

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
DECEMBER 19, 2024- 7:00 PM**

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**DATE**

December 19, 2024

**PRESENT BOARD MEMBERS**

Mr. Dudas  
Mr. Gesario  
Dr. Leddy  
Mrs. Scaraggi  
Mrs. Villopoto

**MEETING**

Regular Business Meeting

**ABSENT**

**TIME**

7:14 PM

**ADJOURNED**

8:36 PM

**OTHERS PRESENT**

Mr. Leone  
Mr. Murphy

**PLACE**

*Lester C. Noecker School*

**I. CALL TO ORDER**

**II. STATEMENT OF COMPLIANCE - Open Public Meeting Act**

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, the agenda has been posted at the appropriate locations, directions for public comment have been posted on the district website, and a copy has been filed with the Borough Clerk of Roseland.

**III. FLAG SALUTE**

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**IV. BOARD PRESIDENT REPORT**

- *Mrs. Scaraggi began by congratulating Mrs. Sibia and family on the birth of her son, Roman.*
- *Mrs. Scaraggi then expressed mixed emotions, acknowledging three special women:*
  - *Councilwoman Fishman's last meeting with the Roseland Borough Council was held last night. We would like to express our gratitude for her presence and support to our district.*
  - *Tonight on the agenda for approval is the retirement of 4th grade teacher JoAnn Brady, who has dedicated 28 years to educating and inspiring our students.*
  - *Additionally, tomorrow we celebrate Cathy Overbeck's last day and thank her for 25 years of invaluable contributions to the district.*
- *Mrs. Scaraggi shared her appreciation for the successful Veterans Day Assembly, recognizing Mrs. Piscitello, Mr. Giumara, Ms. Kovera, and Mr. Gavarny for their dedication to honoring our Noecker veterans in such a meaningful way. May we always remember and bless our veterans and troops for their bravery and sacrifices.*
- *Last week, we had the pleasure of attending the winter concerts. Ms. Kovera, our first year music teacher, along with Mr. Gavarny showcased the exceptional talent of our students during their performances, which filled the room with the spirit of the holiday season. A special thank you to our first year art teacher, Mrs. Adragna, for decorating the multi-purpose room with festive holiday magic.*
- *Lastly, we thank the 6th grade students and their families for sharing their impressive science fair projects with us this evening. A special thank you to Mrs. Thomas and Mr. Giumara, who guided our 6th graders, fostering curiosity and innovation among our students.*

**V. STUDENT PRESENTATION**

- *Mrs. Thomas introduced several students as they demonstrated their science fair projects.*

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**VI. COMMITTEE REPORTS**

**Curriculum**

- *Dr. Leddy reported that the High-Impact Tutoring program will be commencing in the new year. Invitations have been sent out to applicable students.*
- *Professional development has taken place in November and December, and will continue into January and February. Covered topics have included IXL and the demographics, traditions, and customs of our students. Topics to be covered in the new year are gifted and talented students, and ELA multilingual resources for ESL students.*
- *Tonight we will be approving a partnership with Caldwell University that will work to create a traditional teacher certification goal while also providing a discounted tuition rate for our staff.*

**Finance/Facilities**

Please see Business Administrator's Report

**HSA**

- *Mrs. Vilopoto reported that auditions for the school play were held in early December and that the cast list just came out this week. Students and the HSA are very excited. We look forward to the play in March.*

**SEPAC**

- *Mr. Dudas reported that a parent interest meeting had been held. SEPAC is happy to have new members join the committee.*
- *SEPAC had a productive meeting with Dr. Celebre, Mr. Leone, and Mr. Sandoval regarding upcoming programs. Please stay tuned for more information.*
- *We want to wish everyone a warm, happy holiday, and a happy and healthy new year.*

**VII. SUPERINTENDENT REPORT**

**Principal's Report**

- *Good evening. As we all know this is one of the busiest times of the year. Since our last board meeting, we have had several events; two of note were the 6th Grade Science Fair and the Winter Concert.*

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- *I want to highlight Mrs. Thomas, our 6th Grade Science Teacher, and Mr. Gavarny and Ms. Kovera, our Music Teachers, for all of the hard work and effort in preparing our students for these events. I think it is important that we recognize the self-imposed and public pressure that teachers and students feel when it comes to performing or presenting. The end product is laid out for all to see. Despite the pressures, our teachers and students rise to the occasion and do an incredible job.*
- *I also want to thank the board for approving our Conquer Math workshops. Mr. Leone and I both attended a special workshop for administrators recently. I learned so much from the presenter that I could not wait to share what I learned with Mrs. Santos and Mrs. Lavorgna, our 5th and 6th Grade Math Teachers. I do not think I will be teaching math anytime soon, but it reminded me of why I chose the field of education.*
- *Lastly, I want to wish everyone happy holidays and good health in the new year.*

**Superintendent's Report**

- *On tonight's agenda we have several important resolutions we will be approving.*
  - *I'd like to congratulate JoAnn Brady on her retirement. She has served as a teacher for over 30 years and I want to share something JoAnn wrote to us because I feel it sums up her experience and the impact she's had. JoAnn said, "this building is as much a home to me as my actual residence. Actually, I have spent more of my life here than anywhere else. Teaching at Noecker has been more than just a profession, it is a privilege to have been part of the growth and potential for so many young minds."*
  - *I'd like to thank JoAnn for her dedication to the district and we are excited for her to start her next chapter in her life.*
- *The Before School High Impact Tutoring Program for 3rd and 4th Grade will continue from January through April.*

**VIII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

*Mr. Murphy reported that the Finance/Facilities committee met on November 5th. Items discussed were:*

- *Routine business items on tonight's agenda*
- *Pending approvals for purchase orders for architectural fees associated with state-approved projects to be financed with the approved referendum, and for the geotechnical soil investigation prior to building the school's addition.*
- *A meeting was held regarding the financial planning to support the referendum projects with Gianforcaro AEP, Epic Construction Management, the district's bond counsel, and Phoenix Consulting.*

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**IX. BOARD PRESIDENT STATEMENT ON THE SUPERINTENDENT'S  
EMPLOYMENT AGREEMENT**

*Mrs. Scaraggi spoke on the pending extension of Mr. Leone's employment agreement as superintendent. Mrs. Scaraggi shared that Mr. Leone joined the district as superintendent in 2022 and since then he has demonstrated an unwavering commitment to the board's goals and to what matters most for our district. His dedication is evident in the initiatives he has spearheaded, including high impact tutoring, enhanced phonics instruction, and professional development aimed at strengthening our gifted and talented program. His decision to add an ESL teacher has benefited our multilingual learners, leading to notable strides in student achievement. Mr. Leone has prioritized the social and emotional well-being of our students. He introduced creature comfort therapy and organized two impactful assemblies with Mrs. Cummings. One assembly focused on digital safety and mindfulness, and the other brought in speaker Jordan Toma to inspire students. With the safety of our school being paramount, he has implemented enhancements to our security system while collaborating with Mr. Marx, Mr. Matheis, and Roseland police officers to ensure a safe learning environment. Mr. Leone has truly become a part of the Roseland community. He and his wife Julie have enjoyed events such as Roseland Day, summer concerts, opening day of baseball and the hometown Christmas celebration. His partnership with the Borough of Roseland, including the mayor, recreation department, town council, OEM, and police department have solidified a strong community bond. He also maintains a partnership with the West Essex Regional School District. He invites representatives from these organizations to our school, reinforcing a sense of unity. This past year, Mr. Leone earned the trust of the Roseland community during discussions about the referendum project. His transparent communication with the library board, senior citizens, HSA, and parent forums contributed to an overwhelming vote in favor of the referendum. We are confident in his leadership as he sees this project through, welcoming new families into our growing community. Mr. Leone's presence is consistently felt among students and parents alike. He hosts coffee chats for parents, attends regular HSA meetings, hosts monthly SEPAC meetings, and contributes his time to various fundraising efforts for the HSA such as the tricky tray and pocketbook bingo. He celebrates student success at concerts and assemblies, plays, academic achievements, and participates in the 6th grade volleyball match. Mr. Leone, or Joe, that works casually here, now you have created a more welcoming environment that values the contributions of our beloved faculty and staff, retirees, families, and most importantly, our students, who consider Lester C. Noecker to be the jewel in the crown, our home. On behalf of the Roseland Board of Education, we sincerely value your contributions. We are fortunate and proud that you are leading our district. We wish you many happy, healthy years ahead, marked with remarkable and meaningful achievements. Congratulations!*

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**X. PUBLIC COMMENT - EMPLOYMENT AGREEMENT FOR GIUSEPPE LEONE, SUPERINTENDENT**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on the superintendent's employment agreement only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by the members of the public. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

- *Ms. Janine Piscitello, third grade teacher at Noecker School, stated that they haven't seen this many smiles in the school in 10 years, indicating a significant improvement in the school's atmosphere since Mr. Leone's arrival. They also mention that Doreen Schwartz, a former staff member, felt welcomed back into the school after being excluded for 10 years, further emphasizing the positive and inclusive environment that Joe and Raul have fostered. She thanked the board for knowing and having the foresight to realize that we needed a leader like Joe. Now we have two leaders that listen.*
- *Mr. Raul Sandoval, principal at Noecker School, stated that leadership makes a difference, it's all about leadership.*

**XI. CONSIDERATION FOR CLOSED SESSION (IF NEEDED)**

*Consideration for closed session for personnel matters was reserved on the meeting agenda immediately following the preceding public hearing. The public raised no concerns regarding the superintendent's employment agreement. Accordingly, there was not a need for the board to move into closed session at this time.*

**XII. PUBLIC COMMENT – On agenda items only**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or

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may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

- *Mrs. Jennifer Luzzi, third grade teacher at Noecker School, wished JoAnn Brady a very happy retirement. She's a dear friend and colleague who will be missed. As well as Cathy. I don't know what we're going to do without them.*

**XIII. APPROVAL OF ACTION ITEMS BOARD MINUTES/REPORTS**

RPT-015-25 Approve Regular Board Meeting Minutes for November 14, 2024

RPT-016-25 Approve the November 2024 Code of Conduct Report

RPT-017-25 Approve the November 2024 Enrollment Report

RPT-018-25 Approve the November 2024 HIB Report

RPT-019-25 Approve the Quarterly Health Office Report

RPT-020-25 Approve to Affirm Recommendation Regarding the HIB Matter (2024-2025-001)

RPT-021-25 Approve to Affirm Recommendation Regarding the HIB Matter (2024-2025-002)

MOTION by Dr. Leddy, SECOND by Mrs. Villopoto

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye

Mrs. Scaraggi Aye Mrs. Villopoto Aye

RPT-015-25 Approve Regular Board Meeting Minutes for November 14, 2024

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular Board Meeting Minutes and Meeting Minutes for November 14, 2024.

RPT-016-25 Approve the November 2024 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November 2024 Code of Conduct Report.

RPT-017-25 Approve the November 2024 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November 2024 Enrollment Report.

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RPT-018-25 Approve the November 2024 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November 2024 HIB Report.

RPT-019-25 Approve the Quarterly Health Office Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the quarterly health office report (September, October, and November 2024) for the 2024-2025 school year.

RPT-020-25 Approve to Affirm Recommendation Regarding the HIB Matter  
(2024-2025-001)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, affirms the Superintendent's decision in HIB investigation Case number 2024-2025-001 for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/ Board Secretary to transmit a copy of the Board's decision to the affected students' parent.

RPT-021-25 Approve to Affirm Recommendation Regarding the HIB Matter  
(2024-2025-002)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, affirms the Superintendent's decision in HIB investigation Case number 2024-2025-002 for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/ Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

**FINANCE/FACILITIES**

FIN-087-25 Approve Acceptance of the Report of the Treasurer of School Monies –  
November 2024

FIN-088-25 Approve Acceptance of the Report of the Board Secretary – November 2024

FIN-089-25 Approve Acceptance of the Board of Education's Monthly Certification of  
Major Budgetary Account/Fund Status – December 2024

FIN-090-25 Approve Payment of Bills and Claims – November 30, 2024

FIN-091-25 Approve the Budgetary Line Item Transfers – November 2024

FIN-092-25 Approve Acceptance of the Cafeteria Report – October & November 2024

FIN-093-25 Approve Travel and Work Related Expenses



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- FIN-094-25 Approval of Facilities Use Requests  
FIN-095-25 Approval of Acceptance of the FY2025 New Jersey High Impact Tutoring Grant  
FIN-096-25 Approve Additional Compensation for Employees  
FIN-097-25 Appointment of Special Education Attorney- Methfessel & Werbel, P.C.  
FIN-098-25 Approval of David Biedrzycki Author Visit  
FIN-099-25 Approval of a One Hour AAC Consultation/Screening  
FIN-100-25 Approval of Proposal for Geotechnical Investigation & Soil Characterization for School Addition - Whitestone Associates, Inc.  
FIN-101-25 Approval of Multilingual Learners Professional Development  
FIN-102-25 Approval of Annual Membership to New Jersey Association of Gifted Children  
FIN-103-25 Approval of LearnWell Educational Services Agreement  
FIN-104-25 Approval of Architectural and Engineering Costs for NJDOE Facilities Projects Approved with 2024 Referendum  
FIN-105-25 Approval for Student to attend a John Hopkins Online Math Course

MOTION by Mr. Dudas, SECOND by Dr. Leddy

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye

Mrs. Scaraggi Aye Mrs. Villopoto Aye

- FIN-087-25 Approve Acceptance of the Report of the Treasurer of School Monies – November 2024

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, receives the Report of the Treasurer of School Monies for the period ending November 30, 2024.

- FIN-088-25 Approve Acceptance of the Report of the Board Secretary – November 2024

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, receives the Board Secretary's Report for the period ending November 30, 2024.

- FIN-089-25 Approve Acceptance of the Board of Education's Monthly Certification of Major Budgetary Account/Fund Status – November 2024

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of November 30, 2024, after review of the Secretary's monthly financial report

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(appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**FIN-090-25 Approve the Payment of Bills and Claims – December 2024**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims for the period ending December 19, 2024:

General Fund Bills & Claims	\$ 606,804.70	
General Fund Payroll	\$ 606,025.15	through December 20, 2024
Special Revenue	\$ 21,955.05	
Cafeteria Fund Bills & Claims	\$ 38,535.25	
<b>Total Payments</b>	<b>\$ 1,273,320.15</b>	

**FIN-091-25 Approve the Budgetary Line Item Transfers – November 2024**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of November 2024, as per N.J.S.A. 18A:8.1.

**FIN-092-25 Approve Acceptance of the Cafeteria Report – October & November 2024**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the period ending October 31, 2024 and November 30, 2024.

**FIN-093-25 Approve Travel and Work Related Expenses**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the December 19, 2024 list of travel related expenses.

Staff Member	Details	Cost
Paul Murphy	NJASA Techspo 2025 Atlantic City, NJ January 29-31, 2025	Registration fee: \$590.00 Hotel: Not to exceed \$220.00 + fees Reimbursable Meals and Incidental Expenses at \$170.00 maximum total

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		Tolls & Mileage at OMB rate + parking
Giuseppe Leone	NJASA Techspo 2025 Atlantic City, NJ January 29-31, 2025	Registration fee: \$590.00 Hotel: Not to exceed \$220.00 + fees Reimbursable Meals and Incidental Expenses at \$170.00 maximum total  Tolls & Mileage at OMB rate + parking
Chelsea Clarke	NJAGC Conference Annual Gifted & Talented Conference Somerset, NJ April 11, 2025 8:00AM - 3:30PM	Registration fee: \$224.00  Tolls & Mileage at OMB rate
Lynn Cummings	NJPSA/FEA School Climate for Adults Monroe, NJ January 7, 2025 9:00AM -12:00PM (Virtual event)	Registration fee: \$100.00

**FIN-094-25 Approval of Facilities Use Requests**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent approves the following Facilities Use Requests:

<b>Organization</b>	<b>Dates</b>	<b>Time</b>	<b>Day(s)</b>	<b>Purpose</b>	<b>Room/Area</b>
Roseland HSA	December 4, 2024	3:30pm - 5:30pm	Wednesday	Play Try-Outs	Music Room
Roseland HSA	January 8, 15, 22, 29, 2025 February 5, 12, 19, 26, 2025 March 5 and 12, 2025	3:30pm - 5:30pm	Wednesdays	Play Practices	Multi-Purpose Room & Music Room
Roseland HSA	March 20 & 21, 2025	4:00pm - 9:00pm	Thursday Friday	Play	Multi-Purpose Room & Music Room

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**FIN-095-25 Approval of Acceptance of the FY2025 New Jersey High Impact Tutoring Grant**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the FY2025 New Jersey High Impact Tutoring Grant, award amount of \$5,354. The additional grant funds consist of approximately 8% of the FY2024 grant award (\$37,570) and any unexpended funds from FY2024.

**FIN-096-25 Approve Additional Compensation for Employees**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves additional compensation for employees providing instruction.

Staff Member	Reason
Sean Gavarny	Approving forty (40) hours to assist with the H.S.A. Musical during the 2024-2025 school year. Employee being paid at the \$57.00 hourly curriculum rate.
JoAnn Brady Jenna Buccelli Gina Chartoff Chelsea Clarke (substitute teacher) Michelle Cruz (substitute teacher) Jennifer Luzzi Diane Mai Janet Maikisch (substitute teacher) Kendall McKeon Christina Melillo Michael Peck (substitute teacher) Katelyn Sceusa Jaclyn Spector	Before School High Impact Tutoring Program Projected Dates of: January 2025 - April 2025  Sessions and staffing to be determined based on enrollment  Employees being paid at their hourly rate as per the REA Contract  <i>(This stipend is to be partially paid from the High Impact Tutoring Grant)</i>
Chelsea Clarke	Approval for two (2) hours for presenting G&T Professional Development for Staff at the January 21, 2025 faculty meeting. Employee being paid at the \$57.00 hourly curriculum rate.

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FIN-097-25 Appointment of Special Education Attorney- Methfessel & Werbel, P.C.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints the firm of Methfessel & Werbel, P.C., 2025 Lincoln Highway, Suite 200, Edison, New Jersey, 08818, to provide general counsel and special education education matters for the 2024-2025 school year, at a fee of \$170.00 per hour. *(This is a revision from the previously approved resolution FIN-012-25).*

FIN-098-25 Approval of David Biedrzycki Author Visit

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the David Biedrzycki author visit on February 21, 2025, at a cost of \$2,260.00. This includes three presentations, the honorarium and travel expenses.

FIN-099-25 Approval of a One Hour AAC Consultation/Screening

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a one hour AAC Consultation/Screening for Student No. 2770595644 with Creative Speech Solutions at a cost of \$230.00.

FIN-100-25 Approval of Proposal for Geotechnical Investigation & Soil Characterization for School Addition - Whitestone Associates, Inc.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the proposal from Whitestone Associates, Inc., for a Geotechnical Investigation & Initial Soil Characterization for the school addition project. The cost breakdown is as follows:

Geotechnical Investigation	\$6,950
Initial Soil Characterization	\$4,750
Private Utility Markout	\$1,350

FIN-101-25 Approval of Multilingual Learners Professional Development

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a (3) three hour professional development session supporting multilingual learners, presented by Laurine Sibilia, M.A., M.Ed. from MindfuELL, LLC, 8 Charleston Court, Sewell NJ 08080, at a cost of \$1,050.00. The session will take place on February 18, 2025.

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FIN-102-25 Approval of Annual Membership to New Jersey Association of Gifted Children

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the annual New Jersey Association of Gifted Children (NJAGC) membership renewal for Chelsea Clarke at a cost of \$50.00.

FIN-103-25 Approval of LearnWell Educational Services Agreement

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the agreement from LearnWell for educational services for Student No. 7664470830, at a rate of \$58.75/hr., 10 hours per week, estimated for 12 weeks from 12/4/2024-3/4/2025.

FIN-104-25 Approval of Architectural and Engineering Costs for NJDOE Facilities Projects Approved with 2024 Referendum

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the costs for Gianforcaro Architects, Engineers, and Planners, for NJDOE-approved projects 4530-020-23-1000 and 4530-020-23-2000, associated with the 2024 referendum, as listed below:

State Project No. 4530-020-23-1000 - Building Addition

Total Project Cost: \$8,190,272.00  
Architectural/Engineering Fees: \$395,025.00

State Project No. 4530-020-23-2000 - HVAC Upgrades, Boilers, and Windows

Total Project Cost: \$4,329,750.00  
Architectural/Engineering Fees: \$225,900.00

FIN-105-25 Approval for Student to attend a John Hopkins Online Math Course

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves for Student No. 4783068957 to attend a John Hopkins University Center for Talented Youth online course at a total cost of \$1,564.00.

**PERSONNEL/MANAGEMENT**

PER-030-25 Approval of Employment Agreement for Giuseppe Leone, Superintendent Contract

PER-031-25 Approval of Additional Staff for Stipend Duties in 2024-2025

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PER-032-25 Approval of Additional Roseland School District Substitutes for the 2024-2025 School Year

PER-033-25 Approve the Retirement of JoAnn Brady

PER-034-25 Approval of Ashley Thomas as an Instructional Aide

MOTION by Mr. Dudas, SECOND by Mrs. Villopoto

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye

Mrs. Scaraggi Aye Mrs. Villopoto Aye

PER-030-25 Approval of Employment Agreement for Giuseppe Leone, Superintendent Contract

RESOLVED, that the Board of Education approves the employment agreement, as previously approved by the Executive County Superintendent for Essex County, for Giuseppe Leone, Superintendent of Schools, from January 1, 2025-June 30, 2029. The Board President, Board Secretary, and Board Attorney are hereby authorized and directed to take any and all actions to effectuate this action of the Board.

PER-031-25 Approval of Additional Staff for Stipend Duties in 2024-2025

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the additional staff members to perform extra duty beyond their contractual obligations for the 2024-2025 school year (program runs from January 2025- June 2025).

Before School High Impact Tutoring Program Coordinators <i>(This stipend is to be partially funded from the High Impact Tutoring Grant)</i>	Richard Celebre Raul Sandoval	\$1,500.00 \$1,500.00
Before School High Impact Tutoring Program Assistant Coordinator <i>(This stipend is to be partially funded from the High Impact Tutoring Grant)</i>	Robi Dallow Lisa Barcia	\$400.00 \$400.00

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PER-032-25 Approval of Additional Roseland School District Substitutes for the 2024-2025 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the additional list of Roseland School District Substitutes pending criminal history approval as follows:

<u>Substitute Custodians</u> \$18.50 per hour
Jeffrey Lovick
Anthony Longo

PER-033-25 Approve the Retirement of JoAnn Brady

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the retirement of JoAnn Brady, Position Control No. 031, effective June 30, 2025.

PER-034-25 Approval of Ashley Thomas as an Instructional Aide

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Ashley Thomas, as an instructional aide, Position Control No. 067, at a prorated salary of \$12,155.04. ( \$24,323.00 + \$500.00 BA and \$500.00 for substitute certification= \$25,323.00), with an effective start date as January 2, 2025.

**CURRICULUM AND INSTRUCTION**

C&I-022-25 Approve 2024-2025 School Field Trips

C&I-023-25 Approve the Memorandum of Understanding with Caldwell University for the 2024-2025 School Year

C&I-024-25 Approval of a Before School High Impact Tutoring Program for the 2024-2025 School Year

MOTION by Mr. Dudas, SECOND by Dr. Leddy

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye

Mrs. Scaraggi Aye Mrs. Villopoto Aye



**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
DECEMBER 19, 2024- 7:00 PM**

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C&I-022-25 Approve 2024-2025 School Field Trips

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following school field trips for the 2024-2025 school year.

<b>Grade</b>	<b>Class Trip</b>	<b>Date</b>	<b>Purpose</b>
Chorus, Band & Orchestra Students	Dorney Park	June 6, 2025 8:00 a.m. - 7:00 p.m.	End of Year Trip/Competition
G & T Trip	Essex County G&T Forensics Competition Montclair State University, NJ	January 14, 2025	Annual G&T Competition

C&I-023-25 Approve the Memorandum of Understanding with Caldwell University for the 2024-2025 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Memorandum of Understanding with Caldwell University for the 2024-2025 school year.

C&I-024-25 Approval of a Before School High Impact Tutoring Program for the 2024-2025 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves an Before School High Impact Tutoring Program during the 2024-2025 school year, being partially funded by the High Impact Tutoring Grant pending final NJDOE approval. The program will run from January 2025 through April 2025, two (2) days per week.

**XIV. PUBLIC COMMENTS**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak on any item pertaining to the school during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

*No one wished to be heard.*

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
DECEMBER 19, 2024- 7:00 PM**

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**XV. OLD BUSINESS**

**NEW BUSINESS**

**XVI. CONSIDERATION FOR CLOSED SESSION**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Resolution for Closed Session:

RESOLVED, by the Board of Education of the Borough of Roseland, that it shall meet in Closed Session this evening following the Regular Business Meeting to discuss matters relating to HIB Case No. 2024-2024-003 and 2024-2025-004.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist. The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231.

The Board will reconvene in public at 8:30 p.m. and will not may take action following the closed session.

MOTION by Mr. Dudas, SECOND by Mrs. Villopoto

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye  
Mrs. Scaraggi Aye Mrs. Villopoto Aye

**XVII. REOPEN INTO PUBLIC SESSION**

MOTION by Mr. Dudas, SECOND by Dr. Leddy

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye  
Mrs. Scaraggi Aye Mrs. Villopoto Aye

**XVIII. ADJOURNMENT**

MOTION by Mr. Dudas, SECOND by Mrs. Villopoto

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye  
Mrs. Scaraggi Aye Mrs. Villopoto Aye

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
DECEMBER 19, 2024- 7:00 PM**

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The Reorganization Meeting will be held Thursday, January 2, 2025 at 7:00 PM in the Media Center at the Lester C. Noecker School.

Respectfully submitted,



Paul Murphy  
Board Secretary/Business Administrator