

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
November 18, 2021- 7:30 PM**

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**DATE**

November 18, 2021

**PRESENT BOARD MEMBERS**

Mr. Gesario  
Mr. Gorman  
Mrs. Murano  
Mrs. Savarese  
Mrs. Scaraggi

**MEETING**

Regular Business Meeting

**ABSENT**

**TIME**

7:30 PM

**ADJOURNED**

8:21 PM

**OTHERS PRESENT**

Ms. Somers  
Mr. Gibbs  
Faculty Members (in person and virtually)  
Community Members (in person and virtually)  
*The Progress*

**PLACE**

***Lester C. Noecker School***

**I. CALL TO ORDER** – Mr. Gorman, Board President

**STATEMENT OF COMPLIANCE** - Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, the agenda has been posted at the appropriate locations, directions for public comment have been posted on the district website, and a copy has been filed with the Borough Clerk of Roseland.

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi -  
*All present.*

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**II. FLAG SALUTE**

**IV. BOARD PRESIDENT REPORT**

- Board Election Results

*Mr. Gorman thanked everyone for coming out this evening. He discussed the election in stating that he and Mrs. Murano will be leaving the Board as two new Board members have been voted in. He congratulated Jessica Leddy who received 1,139 votes, Michael Dudas received 938 votes, Angela Carrozza-Gillespie received 925 votes, and Lauren Seiner received 752 votes.*

*He further stated that Ms. Somers will be retiring at the end of January 2022 and he thanked her for all of her efforts in making the school district a success. He further thanked her for seeing the school district through the pandemic. He further expressed his appreciation for the stability, leadership, and focus on learning that she has brought to the school district. He remarked that Ms. Somers had been an asset to the district.*

**V. COMMITTEE REPORTS**

- Finance/Facilities Committee

*Mrs. Savarese stated that the Finance/Facilities Committee accepted the 2020-2021 Audit. She further stated that there is an OPRA request that was unpaid and the Board is going to waive the fee.*

*The retro-pay for teachers was discussed and the timeline for payment to the teachers. She further stated that the bonuses that instructional Aides will be receiving is as an incentive to retain our Aides.*

*She stated that some of the budget reports were discussed at the committee meeting as well as the Budget Calendar.*

*The traffic pattern during inclement weather will be under further discussion as well as the use of the school's facilities.*

- Health & Safety Committee

*Mr. Gesario stated that the Health and Safety Committee met to discuss ways towards continuing to bring the school back to a normal status. This would include the fifth and sixth grades to start switching classes starting in January. He further*

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*stated that the Committee will remain cautious in moving forward with getting the school back to a normal status. Parent meetings may begin to be held on-site depending on the size of the meeting. The sixth graders were invited to a winter concert in December and the Committee felt they could attend following social guidelines.*

- HSA Update - No update

**VI. SUPERINTENDENT REPORT**

Principal Report

*Last week we released our Virtual Veterans Day Program to continue the Noecker tradition of honoring our veterans. I want to thank the Veterans Day Committee for planning and for the hours of video editing, our staff for working with the committee, Mayor Spango for his special message, our parents who shared pictures, and our students for their voices and special messages; it turned out to be a wonderful virtual program. We truly hope you enjoyed it.*

*Another wonderful program we are continuing this year is Table to Table. For those who do not know, Table to Table is a community-based food rescue program that collects food and delivers it to organizations serving the hungry in Bergen, Essex, Hudson, and Passaic counties. Hopefully you have been keeping up with our Weekly Notifications where we shared a donation link. Thank you to all of our families that have contributed thus far. This program, however, not only involves donations, but there is also a learning component for our students. With the hardships that many families face (whether pre-pandemic or present day), food insecurity continues to be a challenge for many families across New Jersey. Table to Table not only rescues food, but it helps bring awareness and teaches students the importance of gratitude, empathy, and giving back.. I think it is a worthy cause and a powerful, teachable moment for our children.*

*If you would like more information, or are interested in donating please see our Weekly Notification.*

- Superintendent Updates

*Hello everyone! Welcome to the November Board of Education meeting.*

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*I don't know about anyone else, but it is incredible that next week is Thanksgiving. We all certainly have so much to be thankful for at Noecker School and when we reflect on how well we have done since last Thanksgiving, we are extra thankful!*

*As Mr. Gesario shared, the Health and Safety Committee met early this week to discuss revisions to health and safety procedures as Trimester 2 begins mid-December. All of us are excited to take another step towards normalcy even though we do recognize that it is only a step. We have had a few positive cases again as the pandemic continues; this is a bit of a concern with the holidays arriving, so I do ask that everyone please follow all of our health and safety procedures regarding symptoms, testing, notifications, and travel. All information is updated regularly on the LCN COVID-19 page on our website and updates and reminders are shared each week via the Wednesday Notification.*

*Students have enjoyed the opportunities for discussion through our Noecker Reads program this 1st trimester. As you may know, Noecker Reads is a collaboration between home and school around our inclusivity goal and ensuring all of our students feel they, in all their uniqueness, belong in our community.*

*The Inclusivity Committee is busy working on Trimesters 2 and 3 and updates will be shared as the work finalizes. I thank all of the educators and committee members for their dedication to the 1st trimester conversations about identity and their sharing their own discoveries whether they be about families, names, or culture. I continue to encourage the community to be open to our goal of building understanding of others' experiences and perspectives by increasing conversation and instruction around diversity, respect, tolerance, and inclusivity. Donald Williams said, "The things that we share in our world are far more valuable than those which divide us."*

*On tonight's agenda is the approval for the QSAC District Performance Report. QSAC is the acronym for a very intensive state monitoring procedure that occurs every three to five years. The components of QSAC are instruction and program, operations, personnel, fiscal management, and governance. We can anticipate the county office visiting our district later in the school year where we can show off our high-achieving status.*

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*We welcome several new staff members who are joining us as leave replacements, a familiar face returning, and a congratulatory leave request. We, like every other school district, have been challenged by the limited supply of substitute teachers, so we are happy to approve another tonight! Our 2022-2023 school calendar is also on tonight's agenda and its holidays align with the West Essex Regional School District though our start and end dates differ.*

*I wish everyone a restful and safe Thanksgiving next week! Thank you.*

**VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

- Business Administrator Updates
- Budget Calendar

*Mr. Gibbs stated that on this evening's Agenda you will see the request for approval for the repairs to the school's boiler and univent unit system. The total cost of the repairs to the boiler is \$2,400.00 and for the three univent systems is \$26,055.00. The repairs are to be provided by KCG, Incorporated, located in Towaco, N.J. The repairs are in accordance with the 2021-2022 budgeted M-1 Maintenance Plan.*

*In accordance with N.J.A.C.: 6.A: 26A, the 2022-2023 M-1 Maintenance Plan was submitted to the State on October 28th, 2021. The total anticipated maintenance expenditures for the 2022-2023 school year is \$84,500.00.*

*In accordance with NJSA 18A:18A-1, the school's Purchasing Manual has been updated to include the bid threshold for a Business Administrator who has a Qualified Purchasing Agent Certificate to remain the same at \$44,000. The Bid Threshold for a Business Administrator without a Qualified Purchasing Agent Certificate remains the same at \$32,000. Bid thresholds determine whether a district is required to go out for an RFP, or Request for Proposal, for large purchases. The Quote Threshold remains the same at \$6,600. Quote thresholds determine whether the district is required to get a second quote on a purchase.*

*On the Board Agenda this evening you will see the submission of the 2021-2022 District Report of Transported Resident Students (DRTRS) which determines the amount of Transportation Aid the school will receive in the 2022-2023 school year. Currently, there are 437 students riding the bus compared to last school year there were 167. In the 2019-2020 school year there were 437 students riding the bus.*

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*Also on the agenda is the submission of the 2021-2022 Application for State School Aid (ASSA) which will determine how much State Aid the school district will receive in the 2022-2023 school year.*

*The 2022-2023 Budget Calendar is on the Board Agenda for approval which has been modified to accommodate Ms. Somers leaving at the end of January 2022.*

*The increase in pre-school tuition rate is on the Agenda for Board for approval. The tuition will be going up from \$3,300.00 to \$3,400.00 for the 2022-2023 school year. This is a 3% increase from the current year. The last increase was in the 2015-2016 school year which went from \$3,200.00 to \$3,300.00. The current preschool enrollment is fifteen students. This includes General Education students and Special Education students. Tuition for Special Education students is waived as the school receives Special Education State Aid.*

*The State is in the process of auditing the school's food service program through an Administrative Review. The audit is conducted every three to four years to help ensure that the school and FSA (Food Service Provider -Maschio's) are in compliance with Federal and State regulations.*

*The school district received \$1,688.00 from the New Jersey Insurance Fund that was distributed from the State of New Jersey for the 2020 School Safety Grant. The funds were used to help off-set the cost of additional security cameras.*

*In conclusion, the Board office will be working with Dr. Haber on an updated Demographic presentation for the December Board Meeting. Prior to the Board meeting, the Town Council will be invited to view the presentation.*

**VIII. PUBLIC COMMENT – On agenda items only**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

Please state your name and sign in before you begin.

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Shana Toscano-Olivera, 18 Condit Court, questioned Mr. Gibbs as to whether there was any way parents could get involved in evaluating the current food service being provided and if so could she be a part of that committee.

Mr. Gibbs stated that yes, a committee will be formed later in the school year and she could be part of the committee.

Daniel Russak, 32 Roseland Avenue, his comment was in regards to the Holiday Bazaar. He questioned why parents can be admitted to the school with the rapid test versus his children being required to take the PCR Test. His second comment was in regards to allowing parents in the building for a fundraiser and not to attend school functions such as teacher's conferences.

Mr. Gesario stated that there is an exception for the Holiday Bazaar but the participants will be required to follow certain guidelines. The Bazaar will be held in the Sierchio Gym and participants will not be allowed to wander the building.

Mrs. Savarese stated that we are starting to open up child study meetings with six people or less. The meetings will be in the conference room which will accommodate that many people while following social distancing guidelines. There will be another Public Health and Safety Meeting in January and another meeting will be held in March of which we will be discussing the conferences then.

Ms. Somers stated that the same guidelines that we are putting in place for the Holiday Bazaar will be the same guidelines that will be in place for parent conferences. That will include a vaccine card, for those who have been fully vaccinated, a COVID test within 90 days, either a PCR Test or Rapid Test. The differences between using the Sierchio Gym and a conference room is that you are utilizing a much larger space versus a much smaller space. In terms of using the PCR Test versus the Rapid Test, students when they come back to school are here for the full day every day. The Rapid Test is a test to determine how you are feeling right now which is what we need to know for a meeting.

Ms. Somers further stated that we did have our health department representative, Carlo DiLizia, meet with us as we went through all of our options and we all felt comfortable as we are all on the same page. Parents will have the option of PCR Test or Rapid Test as they are coming in for just that one day. Students are still required to have the PCR Test because they are here all day every day and not just for one day.

Yervont Dermenjian, 32 Roosevelt Street, stated that he would like to be on the Committee that evaluates the food service as he has some nutrition concerns. His Second comment was with respect to page 7 on the Board Agenda. Is the turn-over for School aides typical? Are the aides being hired replacing those who are resigning or are they new positions?

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Ms. Somers stated that these are the higher turnover positions in the district. Two of the Aides are replacements so we will still be down an Aide or two as it is not a position that is filled easily and many districts are challenged in securing aides and substitutes. We are still looking for Aides and are very happy to have one of our Aides return to us.

**IX. APPROVAL OF ACTION ITEMS**

**BOARD MINUTES/REPORTS**

RPT-011-22 Approve Board Meeting Minutes –October 21, 2021

RPT-012-22 Approve the October 2021 Enrollment Report

RPT-013-22 Approve the October 2021 Code of Conduct Report

RPT-014-22 Approve the October 2021 HIB Report

MOTION by Mrs. Savarese, SECOND by Mrs. Scaraggi

*No Discussion*

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

RPT-011-22 Approve Board Meeting Minutes – October 21, 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular and Closed Session Board Minutes for October 21, 2021.

RPT-012-22 Approve the October 2021 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the October 2021 Enrollment Report.

RPT-013-22 Approve the October 2021 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the October 2021 Code of Conduct Report.



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RPT-014-22 Approve the October 2021 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the October 2021 HIB Report.

**FINANCE/FACILITIES**

- FIN-067-22 Approve Acceptance of the Report of the Treasurer of School Monies – October 2021
- FIN-068-22 Approve Acceptance of the Report of the Board Secretary – October 2021
- FIN-069-22 Approve Acceptance of the Board of Education's Monthly Certification of Major Budgetary Account/Fund Status – October 2021
- FIN-070-22 Approve Budgetary Line Item Transfers – October 2021
- FIN-071-22 Approve Payment of Bills and Claims – November 2021
- FIN-072-22 Approve Submission of the 2021-2022 District Report of Transported Resident Students (DRTRS)
- FIN-073-22 Approve Submission of the 2022-2023 Application for State School Aid (ASSA)
- FIN-074-22 Approve the Roseland School District Purchasing Manual for the 2021-2022 School Year
- FIN-075-22 Approve an Occupational Evaluation
- FIN-076-22 Approve an Occupational and Physical Re-evaluation
- FIN-077-22 Approve Facilities Use Requests
- FIN-078-22 Approve Participation in a Virtual Event with the New Jersey Consortium for Gifted and Talented Programs, Inc.
- FIN-079-22 Approve a Home Instruction Contract with Silvergate Prep
- FIN-080-22 Approve an Occupational Evaluation
- FIN-081-22 Approve Additional Compensation for Instructional Aides
- FIN-082-22 Approve a Psychological Evaluation
- FIN-083-22 Approve Travel and Work Related Expenses
- FIN-084-22 Approve Occupational Evaluations
- FIN-085-22 Approve of the Preschool Program Tuition Rate for the 2022-2023 School Year
- FIN-086-22 Approve the Receipt of a Safety Grant from the N.J. School Insurance Fund
- FIN-087-22 Approve the Budget Calendar for the 2022-2023 School Year
- FIN-088-22 Approve the Cost of the Repairs to the Boiler
- FIN-089-22 Approve the Cost of the Repairs to Three Rooftop Units

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FIN-090-22 Approve the Cost of the Emergency Repairs to School's Bathroom Lines  
FIN-91-22 Approve Acceptance of Financial Audit for the Year Ending June 30, 2021

MOTION by Mrs. Savarese, SECOND by Mrs. Murano

*No Discussion*

Mr. Gesario Aye Mr. Gorman Aye, Mrs. Murano Aye Mrs. Savarese Aye,  
Mrs. Scaraggi Recuse FIN -077-22 and FIN-081-22 Aye to All Others

FIN-067-22 Approve Acceptance of the Report of the Treasurer of School Monies –  
October 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, receives the Report of the Treasurer of School Monies for the period ending October 31, 2021.

FIN-068-22 Approve Acceptance of the Report of the Board Secretary – October 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, receives the Board Secretary's Report for the period ending October 31, 2021.

FIN-069-22 Approve Acceptance of the Board of Education's Monthly Certification of  
Major Budgetary Account/Fund Status – October 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of October 31, 2021, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

FIN-070-22 Approve Budgetary Line Item Transfers – October 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of October 2021, as per N.J.S.A. 18A:8.1.

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FIN-071-22 Approve the Payment of Bills and Claims – November 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of the Bills and Claims for the period ending November 18, 2021:

General Fund Bills & Claims	\$ 362,113.46	
General Fund Payroll	\$ 572,640.21	through November 18, 2021
Special Revenue Bills & Claims	\$ 13,908.22	
<u>Cafeteria Fund</u>	<u>\$ 205.00</u>	
<b>Total Payments</b>	<b>\$948,866.89</b>	

FIN-072-22 Approve Submission of the 2021-2022 District Report of Transported Resident Students (DRTRS)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively the submission of the District Report of Transported Resident Students (DRTRS) to the Department of Education for the 2021-2022 school year.

FIN-073-22 Approve Submission of the 2022-2023 Application for State School Aid (ASSA)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the 2022-2023 Application for State School Aid (ASSA) to the State.

FIN-074-21 Approve the Roseland School District Purchasing Manual for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Roseland School District Purchasing Manual for the 2021-2022 School Year.

FIN-075-22 Approve an Occupational Evaluation

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves an occupational evaluation for Student No. 3866414395, services to be provided by Pediatric Potentials, at a total cost of \$375.00. (PO2200251)

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**FIN-076-22 Approve an Occupational and Physical Re-evaluation**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves an occupational and physical re-evaluation for Student No. 58682411094, services being provided by Pediatric Potentials, at a total cost of \$750.00 (\$375.00 per evaluation). (PO2200260)

**FIN-077-22 Approve Facilities Use Requests**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approves the following Facilities Use Requests:

<b>Facilities Use Request</b>					
Roseland Recreation Dept.	December 13, 2021	6:15 PM - 9:30 PM	Monday	Hoop Shoot	Sierchio Gym
Please note that the above approval falls during a day and time you were already approved for. It is stated on your application that there will be no other recreation events that evening.					
Roseland H.S.A.	November 29, 2021	7:00AM - 5:00PM	Monday	Holiday Bazaar	Half of Sierchio Gym
<ul style="list-style-type: none"> <li>• No parent shopping.</li> <li>• All volunteers will remain in the Sierchio Gym area and utilize the Sierchio Gym doors to enter and exit the building.</li> <li>• We need a list of all volunteers by the 24th. Please provide to Robi in the Main Office.</li> <li>• All volunteers will require proof of vaccination (OR proof of a positive COVID test within the last 90 days OR proof of negative (rapid or PCR) test taken within the last 24 hours prior to the event). Please provide to Robi in the Main Office by the 24th (or 28th/29th for those testing).</li> <li>• All volunteers must follow masking guidelines which is to wear them while in the building, but <b>especially</b> when with students. (Please see <u>1.3 Mask Wearing Protocol</u>).</li> <li>• All other health &amp; safety measures are to be followed, including temperature checks upon entry.</li> <li>• Please review 1.8 Use of Facilities in the <u>Reopening 2.0 Plan</u>.</li> </ul>					

**FIN-078-22 Approve Participation in a Virtual Event with the New Jersey Consortium for Gifted and Talented Programs, Inc.**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves participation of (20) twenty of our Gifted and Talented students to attend a virtual event entitled “Do You Want to Build A Snowman?” beginning December 15, 2021 with the New Jersey Consortium for Gifted and Talented Programs, Inc. (NJGTP), at a total cost of \$200.00.

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FIN-079-22 Approve a Home Instruction Contract with Silvergate Prep

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves a home instruction contract with Silvergate Prep, 981 Route 22 West, Suite 202, Bridgewater, NJ, 08807, for Student No. 4103182919, for 10 hours per week not to exceed thirty (30) days at an hourly rate of \$55.00.

FIN-080-22 Approve an Occupational Evaluation

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approve an occupational evaluation for Student No. 3536270397, services provided by Pediatric Potentials, Inc., at a cost of \$375.00. (PO 2200263)

FIN-081-22 Approve Additional Compensation for Instructional Aides

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve additional compensation for instructional aides for the 2021-2022 school year.

FIN-082-22 Approve a Psychological Evaluation for Student No. 8316445173

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a psychological evaluation for Student No. 8316445173, services to be provided by one of our board approved vendors at a cost not to exceed \$1,000.00.

FIN-083-22 Approve Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the November 18, 2021 list of travel related expenses.

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FIN-084-22 Approve Occupational Evaluations

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves occupational evaluations, services to be provided by Pediatric Potentials, at a total cost of \$375.00 each for the following students:

Student No. 9211472738 (PO2200270)

Student No. 2185034614 (PO2200272)

Student No. 4421007223 (PO2200276)

FIN-085-22 Approve the Preschool Program Tuition Rate for the 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Preschool Program tuition rate of \$3,400.00 per student for the 2022-2023 school year.

FIN-086-22 Approve the Receipt of a Safety Grant from the N.J. School Insurance Fund

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the receipt of \$1,688.00 from the New Jersey Insurance Fund that was distributed from the State of New Jersey's 2020 Safety Grant.

FIN-087-22 Approve the Budget Calendar for the 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Budget Calendar for the 2022-2023 school year.

FIN-088-22 Approve the Cost of the Repairs to the Boiler

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the cost of the repairs to the school's boiler by KCG Air Conditioning and Heating, 70 Pine Brook Road, Towaco, NJ 07082, in the amount of \$2,400.00.

FIN-089-22 Approve the Cost of the Repairs to Three Rooftop Units

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the cost of the repairs to three of the school's rooftop HVAC units by KCG Air Conditioning and Heating, 70 Pine Brook Road, Towaco, NJ 07082, at a cost of \$26,055.00.

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FIN-090-22 Approve the Cost of the Emergency Repairs to School's Bathroom Lines

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the cost of the emergency repairs to the school's bathroom lines by Public Sewer Service, 190 Main Ave., Wallington, NJ 07057, at a cost of \$2,500.00.

FIN-091-22 Approve Acceptance of Financial Audit for the Year Ending June 30, 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Roseland Board of Education findings expressed by the auditing firm of Nisivoccia, LLP, as cited in their reports entitled, Comprehensive Annual Financial Report (CAFR) for the Fiscal Year Ended June 30, 2021, and Auditors' Management Report (AMR) on Administrative Findings – Financial, Compliance and Performance Fiscal Year Ending June 30, 2021.

**PERSONNEL/MANAGEMENT**

PER-032-22 Approve a Maternity Leave Request

PER-033-22 Approve to Accept the Resignation of an Instructional Aide

PER-034-22 Approve to Accept the Resignation of an Instructional Aide

PER-035-22 Approve to Accept the Resignation of an Instructional Aide

PER-036-22 Approve to Rehire Michele Montesano as an Instructional Aide

PER-037-22 Approve to Hire Monika Karbownik as an Instructional Aide

PER-037-22 Approve to Hire Jodi Goldman as a Leave Replacement

PER-038-22 Approve to Hire Taryn Lamont as Leave Replacement

PER-039-22 Approve the Amendments to Staff Stipend Duties in 2021-2022

PER-040-22 Approval of the Additional Roseland School District Substitutes for the 2021-2022 School Year

MOTION by Mrs. Savarese, SECOND by Mrs. Scaraggi

*Discussion:*

*Mrs. Scaraggi welcomed Mrs. Montesano back to the school district.*

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

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PER-032-22 Approve a Maternity Leave Request

**RESOLVED**, that the Board, upon recommendation of the Superintendent, hereby approves the maternity disability leave of Employee No. 100367 (“Employee”) commencing on February 28, 2022, and extending through March 30, 2022 unless modified by the appropriate physician’s certificate. The employee may use accumulated sick leave days where appropriate during this temporary disability period to receive salary and health benefits from February 28, 2022, through March 30, 2022. The employee’s maternity disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

**RESOLVED**, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Employee No. 100367 (“Employee”) commencing March 31, 2022, and extending through June 21, 2022. The remainder of the employee’s leave under the Family Medical Leave Act shall run concurrent to the employee’s leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits subject to the employee’s required payout towards the premiums.

**RESOLVED**, Employee No. 110367 (“Employee”) shall return to work on the first day of the 2022-2023 school year.

PER-033-22 Approve to Accept the Resignation of an Instructional Aide

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves to accept the resignation of Employee No. 100544, Position Control No. 034, effective October 25, 2021.

PER-034-22 Approve to Accept the Resignation of an Instructional Aide

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to accept the resignation of Employee No. 100421, Position Control No. 002, effective December 27, 2021.

PER-035-22 Approve to Accept the Resignation of an Instructional Aide

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to accept the resignation of Employee No. 100543, Position Control No. 029, effective December 28, 2021.



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PER-036-22 Approve to Rehire Michele Montesano as an Instructional Aide

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves to accept the rehire of Employee No. 100052, as an Instructional Aide, Position Control No. 023, at the pro-rated salary of \$23,763.02, with no benefits, effective start date of November 2, 2021.

PER-037-22 Approve to Hire Monika Karbownik as an Instructional Aide

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves to accept hire of Employee No. 100546, Position Control No. 034, as an instructional aide at a prorated salary of \$19,000.00 (\$18,500 base + \$500.00 for BA), with no benefits, pending criminal history approval effective start date of November 16, 2021.

PER-037-22 Approve to Hire Jodi Goldman as a Leave Replacement

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves to hire Jodi Goldman as a leave replacement teacher for Employee No. 100053, Position Control No. 020 LTR, at Step 9, MA, \$64,710.00, with benefits for the remainder of the 2021-2022 school year, effective start date of November 15, 2021, pending criminal history approval.

PER-038-22 Approve to Hire Taryn Lamont as Leave Replacement

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to hire Taryn Lamont as a leave replacement teacher for Employee No. 100066, Position Control No. 116, at Step 10, MA, \$66,210.00 without benefits, for the remainder of the 2021-2022 school year, effective start date of November 24, 2021, pending criminal history approval.

PER-039-22 Approve Amendments to Staff Stipend Duties in 2021-2022

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves amendments of stipend duties for the staff members to perform extra duties beyond their contractual obligations for the 2021-2022 school year.

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PER-040-22 Approval of the Additional Roseland School District Substitutes for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the additional list of Roseland School District Substitutes for the 2021-2022 school year.

**CURRICULUM AND INSTRUCTION**

- C&I-012-22 Approve the 2021-2022 Nursing Services Plan  
C&I-013-22 Approve Submission of the Quality Single Accountability Continuum (QSAC) District Performance Review (DPR) for the 2021-2022 School Year  
C&I-014-22 Approve 2021-2022 School Field Trips  
C&I-015-22 Approve the Update to Uniform Memorandum of Agreement (MOA) between Education & Law Enforcement Officials  
C&I-016-22 Approve the 2022-2023 District and Twelve-Month Calendars  
C&I-017-22 Approve the School Safety/School Climate Team for the 2021-2022 School Year  
C&I-018-22 Approve the School Safety and Security Plan State of Assurance for the 2021-2022 School Year

MOTION by Mrs. Murano, SECOND by Mrs. Scaraggi

*No Discussion*

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

C&I-012-22 Approve the Nursing Services Plan for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Nursing Services Plan for the 2021-2022 school year.

C&I-013-22 Approve Submission of the Quality Single Accountability Continuum (QSAC) District Performance Review (DPR) for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the 2021-2022 Quality Single Accountability Continuum (QSAC) District Performance Review (DPR).

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C&I-014-22 Approve 2021-2022 School Field Trips

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following school field trips for the 2021-2022 school year:

Grade	Class Trip	Date	Purpose
Sixth Grade Students	Jeff Lakes Trip	Tuesday, June 7, 2022 Friday, June 10, 2022 (rain date)	Sixth Grade Field Trip
Sixth Grade Students	West Essex Middle School Winter Concert	Thursday, December 16, 2021	Sixth Grade Field Trip

C&I-015-22 Approve the Update to Uniform Memorandum of Agreement (MOA) between Education & Law Enforcement Officials

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the update to the Uniform Memorandum of Agreement (MOA) between Education & Law Enforcement Officials for the 2021-2022 School Year.

C&I-016-22 Approve 2022-2023 District and Twelve-Month Calendars

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2022-2023 District and Twelve-Month Employee Calendars.

C&I-017-22 Approve the School Safety/School Climate Team for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the School Safety/School Climate Team for the 2021-2022 school year.

C&I-018-21 Approve the School Safety and Security Plan State of Assurance for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the School Safety and Security Plan Statement of Assurance for the 2021-2022 school year.

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**POLICIES, REGULATIONS AND BYLAWS**

PRB-007-22 Approve Second Reading or Revisions of Policies/Regulations/Bylaws

MOTION by Mr. Gesario, SECOND by Mrs. Scaraggi

*No Discussion*

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

PRB-007-22 Approve Second Reading or Revisions of Policies/Regulations/Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve second reading or revisions of the following policies/regulations:

P & R 5751 Sexual Harassment of Students (M) (Revised)

**X. PUBLIC COMMENTS**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

Please state your name and sign in before you begin.

Lauren Seiner, 29 Second Avenue, as Co-Chair of the Holiday Bazaar, thanked the school district for allowing the Bazaar to be held inside. She also thanked Ms. Somers for doing an excellent job in keeping our children safe during the Pandemic. She wished Ms. Somers best of luck with her surgery and her future endeavors.

Jennifer Luzzi, Second Grade teacher at Noecker, stated that she is the Co-President of the REA with Ms. Cummings. She wished Ms. Somers nothing but the best for her future endeavors.

Lynn Cummings, School Counselor at Noecker and Co-President of the REA, wanted to share that the staff is happy to be back to full-time status at the school. She further stated that she appreciated the support from the custodial staff and administration. She also thanked the Board Office staff for working quickly in getting the retro-active pay to the staff.

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Jennifer Luzzi stated that the Board has been formally notified that the REA would like to be involved in the hiring process of the new Superintendent.

**XI. OLD BUSINESS**

Mrs. Scaraggi wanted to thank everyone who participated in the Verteran's Day Committee.

**NEW BUSINESS**

None

**XII. ADJOURNMENT**

MOTION by Mrs. Scaraggi, SECOND by Mrs. Savarese

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes*.

The next regular board meeting will be held Thursday, December 16, 2021, at 7:30 PM in the Multi-Purpose Room. There is a chance this meeting may be switched over to a virtual meeting. If this is the case, proper notification will be sent out and details will be on our website at [www.roselandnjboe.org](http://www.roselandnjboe.org).

Respectfully Submitted,



Gordon Gibbs

Board Secretary/Business Administrator