

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
March 14, 2022- 7:30 PM**

DATE

March 14, 2022

PRESENT BOARD MEMBERS

Mr. Dudas
Mr. Gesario
Dr. Leddy
Mrs. Savarese
Mrs. Scaraggi

MEETING

Regular Business Meeting

ABSENT

TIME

7:35 PM

ADJOURNED

8:58 PM

OTHERS PRESENT

Dr. Brockel
Mr. Gibbs
Faculty Members
Community Members

PLACE

Lester C. Noecker School

I. **CALL TO ORDER** – Board President

II. **STATEMENT OF COMPLIANCE** - Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, the agenda has been posted at the appropriate locations, directions for public comment have been posted on the district website, and a copy has been filed with the Borough Clerk of Roseland.

ROLL CALL: Mr. Dudas Present Mr. Gesario Present Dr. Leddy Present
Mrs. Savarese Present Mrs. Scaraggi Present

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III. FLAG SALUTE

IV. BOARD PRESIDENT REPORT

Mrs. Savarese welcomed all who were present at the meeting with masks being optional. It has been two years since the Pandemic. She further stated that it is so good to see that we are in person without masks and that there will be in person conferences next week. She thanked her fellow Board members for all of their efforts this month and a big thank you to Mr. Sandoval for opening the school and to the teachers for making school a pleasant place to learn. She mentioned that this evening Agenda contains is the 2022-2023 Budget Report.

V. COMMITTEE REPORTS

Finance/Facilities Committee

Mrs. Scaraggi stated that this month was a very busy month in that the Finance/Facilities/Budget Committee went over the various finance items on the Board Agenda and reviewed the Budget in detail with Dr. Brockel and Mr. Gibbs.

The Superintendent Search is moving forward as Mrs. Savarese, Mr. Gibbs, and Mrs. Scaraggi met on Monday, March 7th, via Zoom, with Charlene Peterson, our representative from the New Jersey School Boards Association to review the Superintendent Search process. The ad for the new Superintendent has been placed and we are awaiting applications.

The Request for Proposal (RFP) for the new Food Service Contract was approved by the school's attorney and the school's insurance agent on February 28th. A copy was sent to the State for approval of which the state has 20 days to respond and once approved, the RFP can be posted in the newspaper for proposals. Mr. Gibbs anticipates an April 27th Board approval for the new contract.

The school district has been awarded an additional \$13,245.00 in IDEA Funds to be used towards out-of-district placement tuition.

The HSA has generously given to the school district a new GAGA ball pit at a cost of \$15,500.00 from Whirl Construction. We are anticipating an April installation.

The Board has tentatively agreed to allow the town to use the Sierchio Gym and grounds for the SCRAM Program. The SCRAM Program would use the gym and grounds Monday through Thursday from 1:30 pm to 4:00pm. Depending if contractors will be in the building Friday mornings will depend as to whether the SCRAM Program can use the listed

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facilities for the full day or half day. Mr. Gibbs is working on a proposal for the town and Board to agree on and once in agreement, a contract will be drawn up and Board approved at the April 2022 Board meeting.

HSA Report

Dr. Leddy reported that the HSA discussed the fundraisers that are coming up including the Book Fair that will be held on March 24th and March 25, as well as the Cloverleaf and the Tricky Tray that will be held on April 28th at the Hanover Manor. The clothing drive will be on May 5th. She further stated that there is an open position on the HSA Board. Volunteers are needed for the teacher's appreciation week in May. For more information you can go to the HSA's website at <https://roselandhsa.com/>. The next HSA meeting will be on April 13th at 7:30 pm.

SEPAC

Mr. Dudas gave a report on the Department of Special Services Parent and Administration Collaboration. So far this month the parent collaboration and administration and teacher parent workshop focused on modifications and accommodations. There was a great parent turn-out and they look forward to the final workshop later this spring. The teacher led three breakout sessions that focused not only on what is available for students at school but what is also available to parents for further support at home. All resources and presentations have been blasted out to the parents following the workshop.

The month of March has been designated the Down Syndrome Awareness and Acceptance Month here at Noecker. In conjunction with the Noecker Care theme, we have been running a sock drive and have posted its second annual schoolwide Lots of Socks Day on March 21st in recognition of World Down Syndrome Day.

The teacher led Autism awareness and acceptance committee is hard at work planning and preparing for a series of knowledge building school based activities during the annual month program.

Mr. Dudas provided a second report from the Roseland Special Education Parent Advisory Council. The council is looking for ways to make a full day inclusion model for all students. This continues to be Roseland's SEPAC main goal and executive counsel. The Roseland SEPAC greatly appreciates the school board and administrators for supporting and applying for two outstanding program grants. The first is a literacy initiative and the second is an exciting opportunity to create a parent to community led wellness awareness program. Both programs come with funding and representatives from the SPAM Parent Advocacy Network. They are eager to meet with the administration to discuss the three programs. The Roseland SEPAC has already begun the process to bring these initiatives to

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Noecker by reaching out to the Superintendent, Principal Sandoval, as well as the Board liaison, Mr Dudas.

Additionally the Roseland SEPAC is happy to report a very productive meeting with Dr. Celebre to discuss a shared interest in Special Education with faculty and staff. Their executive council members were able to discuss their goals for inclusion and push in services. The Roseland SEPAC fully endorses increased funding for Special Education services including more faculty and staff exclusively for Special Education Services.

Mr. Dudas further stated that with the increase in housing within the town that the school population will increase as well as the increase in needs for the Special Education students. He further appreciated Dr. Celebre's input as to the students currently being served. He reviewed some of the disadvantages that some of the school's sixth grade students may have.

In conclusion, Mr. Dudas stated that the Roseland SEPAC would like to have their own home page on the Noecker website.

VI. SUPERINTENDENT REPORT

- Superintendent

Dr. Brockel's report was as follows:

Since I reported to the public last month the circumstances around COVID have continued to evolve. We continue to allow optional masking in and around school and on school buses. We also have maintained social distancing where possible, specifically at lunchtime. Rapid testing, as well as PCR testing, is allowed during a period of quarantine for reentrance to school.

Several weeks ago, I sent a message to our families regarding travel quarantine. At that time we were requiring a rapid or PCR test for unvaccinated students or five day quarantine if no test after domestic travel. In line with some of our fellow districts we will not require quarantine or testing after domestic travel for both vaccinated and unvaccinated students. But, you must monitor for symptoms. I will release a letter to families tomorrow regarding travel updates.

A cautionary word! North Jersey had made it to low transmission indicated by the color green according to the State Department of Health. Just last week, however, we slipped back to yellow or moderate transmission. The pandemic has become endemic! We need to continue to be vigilant.

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On a different topic, the State Department of Education will be visiting on Friday, April 8th to conduct an evaluation of our District. This evaluation is called the Quality Single Accountability Continuum, or QSAC. This occurs once every three years and evaluates critical areas of effective school districts: instruction, fiscal management, governance, operations and personnel. Prior to my arrival here, the District had began the process of gathering compliance evidence in each area. Based upon my experience Roseland should pass the evaluation with flying colors.

Once again I want to thank you for your continued support as we move forward into springtime and baseball season!

- Principal Report

Mr. Sandoval reported the 2nd grade students are learning about their community, city government and letter writing. As part of their assignment, they wrote letters to Mayor Spango thanking him for all of the wonderful things Roseland has to offer and, of course, to make requests. Last week, Mayor Spango visited Noecker as part of a culminating activity. We held a lengthy question and answer session where the mayor answered questions and addressed each individual student letter. Students were very enthusiastic and we thank the Mayor for taking the time to visit. A special thank you goes out to Mrs. Sessa and the 2nd grade team for coordinating the visit.

This week is Wellness Week. The theme is Under the Good Health Umbrella, which is in line with Read Across America and the book, Under the Big Red Umbrella. Today was Mindfulness Monday, tomorrow will be Rethink Your Drink Tuesday, Wednesday is Brings Fruits and Veggies for Snack Wednesday, Thursday is Dance Off Thursday, and Friday is Fitness Friday. Thank you to Nurse Noronha and the Physical Education department for their planning and coordination.

Our Department of Special Services & Noecker Cares are continuing the month-long socks donation program for Down Syndrome awareness and World Down Syndrome Day. We have received many socks already; thank you to those who have donated. On March 21st, we are holding a #LotsOfSocks event for World Down Syndrome Day. We ask all students to wear their favorite pair of bright, colorful, and loud socks on that day.

March 21st through the March 23rd we will have Parent-Teacher conferences, which will offer both in-person and virtual options for parents. If you have not already done so please contact your child's teacher to schedule a conference time.

March 24th and 25th we will be holding the Scholastic Book Fair in person. A flier was also added to today's notification. As always, thank you to the HSA for bringing back the book

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fair year after year. If you have any questions, please reach out to your child's teacher for what date time their homeroom will be visiting the book fair

Looking ahead, we will be putting out information regarding summer enrichment and ESY programs very soon.

VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

- Budget Report

Mr. Gibbs stated that on this evening's Board Agenda you will find the 2022-2023 Preliminary Budget allocation of school funds. Dr. Brockel, and Mr. Gibbs met with Mrs. Scaraggi and Mr. Gesario, the school's Budget Committee, and reviewed the new budget in detail.

The 2022-2023 Budget totals \$11,568,683.00 as follows:

<i>2022-2023 Budget</i>	<i>Budget</i>	<i>Local Tax Levy</i>
<i>Total General Fund</i>	<i>\$ 10,306,788.00</i>	<i>\$ 8,773,303.00</i>
<i>Total Special Revenue Fund</i>	<i>\$ 416,545.00</i>	<i>n/a</i>
<i>Total Debt Service Fund</i>	<i>\$ 845,350.00</i>	<i>\$ 845,350.00</i>
<i>Totals</i>	<i>\$ 11,568.683.00</i>	<i>\$ 9,618,653.00</i>

The Tax Levy increase is \$172,026.00 which is a 2% tax levy increase from the 2021-2022 tax levy. The school tax increase based on an average assessed value of \$468,900.00 is 2% or \$69.64 annually or \$5.80 per month.

The overall budget increase is \$587,862.00 which represents a 5.4% increase from the 2021-2022 budget. With the 2% increase in local tax levy, the increase in State Aid, the increase in Federal Funding, and the use of excess earnings from the school's 2020-2021 school year we are able to balance the 2022-2023 budget.

There are no Bank Caps or Health Insurance Credits available which could increase the tax levy without a referendum. No increase in tax levy above 2% for the 2022-2023 school year.

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Appropriation allocations increases are as follows:

- *Salary Increases of 3.82% overall which includes the REA staff members with a 3.3% increase, in accordance with the REA Memorandum of Agreement, and the remaining .52% increase is due to the addition of two new staff members.*
- *The two new Staff members are a Special Education Teacher and a Special Education Aide.*
- *Health Benefits went up an additional 3% net of employee contributions.*
- *Liability Insurance went up an additional 13.5%*
- *Workers Comp insurance went up an additional 2%*
- *Over all transportation costs decreased -7.3% with the elimination of Bus Aides.*
 - *We budgeted a 20% Increase less Bus Aides*
 - *Bus Aides will not be used unless it is mandated for a student.*
 - *Courtesy Busing will be maintained*
- *Out of District placements costs went up 27.3% net of IDEA Funding.*

The following items were previously Board approved through the Long Range Facilities Plan and the M-1 Maintenance Plan

- *Withdrawal of Capital* \$444,000.00
 - *Resurfacing the old section of the roof* (\$394,000.00)
 - *Electrical upgrades* (\$25,000.00)
 - *Replace walkways & pavers* (\$25,000.00)

- *Withdrawal of Maintenance Reserve* \$84,500.00
 - *Univent maintenance* (\$5,000.00)
 - *Safety inspections* (\$5,000.00)
 - *Asbestos Maintenance* (\$5,000.00)
 - *Inspection and repairs to the roof* (\$6,000.00)
 - *Repair skylight seals* (\$2,500.00)
 - *Relevel existing sidewalks and curbs* (\$17,000.00)
 - *Repair sidewalks* (\$9,000.00)
 - *Painting of classrooms and hallways* (\$7,000.00)
 - *Recoating gym floor* (\$5,000.00)
 - *Pruning trees and bushes and replace mulch* (\$6,000.00)
 - *Repairs to brick fascia to the building* (\$5,000.00)
 - *Repairs to the boilers* (\$6,000.00)
 - *Maintenance to the grease traps & sewer line* (\$6,000.00)

In conclusion, the 2022-2023 Budget reflects the retention of our current programs, enables the district to retain courtesy busing, and allows for the continuation of services currently provided. After the State has approved the 2022-2023 budget there will be a final budget presentation and Board approval at the April 27th, 2022 Board Meeting.

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VIII. PUBLIC COMMENT – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

No Comment

IX. APPROVAL OF ACTION ITEMS

BOARD MINUTES/REPORTS

RPT-029-22 Approve the February 2022 Regular Business Meeting Minutes

RPT-030-22 Approve the February 2022 Code of Conduct Report

RPT-031-22 Approve the February 2022 Enrollment Report

RPT-032-22 Approve the February 2022 HIB Report

RPT-033-22 Approve the Quarterly Health Office Report

MOTION by Mrs. Scaraggi, SECOND by Mr. Gesario

No Discussion

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

RPT-029-22 Approve the February 2022 Regular Business Meeting Minutes

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the and Regular Meeting Minutes for February 16, 2022.

RPT-030-22 Approve the February 2022 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the February 2022 Code of Conduct Report.

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RPT-031-22 Approve the February 2022 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the February 2022 Enrollment Report.

RPT-032-22 Approve the February 2022 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the February 2022 HIB Report.

RPT-033-22 Approve the Quarterly Health Office Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the Quarterly Health Office Report.

FINANCE/FACILITIES

FIN-146-22 Approve Acceptance of the Report of Treasurer of School Monies – February 2022

FIN-147-22 Approve Acceptance of the Report of the Board Secretary– February 2022

FIN-148-22 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – February 2022

FIN-149-22 Approval the Payment of Bills and Claims – March 2022

FIN-150-22 Approve Budgetary Line Item Transfers – February, 2022

FIN-151-22 Adoption of the Preliminary 2022-2023 Budget

FIN-152-22 Approval of Maximum Travel Expenditures for 2022-2023 School Year

FIN-153-22 Approval of Facilities Use Requests

FIN-154-22 Approve a Psychiatric Evaluation for Student No. 7824046649

FIN-155-22 Approval of Annual Payment to PERS Employer Pension Liability

FIN-156-22 Approve Travel and Work Related Expenses

FIN-157-22 Approve the Audit from Nisivoccia & Company LLP for the 2021-2022 School Year Audit

FIN-158-22 Approve the Application for Additional Funding for IDEA Basic

FIN-159-22 Approve a Donation from the Roseland Home and School Association (H.S.A.) for a New GAGA Pit

FIN-160-22 Retroactive Approval of Various Evaluations for Student No. 3551715339

FIN-161-22 Approve Additional Compensation for Employees

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- FIN-162-22 Approve Virtual Home Instruction for Student No. 4739890531
FIN-163-22 Approval Urging Relief from Increased Costs to School Districts Resulting from the Implementation of “Chapter 44,” the 2020 School Employee Health Benefits Reform Law
FIN-164-22 Approve the Purchase of Promethean Titanium Active Instructional Panel

MOTION by Mr. Gesario, SECOND by Mrs. Scaraggi

Discussion: Mrs. Savarese stated that she was pleased to see that the HSA has provided a GAGA Pit for student use at the school.

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye

Mrs. Savarese Aye Mrs. Scaraggi Abstain from FIN 153-22 & FIN 159-22, Aye to all others

- FIN-146-22 Approve Acceptance of the Report of the Treasurer of School Monies – February 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the period ending February 2022.

- FIN-147-22 Approve Acceptance of the Report of the Board Secretary –February 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending February 2022.

- FIN-148-22 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – February 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of February 2022, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has

been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

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FIN-149-22 Approval the Payment of Bills and Claims – March 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the payment of Bills and Claims for the period ending March 14, 2022:

General Fund Bills & Claims	\$	367,066.09
General Fund Payroll	\$	546,982.21 through March 14, 2022
Special Revenue Fund Bills & Claims	\$	12,275.62
Debt Services Fund	\$	55,175.00
Cafeteria Fund Bills & Claims	\$	21,530.21
Total Payments		\$1,003,029.13

FIN-150-22 Approve Line Item Transfers – February 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the attached Line Item Budget Transfers for the month of February 2022, as per N.J.S.A. 18A:8.1.

FIN-151-22 Adoption of the Preliminary 2022-2023 Budget

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, authorizes the submission of the 2022-2023 Preliminary School Budget to the Essex County Executive Superintendent of Schools with the following Fund Allocations:

2022-2023 Budget	Budget	Local Tax Levy
Total General Fund	\$ 10,306,788.00	\$ 8,773,303.00
Total Special Rev. Fund	\$ 416,545.00	n/a
Total Debt Service Fund	\$ 845,350.00	\$ 845,350.00
Totals	\$ 11,568,683.00	\$ 9,618,653.00

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BE IT FURTHER RESOLVED, that the Roseland Board of Education authorizes as included in budget line 620, Budgeted Withdrawal of Capital Reserve – Excess Costs & Other Capital Projects, the transfer of an amount of \$444,000.00 from Capital Reserve for other capital projects including resurfacing the old section of the roof (\$394,000.00), electrical upgrades (\$25,000.00), replace walkways & pavers (\$25,000.00). The total cost of these projects is \$444,000.00, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the New Jersey student learning standards and;

BE IT FURTHER RESOLVED, that the Roseland Board of Education authorizes as included in budget line 630, Budgeted Withdrawal of Maintenance Reserve – Excess Costs & Other Maintenance Projects, the transfer of an amount of \$84,500.00 from Maintenance Reserve for other maintenance projects including univent maintenance (\$5,000.00), safety inspections (\$5,000.00), Asbestos Maintenance (\$5,000.00), inspection and repairs to the roof (\$6,000.00), repair skylight seals (\$2,500.00), releve existing sidewalks and curbs (\$17,000.00), repair sidewalks (\$9,000.00), painting of classrooms and hallways (\$7,000.00), recoating gym floor (\$5,000.00), pruning trees and bushes as well as replace mulch (\$6,000.00), repairs to brick fascia to the building (\$5,000.00), repairs to the boilers (\$6,000.00), maintenance to the grease traps and sewer line (\$6,000.00). The total cost of these projects is \$84,500.00, which represents expenditures for maintenance elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the New Jersey student learning standards and;

FIN-152-22 Approval of Maximum Travel Expenditures for 2022-2023 School Year

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the following resolution;

Whereas, the School District Travel policy, # 647 I and N:J::A:C, 6A:23A-7.3 provides that annually in the pre-budget year, each board shall establish by board resolution a maximum travel expenditure amount for the budget year, which the school district shall not exceed. Whereas, the Roseland Board of Education established \$25,000.00 for the 2022-2023 school year.

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NOW THEREFORE BE IT RESOLVED, that the Roseland Board of Education hereby establishes the school district travel maximum for the 2022-2023 school year at the sum of \$25,000.00, which includes board members, administrators, teachers, custodians and support staff.

FIN-153-22 Approval of Facilities Use Requests

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following Facilities Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
H.S.A.	March 23, 2022 March 24-25, 2022	1:00 p.m. - 4:00 p.m. 7:30 a.m. - 4:30 p.m.	Wednesday Thursday-Friday	Book Fair Set Up Book Fair	Stage side of MPR (wall will be closed)
H.S.A.	May 2, 2022	7:30 a.m. - 9:00 a.m.	Monday	Staff Breakfast	Staff Lounge
H.S.A.	May 6, 2022	10:30 a.m. - 2:00 p.m.	Friday	Staff Luncheon	Stage Side of MPR
H.S.A.	May 6, 2022	7:00 am - 4:00 p.m.	Friday	Clothing Drive	Lower Parking Lot in the Front of the School
H.S.A.	June 8, 2022 June 9, 2022 (rain date)	4:00 p.m. -5:00 p.m. (set up) 5:00 p.m. - 7:00 p.m. (event time) 7:00 p.m. - 8:00 p.m. (cleanup)	Wednesday Thursday	Family Fun Night	Outdoors- Back Playground on the Blacktop
H.S.A.	June 7, 2022	7:30 p.m. - 8:30 p.m.	Tuesday	Rescheduled H.S.A. Meeting	Sierchio Gym
Roseland Recreation Department	March 28, 2022 - June 18, 2022	Monday -Friday 5:00 p.m. - 8:00 p.m. Saturdays 8:00 a.m. - 5:00 p.m.	Mondays -Fridays Saturdays	Baseball, Softball & T-Ball Practices/Games	Noecker Front & Back Fields
Roseland Recreation Department	March 9, 2022 March 11, 2022 <i>retroactive</i>	7:30 p.m. - 9:30 p.m. 7:30 p.m. - 9:00 p.m.	Wednesday Friday	HS Intramural Semi-Finals Basketball Games	Sierchio Gym
Willow Lake Day Camp	June 18, 2022 M-F only 6/27-8/19/22	8:00 a.m. - 9:30 a.m. 8:00 a.m. - 8:30 am. 4:15 p.m. - 4:45 p.m.	Saturday Monday -Friday	holding & unloading summer camp buses	Lower Parking lot of Noecker School

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FIN-154-22 Approve a Psychiatric Evaluation for Student No. 7824046649

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves a psychiatric evaluation for Student No. 7824046649, services being provided by Dr. Brian Fennelly, at a cost of \$715.00 (PO2200386).

FIN-155-22 Approval of Annual Payment to PERS Employer Pension Liability

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the annual payment of the PERS Employer Pension Liability in the amount of \$89,887.00.

FIN-156-22 Approve Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, and in accordance with the travel policy, hereby approves the March 14, 2022 list of travel related expenses.

FIN-157-22 Approve the Audit from Nisivoccia & Company LLP for the 2021-2022 School Year Audit

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approve Nisivoccia & Company LLP, 200 Valley Road, Suite 300, Mt. Arlington, NJ 07856, as its Auditors for the 2021-2022 fiscal year, ending June 30, 2022, at a fee of \$23,500.00.

FIN-158-22 Approve the Application for Additional Funding for IDEA Basic

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the application for additional funding from the IDEA Basic Grant in the amount of \$13,245.00. The additional funds will be used for the reimbursement of out of district placements for our special education students.

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FIN-159-22 Approve a Donation from the Roseland Home and School Association (H.S.A.) for a New GAGA Pit

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the donation of a new GAGA Pit at a cost of \$15,500.00 from the Roseland Home and School Association (H.S.A.). The installation will be performed by Whirl Construction, 194 Main Street, Monmouth, N.J. 07758.

FIN-160-22 Retroactive Approval of Various Evaluations for Student No. 3551715339

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, retroactively approves three evaluations totaling \$3,000.00 for Student No. 3551715339, (PO 2200410), services provided by Dr. Andre J. Francois, Ph.D., dba/The Bilingual Child Study Team as follows:

Psychological Evaluation	\$1,000.00
Educational Evaluation	\$1,000.00
Speech Evaluation	\$1,000.00

FIN-161-22 Approve Additional Compensation for Employees

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves additional compensation for employees presenting professional development and/or attending evening events.

FIN-162-22 Approve Virtual Home Instruction for Student No. 4739890531

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves (10) hours of virtual home instruction per week for Student No. 4739890531, at a cost of \$48.00 per hour, services being provided by the Educational Services Commission of New Jersey. Services are projected to begin March 15, 2022 through May, 16, 2022.

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FIN-163-22 Approval Urging Relief from Increased Costs to School Districts Resulting from the Implementation of “Chapter 44,” the 2020 School Employee Health Benefits Reform Law

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following:

WHEREAS, P.L.2020, c.44 (“Chapter 44”) requires the School Employees’ Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees’ Health Benefits Commission; and

WHEREAS, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

WHEREAS, The SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, state-operated school district, charter school; and

WHEREAS, The provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

WHEREAS, Many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under “Chapter 44,” and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

WHEREAS, A significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

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WHEREAS, Other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

WHEREAS, The low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts' health benefit costs for the balance of fiscal year 2021, continuing into fiscal year 2022 and likely beyond; and

WHEREAS, These costs may exceed districts' ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

WHEREAS, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

WHEREAS, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law's effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

WHEREAS, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

NOW, THEREFORE, BE IT RESOLVED that the Roseland Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

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RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

RESOLVED, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 12 Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

FIN-164-22 Approve the Purchase of Promethean Titanium Active Instructional Panel

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the purchase of a Promethean Titanium Active Panel to be installed for the gym teachers instructional use in class at a cost of \$5,896.00 from Keyboard Consultants, 6 Kingsbridge Road, Fairfield, N.J. 07004, under NJ State Contract #34HUNCCP.

POLICIES, REGULATIONS AND BYLAWS

PRB-009-22 Approve Second Reading or Revisions of Policies/Regulations/Bylaws

MOTION by Mrs. Scaraggi, SECOND by Mr. Gesario

No Discussion

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

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PRB-009-22 Approve Second Reading or Revisions of Policies/Regulations/Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve first reading or revisions of the following policies/regulations:

- P 2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
- P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- R 2622 Student Assessment (M) (New)
- P 3233 Political Activities (Revised)
- P 7540 Joint Use of Facilities (Revised)
- P & R 8465 Bias Crimes and Bias-Related Acts (M) (Revised)
- P 9560 Administration of School Surveys (M) (Revised)

CURRICULUM AND INSTRUCTION

- C&I-023-22 Approval of the 2022 Summer Enrichment Program
- C&I-024-22 Approval of the 2022 Extended School Year Program
- C&I-025-22 Approve a 2021-2022 School Field Trip

MOTION by Mrs. Scaraggi, SECOND by Mr. Gesario

Discussion

Mrs. Savarese mentioned that she loved sixth grade kickball.

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

C&I-023-22 Approval of the 2022 Summer Enrichment Program

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the 2022 Summer Enrichment Program which will be held from July 6, 2022 - July 28, 2022, a total of 14 days from 8:45 AM - 1:00 PM. The program will be held Monday - Thursday.

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C&I-024-22 Approval of the 2022 Extended School Year Program

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the 2022 Extended School Year Program which will be held from July 6, 2022 - July 28, 2022, a total of 14 days from 8:45 AM - 1:00 PM. The program will be held from Monday - Thursday.

C&I-025-22 Approve a 2021-2022 School Field Trip

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following school field trips for the 2021-2022 school year:

Grade	Trip	Date	Purpose
Sixth	Kickball Tournament North Caldwell, NJ	May 25, 2022 10:00AM - 2:00PM	Consortium Sixth Grade Event

X. OLD BUSINESS

NEW BUSINESS

XI. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak on any item pertaining to the school during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

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Mr. Robert Fields, 20 Leonard Terrace - Expressed his deep concern regarding students using the TIK TOK social media platform to harm other students and staff members. He further expressed his concern as to the timing of the administration's response to the issue. He is requesting that the school's attorney get involved to help resolve the issue.

Mr. Frank Polito, 57 Roosevelt Terrace - Expressed the same concern as Mr. Fields and would like the school's administration to get more involved in the situation to stop the postings. He too would like the school's attorney to get involved.

XII. CONSIDERATION FOR CLOSED SESSION

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following Resolution for Closed Session:

RESOLVED by the Board of Education of the Borough of Roseland that it shall meet in Closed Session this evening following the Regular Business Meeting to discuss legal and personnel matters.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231.

The Board will reconvene in public at 8:45 p.m. and may take action following the closed session.

MOTION by Mrs. Scaraggi, SECOND by Mr. Gesario

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

XIII. REOPEN INTO PUBLIC SESSION

MOTION by Mrs. Scaraggi, SECOND by Mr. Gesario

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

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XIV. ADJOURNMENT

MOTION by Mr. Gesario, SECOND by Mrs. Savarese

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

The next Regular Board Meeting has been rescheduled for Wednesday, April 27, 2022 at 7:30 PM. There is a chance this meeting may be switched over to a virtual meeting.

If this is the case, proper notification will be sent out and details will be on our website at www.roselandnjboe.org.

Respectfully Submitted,



Gordon Gibbs

Board Secretary/Business Administrator