutes relating thereto:

<u>Date</u>		<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
July	2019	680,916.67	0.00	680,916.67
August	2019	680,916.67	0.00	680,916.67
September	2019	680,916.67	411,050.00	1,091,966.67
October	2019	680,916.67	0.00	680,916.67
November	2019	680,916.67	0.00	680,916.67
December	2019	680,966.65	0.00	680,966.65
January	2020	680,925.00	411,050.00	1,091,975.00
February	2020	680,925.00	0.00	680,925.00
March	2020	680,925.00	0.00	680,925.00
April	2020	680,925.00	0.00	680,925.00
May	2020	680,925.00	0.00	680,925.00
June	2020	680,925.00	0.00	680,925.00
Total		8,171,100.00	822,100.00	8,993,200.00

FIN-087-20 Approve Lifetouch National School Studios for the 2019-2020 School Year

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves Lifetouch National School Studios contract for the 2019-2020 school year effective September 1, 2019.

PERSONNEL/MANAGEMENT

PER-031-20 Approval of Leave for Employee No. 100398

PER-032-20 Approve Additional Substitute Teachers for the 2019-2020 School Year

PER-033-20 Approve the Superintendent-Director of Curriculum Contract

PER-034-20 Approval of Additional Parent Volunteers for the 2019-2020 School Year

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

Discussion:

Mr. Gorman, in addressing Ms. Somers' contract, reflected on some of the positive things that have happened in the past few years with respect to Ms. Somers. Ms. Somers has provided a strategic planning process that has helped the school grow in a positive manner. He further stated that the school district is in a much better position today than where the school was three years ago. He further expressed his appreciation for all of her hard work and efforts.

Mrs. Savarese stated that she was pleased to see that the substitute list has increased which will enable the staff to take a leave of absence or participate in professional development with adequate coverage.

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese- *Present*
Mrs. Scaraggi- *Absent*

PER-031-20 Approval of Leave for Employee No. 100398

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the pre and post-birth disability leave of Employee No. 100398 commencing on April 20, 2020 and extending through May 22, 2020. Employee may use twenty-eight (28) accumulated sick leave days during this temporary disability period to continue to receive salary and health benefits from April 20, 2020 through May 22, 2020. The employee's pre

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

and post-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

RESOLVED, that the Board of Education , upon the recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Employee No. 100398 commencing May 25, 2020 and extending through October 23, 2020. The remainder of the employee's leave under the Family Medical Leave Act shall run concurrent to the employee's leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits.

RESOLVED, Employee No. 100398 shall return to work on October 26, 2020.

PER-032-20 Approve Additional Substitute Teachers for the 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of additional substitute teachers for the 2019-2020 school year upon pending criminal history clearance.

PER-033-20 Approve the Amended Contract of the Superintendent/Director of Curriculum

RESOLVED, that the Board of Education approve the amended employment contract for Deanne Somers, Superintendent and Director of Curriculum, effective December 1, 2019 through June 30, 2023.

PER-034-20 Approval of Additional Parent Volunteers for the 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of parent volunteers for the 2019-2020 school year, pending criminal history approval.

CURRICULUM AND INSTRUCTION

C&I-016-20 Approve the Update to Uniform Memorandum of Agreement (MOA) between Education & Law Enforcement Officials

C&I-017-20 Approval of 2020-2021 District and 12-Month Employee Calendars

C&I-018-20 Approve 2019-2020 School Field Trips

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese- *Present*

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

Mrs. Scaraggi- *Absent*

C&I-016-20 Approve the Update to Uniform Memorandum of Agreement (MOA) between Education & Law Enforcement Officials

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the update to the Uniform Memorandum of Agreement (MOA) between Education & Law Enforcement Officials for the 2019-2020 School Year.

C&I-017-20 Approval of 2020-2021 District and 12-Month Employee Calendars

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2020-2021 District and 12-Month Employee Calendars.

C&I-018-20 Approve 2019-2020 School Field Trips

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following school field trips for the 2019-2020 school year.

Grade	Class Trip	Date	Purpose
Kindergarten	Farmstead Estates	May 15, 2020	Annual Field Trip
ABA/LLD Classes	Life Town	March 12, 2020	Field Trip
Fourth Grade	Sterling Hill Mining Museum	June 15, 2020	Annual Field Trip

X. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on any topic** during the three (3) minute period. Any questions should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after the public portion of the meeting has concluded. Everyone has the freedom to speak but please be advised that anything said in public may have legal ramifications

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

Mayor Spango spoke on behalf of the town counsel who expressed their thanks to Mrs. Gordon for all of her hard work and service over the past nine years. He concluded with a quote, "Do all the good you can and make as little fuss as possible". Mrs. Gordon thanked Mayor Spango for coming out to the board meeting and for his encouraging words.

XI. CORRESPONDENCE

- None

OLD BUSINESS

On behalf of the Board, Mrs. Murano presented a planter to Mrs. Gordon for all of her hard work and efforts as a Board member and as Board President.

NEW BUSINESS

- None

XII. CONSIDERATION FOR CLOSED SESSION - 8:22 p.m.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Resolution for Closed Session:

RESOLVED by the Board of Education of the Borough of Roseland that it shall meet in Closed Session this evening following the Regular Business Meeting to discuss HIB # 2019-2020-003 and HIB # 2019-2020-004.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231.

The Board will reconvene in public at 9:00 p.m. and may take action following the closed session.

MOTION by Mrs. Murano, SECOND by Mr. Gorman

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
DECEMBER 19, 2019 – 7:30 PM**

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese- *Present*
Mrs. Scaraggi- *Absent*

XIII. REOPEN INTO PUBLIC SESSION- 9:00 p.m.

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese- *Present*
Mrs. Scaraggi- *Absent*

XIV. ADJOURNMENT - 9:05 p.m.

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Murano, Mrs. Savarese- *Present*
Mrs. Scaraggi- *Absent*

The Reorganization Meeting, which will be immediately followed by the Regular Board Meeting, will be held on January 7, 2020 at 7:30 PM in the Lester C. Noecker Media Center.

Respectfully Submitted,



Gordon E. Gibbs
Board Secretary/Business Administrator