

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
August 5, 2021 – 7:30 PM**

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**DATE**

August 5, 2021

**PRESENT BOARD MEMBERS**

Mr. Gesario  
Mr. Gorman  
Mrs. Murano  
Mrs. Savarese  
Mrs. Scaraggi

**MEETING**

Regular Business Meeting

**ABSENT**

**TIME**

7:30 PM

**ADJOURNED**

8:17 PM

**OTHERS PRESENT**

Ms. Somers  
Mr. Gibbs  
Faculty Members (virtually)  
Community Members  
*The Progress*

**PLACE**

***Lester C. Noecker School***

**I. CALL TO ORDER** – Board President

**II. STATEMENT OF COMPLIANCE** - Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, the agenda has been posted at the appropriate locations, directions for public comment have been posted on the district website, and a copy has been filed with the Borough Clerk of Roseland.

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi -  
*All present.*

**III. FLAG SALUTE**

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**IV. BOARD PRESIDENT REPORT**

*Mr. Gorman:*

*A lot has happened since our last meeting way back on June 17<sup>th</sup>. As I sat in front of my laptop, I gleefully discussed the progress we were making in terms of the pandemic and I was happy to report that we should be meeting in person for our next meeting. The seven-day average of new cases was at its lowest point since March of last year both in New Jersey and across the country. As a parent, I was feeling pretty good about being able to send my kids back to school for full-day, in-person instruction five days a week.*

*As of yesterday, that seven-day average number of nationwide new cases is almost eight times what it was when we last met. In New Jersey, the number is almost 4½ times higher. Sadly, I see little reason to believe that those numbers will start dropping any time soon. And so that I do not bury the lede any further, a little over an hour ago, nj.com reported that Governor Murphy will be announcing that masks will be mandated for students at the start of the school year.*

*I know that parents are concerned about what our plans will be for reopening. Even if the governor resolves the masks issue for us, as unsettling as this is, I'm sure that there will still be questions about what our reopening will look like at the end of this meeting. This is the case for a couple of reasons that I want to discuss.*

*One is that local boards of education are limited in terms of the discretion that they can exercise with respect to health and safety matters. We receive our guidance from New Jersey's Department of Education and that guidance frequently references the recommendations of the Centers for Disease Control and Prevention. Closer to home, we receive further guidance from our local department of health. Those entities tell us the minimum steps that we must take to protect the health and safety of our students. For example, if the CDC tells us that students' desks must be three feet apart, we can decide where we want to put the desks within the classroom. Of course, we can place them four or five feet apart, but two feet, eleven inches won't do. Do I think that two feet, eleven inches is enough separation? It doesn't matter. I have no choice but to do my part to ensure that our District is complying with those minimum guidelines.*



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*The other reason that there will still be questions at the end of this meeting is that this situation is ever changing. As I mentioned earlier, if you had asked me at the conclusion of the last meeting what we would be doing in September, I would have said that the situation looks very good and we will likely be reopen with minimum precautions. About ten days after our last meeting, Governor Murphy said that schools would open up without a mask mandate unless there was a “dramatic” deterioration in terms of the state’s coronavirus numbers. And here we are today with over 1,100 new cases of COVID statewide on a daily basis and those numbers are trending upward when we were at fewer than 250 when we last met. We’ve seen how dramatically the data can change and so it would be irresponsible to state with absolute certainty what we will be doing a month from now.*

*There are some things that I can say. We have budgeted for courtesy busing and we intend to bring back that service in the fall. In just a little while, Ms. Somers will provide some more information about what those buses will look like in the fall. We will be taking steps to ensure that students are socially distanced and that the facilities are cleaned. We will maintain cohorts as much as possible to limit exposure amongst students and to aid in contact tracing. In short, the health and safety of our students, teachers, and staff will remain a top priority, but we certainly hope to get back to full-day, in-person instruction.*

- School Board Candidates

*Mr. Gorman stated that there will be two vacancies on the Board and he announced the names of the candidates: Angela Carroza-Gillespie, Jessica Leddy, Lauren Seiner, and Michael Dudas.*

**V. COMMITTEE REPORTS**

- Finance/Facilities

*Mrs. Savarese reported that we will be bringing back courtesy busing with a Bus Aide on every bus. Students will be required to wear a mask and sit in their assigned seat. The Bus Aide will be responsible for ensuring that students wear their masks and sit in their assigned seat. The assigned seating will enable us to utilize contact tracing if need be. Mrs. Savarese was very glad to announce the donations from the HSA for various materials for the students at the school for the new school year.*

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*She further discussed the use of Live Streaming of the Board meetings and that it is a costly endeavour of over \$15k for the first year. Given that it was not budgeted in the 2021-2022 school year, it will be an item for further discussion and will be strongly considered for the 2022-2023 school year budget.*

- Negotiations

*Mr. Gorman all so announced that there is a tentative agreement with the Roseland Education Association, (REA), on the new teachers union contract. He further stated that the agreement should be completed in the near future.*

**VI. SUPERINTENDENT REPORT**

- Back to School Reopening 2.0 Updates

*Mr. Gesario discussed the meeting with the Health Department and the Health and Safety Committee. Students will be required to wear masks while in the building as per the Governor's mandate and CDC Guidelines. He further stated that we are getting closer to normal but we are not there yet. We will continue to monitor any changes that come though and will make the appropriate adjustments if necessary. He further stated that students will be required to wear masks on the school bus.*

*Ms. Somers:*

*Hello everyone! Welcome back to Noecker School for our August Board of Education meeting. We certainly expected to be in a different place when we held our June virtual meeting and were optimistic that our September 9th reopening would look more like 2019 than 2020, but the world continues to surprise us day-by-day. We are busy every summer and this summer is certainly no exception!*

*As Mr. Gesario shared, last week the Health & Safety Committee met to begin our discussions on Reopening 2.0. We are utilizing the Department of Education's Road Forward, the CDC Guidance for K-12 Schools and anticipate additional guidance mid-August. We recognize that nearly all of our elementary students are unvaccinated and that the positive case rates are rising across the county; what happens the next few weeks in our community will be important.*



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*The health and safety committee met primarily to make decisions regarding transportation and scheduling as these items require advanced preparation. We were also able to brainstorm questions and topics for our next meeting which will occur later in August. With over a month until our students return, we have time to wait for additional guidance and recommended metrics for decision-making. The goal remains to be safely onsite with our dedicated teachers educating happy children.*

*At this time, we are currently anticipating many of our Health and Safety measures in place at the end of the school year to continue through the 1st Trimester. Prior to school beginning, specific guidance on masking indoors and outdoors will be communicated.*

*The district will be resuming courtesy busing for all families. Please review busing needs and, if selecting to waive transportation, complete the waiver and return it to Mrs. Dallow in the Main Office as soon as possible.*

*There are risks associated with full school buses and as such and per the CDC, students will be required to wear masks on school buses. Windows will be open for ventilation and aides will continue to ride each route to assist students. There will be assigned seating on buses to facilitate contact tracing, if needed. It is important to understand, with regards to contact tracing, that exposure to a positive person remains <6 feet for 15 or more minutes and exposure would require quarantining for unvaccinated individuals.*

*Our planning includes our more familiar full day schedule. Students will report directly to their homerooms as they did last year. K-6 arrival begins at 8:40 with school beginning at 8:50 and K-6 dismissal is back to 3:20. PikMyKid will continue to be utilized. We will be serving lunch which will likely be a grab and go menu served socially distanced indoors as well as outdoors. Cohorting will be utilized and only one grade level eats at a time.*

*Scheduling for 2021-2022 also includes addressing concerns of last year, how to manage required quarantines effectively under a full day model, and how to maximize teaching and learning. At this time, we do not have any new information with regards to allowing a remote only option for families. This is just another one of the pieces of an ever-evolving puzzle.*

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*In addition to health and safety and scheduling this summer, many of our teachers have been involved in curriculum work in areas such as math pacing, literacy units, word study and vocabulary, gifted and talented, and inclusivity. We have had some incredible feedback and discussion from this work and I am so proud of their continued growth, energy, and flexibility! Their excitement is contagious. Our theme for the 2021-2022 school year is Going Places and you will see and learn more about it soon!*

*Our admin team has also been busy hiring new staff to join us in September, many of whom are on tonight's agenda for approval. Thank you to those committee members involved in this process and welcome to our newest staff members. I know they will quickly learn what a special place Noecker School is.*

*The August mailing, bus routes, scheduling, and more are currently in progress. August is where it all comes together. Information will continue to be distributed as it becomes available. Please note that the Reopening 2.0 FAQ Question form has been posted on our website along with the updated Reopening FAQ from last year. Please use this form for questions and we will endeavor to answer them as quickly as we can. Thank you for your continued support and partnership in our district.*

**VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

- Business Office Updates

*Mr. Gibbs stated that on tonight's Board Agenda you will see the Board's acceptance of Extraordinary Aid that the State has awarded the school district in the amount of \$75,105.00 which is derived from our Special Education Program. The school district budgeted \$61,750.00 which will give the school district an additional \$13,355.00 for the 2021-2022 school year for Special Education needs.*

*There is a motion on the agenda to amend the April 2021 motion which will eliminate the Seamless Summer Option, or SSO Breakfast Program, starting in September 2021. Students are now required to eat all meals at the school and there isn't enough time in the morning to accommodate eating breakfast at school.*

*There is a motion on the Board Agenda to add another staff Nursing service as well as another substitute nurse. The addition of the nursing service and substitute nurse is due to the shortage of School Nurses.*



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*The following are completed projects that were paid for out of the Maintenance Reserve and Capital Reserve accounts in accordance with the district's 2020-2021 Budget, the 2021-2022 Budget, the Board approved M-1 Maintenance Plan, and the Board approved Long Range Facilities Plan:*

*The Projects are as Follows:*

- *Paving of certain areas of the parking lot*
- *The resurfacing and restriping of the whole parking lot*
- *The installation of additional security cameras*
- *The installation of new kitchen equipment*
- *On August 14th, the needed repairs to the roof will be done*
- *Soft surface of the Playscape - awaiting start date*
- *Replacement of the Swings - awaiting start date*
- *Pressure Steam all Bathrooms with COVID Sanitizer*
- *Preventative Maintenance to the HVAC System and Filter Replacements*

*The 2021-2022 Before and Aftercare Programs with the West Essex YMCA are now taking reservations for September. If interested, please contact the Y for more information.*

*He further stated that the school district has begun the archiving process in order to maintain the school's records. Records will be retained on both digital and hard copy format in an effort to protect the information in accordance with State guidelines. It is anticipated that the process should be completed in December 2021.*

*The auditors from Nisivoccia & Company LLC have started the 2020-2021 audit and will begin their field work on Tuesday, August 10th 2021. Currently, the Business Office is working on providing the necessary information for the audit report which I anticipate to have ready for an October 2021 audit presentation.*

*Finally, in an effort to help the school go green, the school will be replacing the grass trimmers and blowers with two new electric blowers and two new electric grass trimmers plus additional batteries. The current equipment is approximately 12 years old and we can no longer get parts for the machines. The total cost of the new blowers, trimmers, and batteries is \$1,524.16.*

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*Discussion:*

*Mrs. Scaraggi questioned the elimination of the SSO Breakfast program to which Mr. Gibbs stated that the lunches for this school year are still free and will have to be ordered in the same manner as last year but they will have to be eaten at the school. Breakfasts will not be distributed at the school as they would have to be eaten at the school and there isn't enough time in the school day for breakfast to be eaten at the school.*

**VIII. PUBLIC COMMENT** – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

*Mrs. Bonnie Sturchio, 37 Lincoln Street asked for clarification on what was meant by “live-streaming.”*

**IX. APPROVAL OF ACTION ITEMS**

**BOARD MINUTES/REPORTS**

- RPT-001-22 Approve Regular and Closed Session Board Meeting Minutes for June 17, 2021 Minutes and Special Meeting Minutes for June 23, 2021
- RPT-002-22 Approve the Quarterly Health Office Report
- RPT-003-22 Approve the June 2021 HIB Report
- RPT-004-22 Approve the June 2021 Code of Conduct Report
- RPT-005-22 Approve the June 2021 Enrollment Report

MOTION by Mrs. Savarese, SECOND by Mrs. Murano

*No Discussion*

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*



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RPT-001-22 Approve Regular and Closed Session Board Meeting Minutes for June 17, 2021 Minutes and Special Meeting Minutes for June 23, 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular and Closed Session Board Meeting Minutes for June 17, 2021 and Special Meeting Minutes for June 23, 2021.

RPT-002-22 Approve the Quarterly Health Office Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the quarterly health office report (March 2021 through June 2021).

RPT-003-22 Approve the June, July & August 2021 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the June, July & August 2021 HIB Reports.

RPT-004-22 Approve the June & August 2021 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the June & August 2021 Code of Conduct Report.

RPT-005-22 Approve the June 2021 Student Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the June 2021 Student Enrollment Report.

**FINANCE/FACILITIES**

FIN-001-22 Approve Acceptance of the Report of Treasurer of School Monies – June 30, 2021

FIN-002-22 Approve Acceptance of the Report of the Board Secretary – June 30, 2021

FIN-003-22 Approve the Board of Education's Monthly Certification of Major Budgetary Account/Fund Status – June 30, 2021

FIN-004-22 Approve Budgetary Line Item Transfers – June 2021

FIN-005-22 Approve the Payment of Bills and Claims – July 2021

FIN-006-22 Approve Acceptance of the Cafeteria Report – June 30, 2021

FIN-007-22 Approve Participation in the National School Lunch Program for 2021-2022

FIN-008-22 Approve Acceptance of the 2021 Extraordinary Aid Funds

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- FIN-009-22 Approval of Travel and Work Related Expenses  
FIN-010-22 Approve the Walgreen's Community Off-Site Agreement  
FIN-011-22 Approval of Three (3) Donations from the Roseland Home School Association  
FIN-012-22 Approve Cancellation of Service with CoverageOne and Accept the Replacement Contract with New Era Technologies  
FIN-013-22 Approve Additional Compensation for Employees  
FIN-014-22 Retroactively Approve Best Choice Home Care Limited Liability Company for Contracting Substitute Nurses  
FIN-015-22 Approve the Contract with Zuma Software from January 1, 2022 to June 30, 2022  
FIN-016-22 Approve the Amendment to FIN-204-21 to Eliminate the Free Breakfast Portion of the Resolution from September 1, 2021 and ending June 30, 2022

MOTION by Mrs. Savarese, SECOND by Mrs. Scaraggi

*No Discussion*

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

- FIN-001-22 Approve Acceptance of the Report of the Treasurer of School Monies – June 30, 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the period ending June 30, 2021.

- FIN-002-22 Approve Acceptance of the Report of the Board Secretary – June 30, 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending June 30, 2021.

- FIN-003-22 Approve the Board of Education's Monthly Certification of Major Budgetary Account/Fund Status – June 30, 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and pursuant to N.J.A.C. 6:23-2.12(c)4, the district certifies that as of June 30, 2021, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over



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expended in violation of N.J.A.C. 6:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

FIN-004-22 Approve Budgetary Line Item Transfers – June 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of June 2021, as per N.J.S.A. 18A:8.1.

FIN-005-22 Approve the Payment of Bills and Claims – July 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims for the period ending July 30, 2021:

General Fund-Bills & Claims	\$ 515,045.29	through July 16, 2021
Special Revenue Fund Bills & Claims	\$ 2,340.27	through July 16, 2021
Cafeteria Fund	\$ 30,852.49	through July 16, 2021
<u>General Fund-Payroll</u>	<u>\$ 362,273.45</u>	<u>through July 16, 2021</u>
<b>Total Payments</b>	<b>\$ 910,511.50</b>	

FIN-006-22 Approve Acceptance of the Cafeteria Report – June 30, 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the period ending June 30, 2021.

FIN-007-22 Approve Participation in the National School Lunch Program for 2021-2022

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves participation of the Lester C. Noecker School in the National School Lunch Program during the 2021-2022 school year.

FIN-009-22 Approve Acceptance of the 2021 Extraordinary Aid Funds

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the 2021 Extraordinary Aid funds in the amount of \$75,105.00.

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FIN-010-22 Approval of Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the the August 5, 2021 list of travel related expenses.

FIN-011-22 Approve the Walgreen's Community Off-Site Agreement

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Walgreen's Community Off-Site Agreement to offer flu immunizations to the Lester C. Noecker staff at no cost to the Board.

FIN-012-22 Approval of Three (3) Donations from the Roseland Home School Association

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves and gratefully accepts three generous donations from the Roseland Home and School Association in the following amounts as of August 5, 2021:

\$ 1,180.00	Schoolmate Student Assignment Pads/Planners
\$ 430.00	Schoolmate Student Red Folders
\$ 3,598.91	Student Scholastic Magazines/Weekly Readers

FIN-013-22 Approve Cancellation of Service with CoverageOne and Accept the Replacement Contract with New Era Technologies

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the cancellation of the contract with CoverageOne Service Agreement in the amount of \$3,766.80 for one year and the acceptance of the contract with New Era Technologies, 11 Melanie Lane#9, East Hanover, N.J. in the amount of \$3,620.60 for two years.

FIN-014-22 Approve Additional Compensation for Employees

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve additional compensation for employees presenting at and/or attending evening events or summer meetings.



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FIN-015-22 Retroactively Approve Best Choice Home Care Limited Liability Company for Contracting Substitute Nurses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves Best Choice Home Care Limited Liability Company, 210-A Goldfinch Court, Hackettstown, NJ 07840, for contract substitute nurses at a rate of \$65.00 per hour for the 2021-2022 school year.

FIN-016-22 Approve the Contract with Zuma Software from January 1, 2022 to June 30, 2022

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the contract with Zuma Software, 120 E. Washington Avenue, Atlantic Highlands, NJ 07716, for website hosting from January 1st 2022 to June 30, 2022 in the amount of \$900.00.

FIN-017-22 Approve the Amendment to FIN-204-21 to Eliminate the Free Breakfast Portion of the Resolution from September 1, 2021 and ending June 30, 2022

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, approves to amendment to the Seamless Summer Option (SSO) from September 1, 2021 and ending June 30, 2022, pending Maschio's and State approval. This amendment is due to new guidelines with respect to students consuming all meals at the school.

**PERSONNEL/MANAGEMENT**

PER-001-22 Approval of the Roseland School District Substitutes for the 2021-2022 School Year

PER-002-22 Approval of the Lester C. Noecker School School Improvement Panel (ScIP) for the 2021-2022 School Year

PER-003-22 Approval of Staff Salary Guide Movement for the 2021-2022 School Year

PER-004-22 Approval of Mentor Payments for the 2021-2022 School Year

PER-005-22 Approve Stephanie Bonder as Maternity Leave Replacement Teacher for Employee No. 100365

PER-006-22 Approve Colleen Currao as an Instructional Aide for the 2021-2022 School Year

PER-007-22 Retroactive Approval for Lori Weisblatt as a Substitute Nurse for the 2021 Summer School Enrichment Program

PER-008-22 Approval of Additional Summer Curriculum Staff 2021

PER-009-22 Approve to Accept Resignation of Employee No. 100132

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PER-010-22 Approve Michael Peck as Special Education Teacher for the 2021-2022 School Year

PER-011-22 Approve Francine Lambroschino as an Instructional Aide for the 2021-2022 School Year

PER-012-22 Approve Meredith Del Bello as School Social Worker for the 2021-2022 School Year

MOTION by Mrs. Savarese, SECOND by Mrs. Murano

*Discussion*

*Mrs. Scaraggi congratulated and welcomed the new staff members.*

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

PER-001-22 Approval of the Roseland School District Substitutes for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of Roseland School District Substitutes for the 2021-2022 school year.

PER-002-22 Approval of the Lester C. Noecker School School Improvement Panel (ScIP) Members for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Lester C. Noecker School School Improvement Panel (ScIP) members for the 2021-2022 school year.

PER-003-22 Approval of Staff Salary Guide Movement for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of staff horizontal movement on the Roseland Education Association Agreement Salary Guide for the 2021-2022 school year (pending settlement of the REA contract).



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PER-004-22 Approval of Mentor Payments for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Mentor payments for the 2021-2022 school year:

<b>Mentor</b>	<b>Mentee</b>	<b>Fee</b>
Employee No. 100135 (Elissa Eccleston)	Employee No. 100534 (Taylor Ross)	\$550.00
Employee No. 100395 ( Jenna Buccelli)	Employee No. 100535 (Maria Benevenia)	\$550.00
Employee No. 100399 (Jaclyn Spector)	Employee No. 100537 Michael Peck	\$550.00

PER-005-22 Approve Stephanie Bonder as Maternity Leave Replacement Teacher for Employee No. 100365

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Stephanie Bonder as the Maternity Leave Replacement for Employee No. 100365, Position Control No. 039, Step 10, MA, \$65,529.00 (pending settlement of the REA contract and criminal history approval), beginning September 1, 2021- November 30, 2021.

PER-006-22 Approve Colleen Currao as an Instructional Aide for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Collen Currao as an Instructional Aide, Position Control No. 011, at a salary of \$19,500.00 (starting salary of \$18,500 + \$500.00 stipend for substitute certification +\$500.00 stipend for BA certification totaling \$19,500.00), pending criminal history approval for the 2021-2022 school year.

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PER-007-22 Retroactive Approval for Lori Weisblatt as a Substitute Nurse for the 2021 Summer School Enrichment Program

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves Lori Weisblatt as a 2021 Summer School Enrichment Program substitute nurse as needed from 8:30 AM to 12:00 PM, (classes begin at 9:00 AM) at a rate of \$175.00/day.

PER-008-22 Approval of Additional Summer Curriculum Staff 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the additional Summer Curriculum staff for literacy professional and unit development, curricular math pacing and unit development, and resource organization.

PER-009-22 Approve to Accept Resignation of Employee No. 100132

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to accept the resignation of Employee No. 100132, Position Control No. 043, effective July 20, 2021.

PER-010-22 Approve Michael Peck as Special Education Teacher for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Michael Peck as a Special Education Teacher, Position Control No. 092, BA +15, Step 1, \$54,436.00 (pending settlement of the REA contract and criminal history approval) with benefits, for the 2021-2022 school year.

PER-011-22 Approve Francine Lambroschino as an Instructional Aide for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Francine Lambroschino as an Instructional Aide, Position Control No. 043, at a salary of \$18,500.00, pending criminal history approval for the 2021-2022 school year.



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PER-012-22 Approve Meredith Del Bello as School Social Worker for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Meredith Del Bello as School Social Worker, Position Control No. 018, MA, Step 13, \$72,029.00 (pending settlement of the REA contract and criminal history approval) with benefits, for the 2021-2022 school year. (Start Date: September 1, 2021 or pending release date from prior employer)

**CURRICULUM AND INSTRUCTION**

C&I-001-22 Approval of the 2021-2022 Student Code of Conduct

C&I-002-22 Approval of the Professional Development Plan Statement of Assurance for the Roseland School District Professional Development Plan for the 2021-2022 School Year

C&I-003-22 Approval of the Mentoring Plan Statement of Assurance for the Roseland School District Mentoring Plan for the 2021-2022 School Year

C&I-004-22 Approval of Curriculum for the 2021-2022 School Year

MOTION by Mr. Gesario, SECOND by Mrs. Scaraggi

*No Discussion*

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

C&I-001-22 Approval of the 2021-2022 Student Code of Conduct

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2021-2022 Student Code of Conduct for the Roseland School District.

C&I-002-22 Approval of the Professional Development Plan Statement of Assurance for the Roseland School District Professional Development Plan for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Professional Development Plan Statement of Assurance for the Roseland School District Professional Development Plan for the 2021-2022 school year.

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C&I-003-22 Approval of the Mentoring Plan Statement of Assurance for the Roseland School District Mentoring Plan for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Mentoring Plan Statement of Assurance for the Roseland School District Mentoring Plan for the 2021-2022 school year.

C&I-004-22 Approval of Curriculum for the 2021-2022 School Year

Annual approval is required of all subjects inclusive of all mandated state programs and services. Therefore, be it

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the curricula and the texts and/or materials used to implement them for the 2021-2022 school year.

**POLICIES, REGULATIONS AND BYLAWS**

PRB-001-22 Approve Second Reading of Policies/Regulations/Bylaws

MOTION by Mrs. Savarese, SECOND by Mrs. Scaraggi

*No Discussion*

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

PRB-001-22 Approve Second Reading of Policies/Regulations/Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve second reading the following policies/regulations:

P 0131	Bylaws, Policies, and Regulations (Revised)
P 1521	Educational Improvement Plans (M) (Abolished)
P 1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
P 3134	Assignment of Extra Duties (Revised)
P & R 3142	Nonrenewal of Non Tenured Teaching Staff Member (Revised)
P & R 3221	Evaluation of Teachers (M) (Revised)
P & R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)



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P & R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
P & R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
P & R 4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P & R 6471	School District Travel (M) (Revised)
P 8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

**X. PUBLIC COMMENTS**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on any topic** during the three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after the public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

*Mr. Michael Sooknanaan, 23 Godfrey Avenue, stated that he appreciated the teachers, students, and parents in the Roseland School district. He further stated that he would like to see the continuation of the safety guidelines for the children. He appreciated the stringent requirements in dealing with the Covid 19 Pandemic.*

*Mrs. Digna Capellan, 511 Eagle Rock Avenue, questioned whether students that are quarantined will be on a remote schedule. She also expressed her thanks to the school's teachers and administrators for following CDC guidelines.*

*In answer to Mrs. Capellan's question, Ms. Somers stated that the administration is still working on how best to support those students that may be quarantined. She further stated that she would like to see further guidelines from the governor regarding those who have to be quarantined, especially those that may be traveling. If a class is closed due to Covid it will be easier to have a remote session. We don't live stream classroom instruction but we are looking at how to schedule our staff so students will have time with their teachers. We may use the same on-line platform as we did last school year. The remote students may not be assigned a grade level teacher. She further stated that Dr. Celebre has just finished his first draft of the schedule which is under review. If a student is quarantined due to Covid, they will have some instruction.*

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**XI. OLD BUSINESS**

- Live Streaming of Board Meetings

*The Board discussed continuing to try to use a "low tech" live streaming option until the budget conversations about a long term live stream plan could be discussed. The board was in agreement, as long as it did not cause unintentional frustration for the community.*

**NEW BUSINESS**

*No New Business.*

**XII. ADJOURNMENT**

MOTION by Mrs. Scaraggi , SECOND by Mrs. Murano

**ROLL CALL:** Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

The next Regular Board of Education Meeting will be held on September 23, 2021 at 7:30 PM, in the Lester C. Noecker Media Center. There is a chance this meeting may be switched over to a virtual meeting. If this is the case, proper notification will be sent out and details will be on our website at [www.roselandnjboe.org](http://www.roselandnjboe.org) .

Respectfully Submitted,



Gordon Gibbs  
Board Secretary/Business Administrator