

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
AUGUST 11, 2020 – 7:30 PM**

DATE

August 11, 2020

PRESENT BOARD MEMBERS

Mr. Gesario
Mr. Gorman
Mrs. Murano
Mrs. Savarese
Mrs. Scaraggi

MEETING

Business Meeting

ABSENT

TIME

7:30 PM

ADJOURNED

10:28 PM

OTHERS PRESENT

Ms. Somers
Mr. Gibbs
Faculty Members
Community Members
The Progress

PLACE

Lester C. Noecker School Via Cisco Webex Meeting

I. **CALL TO ORDER** – Board President

II. **STATEMENT OF COMPLIANCE** - Open Public Meetings Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, and the agenda has been posted at the appropriate locations, and a copy has been filed with the Borough Clerk of Roseland.

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All present*

III. **FLAG SALUTE**

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IV. BOARD PRESIDENT REPORT

Mr. Gorman welcomed everyone to the meeting. He stated that he understood that some individuals may not be happy with some of the decisions that have been made but it is what the school can do at this time due to the circumstances of the time given the Pandemic and Social Distancing. He further stated that some large districts are not providing in person instruction but the school will be opening. He highlighted some of the positive aspects of what has occurred. He discussed the July 9th school meeting and how far in ahead the Roseland school was in planning how the school would open. He further explained that the Administrative team worked very hard in getting ready. He mentioned that Mr. Gibbs negotiated new bus contracts in order to make mandated busing work while adhering to social distancing on a school bus. He mentioned that Mr. August did a great job in getting the building ready as well.

Mr. Gorman stated that Ms. Somers worked very hard in making sure that the right plan in opening the school would benefit all of our students as well as the staff. He further stated that Ms. Somers has done an outstanding job in trying to protect our students and staff while providing an education for our students. Ms. Somers was extremely proactive in putting together committees, far in advance of the State's Road Back Guidelines. She met with outside professionals and staff in finding solutions to making the right decisions for the students and staff. Ms. Somers did an outstanding job in scheduling and pulling this all together. He thanked the parents that participated in helping with providing their input. He also thanked Mayor Spango and other town officials that offered various ways in helping the school.

Mr. Gorman reviewed the process in approving the transportation budget and that Courtesy Busing was included in that budget. He further stated that the budget was not designed for social distancing as social distancing was not an issue at that time. Given the changes due to the Pandemic and social distancing it has decreased the number of students that ride on the bus and the increase in cost due to the increase in the number of buses. This put the district in a difficult position in making the decision to change from Courtesy Busing to Mandated Busing.

Mr. Gorman concluded that these are challenging times and he realized that parents have to make sacrifices in order to promote safety in the community.

- *School Board Candidates*

Mr. Gorman mentioned that there are two Board member openings. Mrs. Savarese and Mrs. Scaraggi are the only two candidates that have submitted their petitions.

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V. COMMITTEE REPORTS

- Finance/Facilities

Mrs. Savarese mentioned that the school lost State Aid in the amount of \$40,851.00. The school did receive additional Extraordinary Aid in the amount of \$44,094.00 which will help offset the loss in State Aid. She further stated that the district will be going after a FEMA Grant. The school didn't qualify for the Digital Divide Grant given the fact that the district didn't qualify based on the number of low income families. She thanked Mayor Spango and the town counsel for their participation in trying to help the school in obtaining requested items such as Hepa Filters and UV Bulb replacements.

Mrs. Savarese mentioned that the Beforecare, which is new this year, and the Aftercare Program contract for the Y Program is on the agenda for approval based on feasibility. This contract is based on being feasible within certain guidelines. The Board is not committing to implementing the contract until it is feasible to do so.

- HSA Liaison

Mrs. Murano stated that there are no HSA updates.

- Negotiations

Mr. Gorman thanked the REA (Roseland Education Association) for working with the Board in making changes to the school calendar which was very helpful to the school.

VI. SUPERINTENDENT REPORT

Ms. Somers shared a Google Slides presentation during her presentation.

We have been busy! I recognize that the community as a whole is not privy to the many many meetings and discussions that have occurred since our guidance document, The Road Back, was issued on June 26th, but there have been many as we have at least fourteen subcommittees ranging from logistics, to health and safety, to online learning and technology, and social emotional needs. Our Back to School Committee was formed officially in May and encompasses every stakeholder in our community including parents, teachers, staff, local government, board members, emergency management, administration, police, our school physician, and our local health department. It is an incredible team effort.

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As I shared in the opening letter of our Back to School Reopening plan, it is just that. A Plan. New guidance continues to come and we will continue to adapt to the situation. The hard work of the board members, administrative team, teacher and parent volunteers, and community members has enabled us to develop a plan that maximizes every opportunity to support the health and safety of those at Lester C. Noecker School and we are concurrently focusing on strengthening our hybrid and remote learning instruction. Our teachers have spent all last week and continue this week and next working in teams and committees towards engaging students regardless of the platform.

In July after our first open forum meeting and as a result of a change in our transportation consortium we were able to alter our initial A Day/B Day reopening plan to develop a hybrid model that includes our K through 2nd grade students every day. We recognize that remote learning is even more challenging for our youngest students and were thrilled we were able to do this. A commonly asked question is why can we not bring everyone back AM and PM and we simply do not have the time or resources to thoroughly clean the building between sessions. We are, however, confident we can clean these twelve classrooms and bathrooms in 90 minutes. We have had many conversations about ensuring our staff and students' health and safety and feel we can do everything above and beyond what we need to do with our model.

I encourage everyone to review the comprehensive Health and Safety Open Forum presentation which was held just prior to this meeting. Many of the items discussed can also be found in our Reopening Plan as well. A few of the topics.

A number of families have asked about our remote learning only option. If you look at a typical 3rd grader day, imagine that 3rd grader is remote only. The schedule is the same. We will be providing greater detail about how instruction will look in a hybrid or remote model as our committees continue to develop this portion of our reopening plan. There are many components of reopening and these details do take time.

I do want to touch briefly on transportation. This slide was shared during the Health and Safety Open Forum and it is imperative that all understand the financial impossibility of the district providing courtesy busing this year. This was absolutely not something we wished to do and we recognize it is just one more hardship on our families.

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A final reminder about summer travel. Please be very aware of travel restrictions and mandated quarantining from travel. We would not want anyone's first day of school to be compromised.

On tonight's agenda we have a new special education teacher to approve, numerous technology updates to support hybrid and remote learning, and a number of reopening policies that are very specific to current situations. Thank you to our HSA for their assistance and annual donations of assignment pads and Scholastic readers, even during a time that they have been so impacted by the pandemic. I encourage everyone who wishes to volunteer or donate, to please reach out to them! The district is not permitted to run fundraisers or fundraise, but they are! I, too, am most appreciative to the REA for their support and encouragement, as well as their flexibility in adjusting their contract to support a safe arrival for students. Their sidebar agreement is a hand carry this evening under Curriculum and Instruction. Please also be aware that we are pulling Curriculum and Instruction 005 and 006 to provide additional time for the board of education to understand the recommendation. We will visit this again in September.

So many things are in progress and each day we check one thing off our list and add five more things, but we will be sending out students' sessions AM/PM, A Day or B Day in the morning. A huge thank you to Mr. Sandoval, Mr. Celebre, and Ms. Dallow on their hard work on finalizing those today. It was not an easy task as we aligned transportation, siblings, and special education services to the class lists our teachers had created in June. And just an update - we currently have 16.5% remote as of this afternoon across all grade levels.

I cannot thank the community, the board of education, and our staff enough for the hard work, positive attitude, and compassion for each other through this pandemic. Your kind words and support mean a great deal to me and I truly look forward to our reopening in September.

VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

- Business Office Updates

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Mr. Gibbs reported that the district received the 2020 MEIG (Morris, Essex, Insurance Group) Workers Comp Refund in an amount of \$16,566.00. The refund is based on the number of reduced Workers Comp. claims for the year and the Business Administrator's attendance at the quarterly insurance meetings. He further stated that on tonight's Board Agenda there is the approval of the contract with the Sussex Regional Transportation Cooperative who will be transporting the school's Gen Ed. population and Special Ed. in school population. The school's out of district placements will be sharing a bus with Caldwell/West Caldwell Public Schools.

A request for Board approval is on tonight's Board Agenda allowing the Business Administrator to apply for a FEMA Grant to reimburse the school district for cleaning supplies.

Two thermal cameras are on the Board Agenda to be retroactively approved have been purchased and will be installed next week at a cost of \$6,347.52.

Once Board approved, the contract with Optimum Online will be cancelled as Verizon will be the new internet provider in order to provide all staff and students better access to the internet at a lower price.

A Zoom account has been purchased which will allow the school to host 500 participants at school meetings as well as an account for each teacher. The cost of the program is \$5,820.00.

The school district is currently working with the town in an effort to help the school where they can.

The following are completed summer projects that were paid for out of the Maintenance Reserve and Capital Reserve accounts in accordance with the district's 2020-2021 Budget and Long Range Facilities Plan:

- *The sanding and sealing of the Multi-Purpose Room floor and stage.*
- *The Sierchio Gym Floor sanding, striping, and sealing.*
- *The LED upgrade.*
- *The needed repairs to the roof.*
- *The replacement of the Baseball Backstop. The cost was \$15,965.40 so we anticipate the town reimbursing the school \$7,982.70.*
- *Asbestos Maintenance for the 2 classrooms.*

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The auditors from Nisivoccia & Company LLC have started the 2019-2020 audit and will begin their field work on Wednesday, August 12th 2020. Currently, the Business Office is working on providing the necessary information for the audit report which I anticipate to have ready for an October 2020 audit presentation.

VIII. PUBLIC COMMENT – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. Any questions should be directed to the Board President and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

Mr. Gorman stated that public comments are to be related to agenda items only.

Mrs. Seiner, 29 Second Avenue, questioned if all students will have the same homeroom teacher as in person students? Ms. Somers stated that we are looking to group all remote students into one home room. If you change from remote to in person your classroom assignment may be impacted. She further questioned, are homeroom student assignments coming out with the A/B Schedules? Ms. Somers stated that they will not.

Mrs. Anna Maria Bellino, 20 Lincoln Street, requested the Board of Education to share the current changes to the prior policies being presented. Mr. Gorman stated that you can go on the school's website and make a comparison. Ms. Somers stated that the policies being presented tonight are in the re-opening plan. She further questioned, will there be class parents this year and sixth grade representatives and if so when will they be notified? Ms. Somers stated that once the class lists have been completed they will be notified.

Mrs. Emily Podolack, 41 Oak Drive, Why are we spending over \$5k on Zoom when Google is free to which Ms. Somers stated that it is a program that the teachers are familiar with and it gives the teacher more control over the classroom. How many teachers are coming back this year to which Ms. Somers stated that we are not discussing that at this time.

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Mrs. Maggie Woltmann, 5 Lyons Avenue, questioned if the decision by Governor Murphy is to go all remote, will the class sizes change to which Ms. Somers stated that we are looking to keep K-2 as two sections but we would likely combine A/B back to one classroom. She further stated that specials would have to be revised.

Ms. Jenifer, no last name or address provided, questioned how parents are supposed to commit to going all remote when there has been little information on remote options. Ms. Somers stated that they will be assigned a section such as an A Day Schedule will be an A Day remote schedule. She further stated that we are ahead of other districts when it comes to scheduling and more information about programming would be at the next open forum.

Mrs. DeMarco, 14 Evergreen Place, questioned the survey results being posted to which Ms. Somers reviewed the survey results on some of the most recent surveys.

Ms. Renee, no last name or address provided, with respect to IEP schedules, how they will look and their schedules to which Ms. Somers stated that there are many considerations with respect to Special Education but we are working on those schedules. She further stated that those parents of Special Education Students should reach out to the Special Education department with those types of questions.

IX. APPROVAL OF ACTION ITEMS

BOARD MINUTES/REPORTS

RPT-001-21 Approve Regular and Closed Session Board Meeting Minutes for June 23, 2020 Minutes

RPT-002-21 Approve the Health Office Report - March 2020 through June 2020

RPT-003-21 Approve the August 2020 HIB Report

RPT-004-21 Approve the August 2020 Code of Conduct Report

MOTION by Mrs. Murano, SECOND by Mrs. Scaraggi

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

No discussion

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RPT-001-21 Approve Regular and Closed Session Board Meeting Minutes for June 23, 2020 Minutes

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular and Closed Session Board Meeting Minutes for June 23, 2020.

RPT-002-21 Approve the Quarterly Health Office Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Health Office Report.

RPT-003-21 Approve the August 2020 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the July & August 2020 HIB Reports.

RPT-004-21 Approve the August 2020 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the August 2020 Code of Conduct Reports.

ANNUAL APPOINTMENTS AND FINANCIAL DESIGNATIONS – July 1, 2020 through June 30, 2021

AAD-046-21 Re-Appointment the HIB District Coordinator

AAD-047-21 Approve Dr. Bryan Fennelly, Psychologist for the 2020-2021 School Year

AAD-048-21 Approve Platt & Associates for the 2020-2021 School Year

AAD-049-21 Approve Stepping Forward Counseling Center for the 2020-2021 School Year

AAD-050-21 Approve Dr. Sandra Cammerotta for the 2020-2021 School Year

MOTION by Mr. Gesario, SECOND by Mrs. Scaraggi

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

No discussion

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AAD-046-21 Re-Appointment the HIB District Coordinator

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Richard Celebre, Supervisor of Special Services, as the Harassment, Intimidation and Bullying (HIB) Coordinator for the 2020-2021 school year.

AAD-047-21 Approve Dr. Bryan Fennelly, Psychologist for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Dr. Bryan Fennelly, Psychologist, to provide services for the 2020-2021 school year as follows:

\$700.00 Psychiatric Evaluations
\$760.00 Emergency Evaluation
\$300.00 Missed Evaluation or Cancellations

AAD-048-21 Approve Platt & Associates for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Platt & Associates, to provide services for the 2020-2021 school year as follows:

\$700.00 Basic Student In-Office Psychiatric Consultations
\$800.00 Expedited Student Psychiatric Consultations
\$1,200.00 Complex Student Psychiatric Consultations

AAD-049-21 Approve Stepping Forward Counseling Center for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Stepping Forward Counseling Center, to provide home instruction as needed, at a rate of \$75.00 per hour for the 2020-2021 school year.

AAD-050-21 Approve Dr. Sandra Cammerotta for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Dr. Sandra Cammerotta, to provide services for the 2020-2021 school year as follows:

\$885.00 for 1 5 hour School Evaluation with Report

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FINANCE/FACILITIES

- FIN-001-21 Approve Acceptance of the Report of Treasurer of School Monies – June 30, 2020
- FIN-002-21 Approve Acceptance of the Report of the Board Secretary – June 30, 2020
- FIN-003-21 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – June 30, 2020
- FIN-004-21 Approve Budgetary Line Item Transfers – June 2020
- FIN-005-21 Approve the Payment of Bills and Claims – July 2020
- FIN-006-21 Approve Acceptance of the Cafeteria Report – June 30, 2020
- FIN-007-21 Approve Participation in the National School Lunch Program for 2020-2021
- FIN-008-21 Approval of Lunch Prices for the 2020-2021 School Year
- FIN-009-21 Approve Acceptance of the 2020 Extraordinary Aid Funds
- FIN-010-21 Approval of Travel and Work Related Expenses
- FIN-011-21 Approve the Lead Testing Program Statement of Assurance
- FIN-012-21 Approve the Walgreen’s Community Off-Site Agreement
- FIN-013-21 Approval of Three (3) Donations from the Roseland Home School Association
- FIN-014-21 Approve Acceptance of the 2020 MEIG Workers Comp Refund
- FIN-015-21 Retroactively Approve the Purchase of Two Thermal Cameras
- FIN-016-21 Retroactively Approve Home Instruction for Student No. 9864154807
- FIN-017-21 Approve Additional Compensation for Employees
- FIN-018-21 Approval of Various Evaluations
- FIN-019-21 Retroactively Approve the Contract with Verizon
- FIN-020-21 Retroactively Approve the Contract with Zoom
- FIN-021-21 Retroactively Approve the Contract with SWIVL
- FIN-022-21 Approve the Before and After Care Program with the West Essex YMCA
- FIN-023-21 Retroactively Approve the Contract with Seesaw
- FIN-024-21 Approve the Application and Submission to the FEMA Grant
- FIN-025-21 Approve the Acceptance of the Contract with The Doctors Office Urgent Care
- FIN-026-21 Approve the Reduction in State Aid
- FIN-027-21 Approve the Termination of the 2020-2021 Transportation Contract with E.R.E.S.C.
- FIN-028-21 Approve the Transportation Contract with Sussex County Regional Transportation Cooperative for the School’s Gen. Ed. Student Population
- FIN-029-21 Approve the Revised Transportation Contract with Sussex County Regional Transportation Cooperative for the School’s Special Ed. Student Population
- FIN-030-21 Approve the Transportation Contract with Sussex County Regional Transportation Cooperative for the School’s Field Trips
- FIN-031-21 Approve the Termination of the Contract with Comcast
- FIN-032-21 Approve the Special Education Transportation Contract with the Caldwell/West Caldwell School District with a Bus Aide

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FIN-033-21 Approve Shelly Klein Consulting, LLC for Professional Development Services for the 2020-2021 School Year

MOTION by Mrs. Savarese, SECOND by Mrs. Murano

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

No discussion

FIN-001-21 Approve Acceptance of the Report of the Treasurer of School Monies – June 30, 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the period ending June 30, 2020.

FIN-002-21 Approve Acceptance of the Report of the Board Secretary – June 30, 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending June 30, 2020.

FIN-003-21 Approve the Board of Education's Monthly Certification of Major Budgetary Account/Fund Status – June 30, 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and pursuant to N.J.A.C. 6:23-2.12(c)4, the district certifies that as of June 30, 2020, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

FIN-004-21 Approve Budgetary Line Item Transfers – June 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of June 2020, as per N.J.S.A. 18A:8.1.

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FIN-005-21 Approve the Payment of Bills and Claims – July 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims for the period ending July 30, 2020:

General Fund-Bills & Claims	\$ 476,597.59	through July 16, 2020
Special Revenue Fund Bills & Claims	\$ 373.41	through July 16, 2020
Cafeteria Fund	\$ 8,260.90	through July 16, 2020
<u>General Fund-Payroll</u>	<u>\$ 127,357.67</u>	<u>through July 16, 2020</u>
Total Payments	\$ 612,589.57	

FIN-006-21 Approve Acceptance of the Cafeteria Report – June 30, 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the period ending June 30, 2020.

FIN-007-21 Approve Participation in the National School Lunch Program for 2020-2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves participation of the Lester C. Noecker School in the National School Lunch Program during the 2020-2021 school year.

FIN-008-21 Approval of Lunch Prices for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the lunch prices for the 2020-2021 school year. Lunch will be provided on an individual basis that will be picked up at a designated area. The lunch prices are as follows:

Free	\$ 0 .00	
Reduced Lunch	\$ 0.00	Under a 2020-2021 State Mandate
Full Pay	\$ 3.05	
Adult Lunch	\$ 4.25	

FIN-009-21 Approve Acceptance of the 2020 Extraordinary Aid Funds

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the 2020 Extraordinary Aid funds in the amount of \$109,094.00.

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FIN-010-21 Approval of Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the the August 11, 2020 list of travel related expenses.

FIN-011-21 Approve the Lead Testing Program Statement of Assurance

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves the Lead Testing Program Statement of Assurance for the 2020-2021 school year.

FIN-012-21 Approve the Walgreen's Community Off-Site Agreement

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Walgreen's Community Off-Site Agreement to offer flu immunizations to the Lester C. Noecker staff at no cost to the Board.

FIN-013-21 Approval of Three (3) Donations from the Roseland Home School Association

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves and gratefully accepts three generous donations from the Roseland Home and School Association in the following amounts as of August 11, 2020:

\$ 1,200.00	Student Assignment Pads/Planners
\$ 430.00	Student Red Folders
\$ 3,620.16	Student Scholastic Magazines/Weekly Readers

FIN-014-21 Approve Acceptance of the 2020 MEIG Workers Comp Refund

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the 2020 MEIG (Morris, Essex, Insurance Group) Workers Comp Refund in amount of \$16,566.00.

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FIN-015-21 Retroactive Approval of the Purchase of Two Thermal Cameras

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the retroactive purchase of two thermal cameras with stands and software in the amount of \$6,347.62 from New Era Technologies, 11 Melanie Lane, Suite 9, East Hanover, N.J. 07936. A second quote was provided by PSE Audio Visual, P.O. Box 320494, Brooklyn, NY 11232 in the amount of \$6,350.59.

FIN-016-21 Retroactive Approval of Home Instruction for Student No. 9864154807

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves 31 total hours of home instruction for Student No. 9864154807 to be provided by Employee No. 100442 and Employee No. 100395 for the 2020-2021 school year.

FIN-017-21 Approve Additional Compensation for Employees

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve additional compensation for employees presenting at and/or attending evening events or summer meetings.

FIN-018-21 Approval of Various Evaluations

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves various evaluations, services provided by Pediatric Potentials, LLC.. They are listed as follows:

OT Evaluation for Student No. 5393858195 at a cost of \$375.00.

OT Evaluation for Student No. MH001 (State ID TBD after completed registration) at a cost of \$375.00.

OT Evaluation for Student No. MH002 (State ID TBD after completed registration) at a cost of \$375.00.

PT Evaluation for Student No. MH002 (State ID TBD after completed registration) at a cost of \$375.00.

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FIN-019-21 Retroactive Approval of the Contract with Verizon

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves the contract with Verizon, 1000 Park Meadows Drive, Lone Tree, CO 80124 as the new internet provider which will provide a wider range of services to the students and staff. The cost of the new equipment and service is \$2,761.43 for the equipment and a monthly service charge of \$1,006.74 for the 2020-2021 school year.

FIN-020-21 Retroactive Approval of the Contract with Zoom

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves the contract with Zoom, 55 Almaden Blvd., 6th Floor, San Jose, CA, 95113, to allow up to 500 participants to attend school meetings and accounts for all teachers. The cost of the program is \$5,820.00 for the 2020-2021 school year.

FIN-021-21 Retroactive Approval of the Contract with SWIVL

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves the purchase of a motion device with SWIVL, 1450 El Camino Real, Menlo Park, CA 94025, to explore live streaming classroom instruction. The cost of the device is \$1,187.00.

FIN-022-21 Approve the Before and After Care Program with the West Essex YMCA

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves the contract with the West Essex YMCA to conduct the Before and After Care Programs. The contract is subject to attorney review and feasibility.

FIN-023-21 Retroactive Approval of the Contract with Seesaw

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves the contract with Seesaw, 180 Montgomery St. Suite 750 San Francisco Ca., 94104, in the amount of \$1,182.50. The program is a PreK - 2 technology platform for students.

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**MINUTES
REGULAR BUSINESS MEETING
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FIN-024-21 Approve the Application and Submission to FEMA

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Business Administrator to apply for and submit the application to the Federal Emergency Management Agency, FEMA, for the reimbursement of cleaning and disinfectant supplies for the 2019-2020 and the 2020-2021 school years.

FIN-025-21 Approve the Acceptance of the Contract with The Doctors Office Urgent Care

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the contract with The Doctors Office Urgent Care for the 2020-2021 school year.

FIN-026-21 Approve the Reduction in State Aid

RESOLVED, that the Board of Education acknowledges the fiscal year 2020-2021 State Aid reduction of \$40,851.00 from Special Education Categorical Aid revenue line 10-3132-000 and plans to take this reduction from the Media Services Supplies and Materials appropriation line 11-000-222-600. The 2020-2021 funds that were designated for the purchase of computers were purchased in the 2019-2020 school year with the CARES Act Grant and available funds.

RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, to make the necessary adjustments to the 2020-2021 budget.

FIN-027-21 Approve the Termination of the 2020-2021 Transportation Contract with E.R.E.S.C.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the termination of the 2020-2021 transportation contract with the Essex Regional Educational Services Commission, (E.R.E.S.C) for the 2020-2021 school year. The Administrative Fee is 4%.

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FIN-028-21 Approve the Transportation Contract with Sussex County Regional Transportation Cooperative for the School's Gen. Ed. Student Population

RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approves the Sussex County Regional Transportation Cooperative Gen. Ed. Agreements for the 2020 -2021 school year. (Agreement Term: September 1, 2020 - June 30, 2021). The Administrative Fee is 2%. The contract is subject to attorney review.

FIN-029-21 Approve the Revised Transportation Contracts with Sussex County Regional Transportation Cooperative for the School's Special Ed. Student Population

RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approves the revised Sussex County Regional Transportation Cooperative for the school's in district Special. Ed. students. The agreement for the 2020 -2021 school year. (Agreement Term: September 1, 2020 - June 30, 2021). The Administrative Fee was 4% but has been revised to 3% under the new contract. The contract is subject to attorney review.

FIN-030-21 Approve the Transportation Contract with Sussex County Regional Transportation Cooperative for the School's Field Trips

RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approves the Sussex County Regional Transportation Cooperative agreements for school field trips for the 2020 -2021 school year. (Agreement Term: September 1, 2020 - June 30, 2021). The Administrative Fee is 3%. The contract is subject to attorney review.

FIN-031-21 Approve the Termination of the Contract with Comcast

RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approves the termination of the contract with Comcast for the remainder of the 2020-2021 school year.

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FIN-032-21 Approve the Special Education Transportation Contract with the Caldwell/
West Caldwell School District with a Bus Aide

RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approves the contract with the Caldwell/West Caldwell School District for the transportation of the school's Special Education out of district placements starting September 1, 2020 to June 30, 2020 for the 2020-2021 school year. The cost of the transportation is \$22,500.00 with no administrative fee. The cost of the Bus Aide is not to exceed \$12,000.00 if feasible. Contract is subject to attorney review.

FIN-033-21 Approve Shelly Klein Consulting, LLC for Professional Development Services
for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Shelly Klein Consulting, LLC for Professional Development Services for the 2020-2021 school year at a cost of \$30,929.00 to be paid with ESEA Title Funds.

PERSONNEL/MANAGEMENT

PER-001-21 Approval of the Roseland School District Substitutes for the 2020-2021
School Year

PER-002-21 Approval of the Lester C. Noecker School School Improvement Panel
(ScIP) for the 2020-2021 School Year

PER-003-21 Approval of Staff Salary Guide Movement for the 2020-2021 School Year

PER-004-21 Approval of Katelyn Viola as a Special Education Teacher for the
2020-2021 School Year

MOTION by Mrs. Scaraggi, SECOND by Mrs. Murano

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

Discussion:

Mrs. Savarese and Mrs. Murano expressed that they were glad to see Ms. Viola was being hired.

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PER-001-21 Approval of the Roseland School District Substitutes for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of Roseland School District Substitutes for the 2020-2021 school year.

PER-002-21 Approval of the Lester C. Noecker School School Improvement Panel (ScIP) Members for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Lester C. Noecker School School Improvement Panel (ScIP) members for the 2020-2021 school year.

PER-003-21 Approval of Staff Salary Guide Movement for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of staff horizontal movement on the Roseland Education Association Agreement Salary Guide for the 2020-2021 school year.

PER-004-21 Approval of Katelyn Viola as a Special Education Teacher for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Katelyn Viola as a Special Education teacher, Position Control No. 121, BA, Step 1, at a salary of \$52,436.00, with benefits for the 2020-2021 school year, effective July 24, 2020, pending criminal history approval.

CURRICULUM AND INSTRUCTION

C&I-001-21 Approval of the 2020-2021 Student Code of Conduct

C&I-002-21 Approval of the Professional Development Plan Statement of Assurance for the Roseland School District Professional Development Plan for the 2020-2021 School Year

C&I-003-21 Approval of the Mentoring Plan Statement of Assurance for the Roseland School District Mentoring Plan for the 2020-2021 School Year

C&I-004-21 Approval of Curriculum for the 2020-2021 School Year

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- ~~C&I-005-21~~ ~~Approve Elimination of ABA Classroom for the 2020-2021 School Year~~
~~C&I-006-21~~ ~~Approve Establishment of Multiple Disabilities Classroom for the 2020-2021 School Year~~
C&I-007-21 Approval of the Revised 2020-2021 District Calendar
C&I-008-21 Approve Additional Hours of Summer Curriculum Work
C&I-009-21 Approve the Roseland School District Reopening Plan for the 2020-2021 School Year
C&I-010-21 Approve Sidebar Agreement Between Roseland Board of Education and the Roseland Education Association

MOTION by Mrs. Savarese, SECOND by Mrs. Murano

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

No discussion

- C&I-001-21 Approval of the 2020-2021 Student Code of Conduct

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2020-2021 Student Code of Conduct for the Roseland School District.

- C&I-002-21 Approval of the Professional Development Plan Statement of Assurance for the Roseland School District Professional Development Plan for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Professional Development Plan Statement of Assurance for the Roseland School District Professional Development Plan for the 2020-2021 school year.

- C&I-003-21 Approval of the Mentoring Plan Statement of Assurance for the Roseland School District Mentoring Plan for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Mentoring Plan Statement of Assurance for the Roseland School District Mentoring Plan for the 2020-2021 school year.

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C&I-004-21 Approval of Curriculum for the 2020-2021 School Year

Annual approval is required of all subjects inclusive of all mandated state programs and services. Therefore, be it

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the curricula and the texts and/or materials used to implement them for the 2020-2021 school year.

~~C&I-005-21 Approve Elimination of the ABA Classroom for the 2020-2021 School Year~~

~~RESOLVED, that the Board of Education, upon the recommendation approves the elimination of the ABA Classroom for the 2020-2021 School Year.~~

~~C&I-006-21 Approve Establishment of a Multiple Disabilities Classroom for the 2020-2021 School Year~~

~~RESOLVED, that the Board of Education, upon the recommendation approves the establishment of a Multiple Disabilities Classroom for the 2020-2021 School Year.~~

C&I-007-21 Approval of the Revised 2020-2021 District Calendar

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the revised 2020-2021 District Calendar.

C&I-008-21 Approve Additional Hours of Summer Curriculum Work

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves summer curriculum hours for the 2020-21 school Year.

C&I-009-21 Approve the Roseland School District Reopening Plan for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Roseland School District Reopening Plan for the 2020-2021 school year pending state approval. (The plan is subject to revision as needed.)

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C&I-010-21 Approve Sidebar Agreement Between Roseland Board of Education and the Roseland Education Association

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves, with appreciation, the sidebar agreement to the 2018-2021 Roseland Board of Education Contract.

POLICIES, REGULATIONS AND BYLAWS

PRB-001-21 Approve on First and Second Reading the Revised/New Policies, Regulations, Bylaws

MOTION to approve Policy No. 1250 - 5141.2 by Mr. Gorman, SECOND by Mrs. Savarese,

Discussion:

Mrs. Savarese stated that she was not in favor of removing the hazardous route section in the school's transportation policy.

Mrs. Scaraggi shared concerns she had received from parents regarding hazardous conditions for those students that could walk to school.

Mr. Gorman stated that the policies are being amended for this school year. He further discussed the CDC Guidelines with respect to social distancing on the school bus.

Ms. Somers reiterated Mr. Gorman's comments.

Mrs. Murano stated that the transportation changes in policy are necessary in order to accommodate busing for this school year but she understands the comments by Mrs. Savarese and Mrs. Scaraggi.

Mr. Gesario stated that he too was not comfortable with losing courtesy busing this year but he understands that for this school year, financially, courtesy busing is not feasible. He suggested that the motion be looked at further.

After considerable discussion the Board elected to table Policy items No. 8600 and No. R 8600.

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - All Ayes.

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MOTION on First Reading on Policy No. 8600 & Regulation No. 8600 by Mr. Gorman,
SECOND by Mrs. Savarese

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes*

MOTION to Table Policy No. 8600 & Regulation No. 8600 by Mrs. Scaraggi, SECOND by Mrs. Savarese

ROLL CALL: Mr. Gesario, Aye, Mr. Gorman, No, Mrs. Murano, Aye, Mrs. Savarese Aye, and Mrs. Scaraggi Aye.

PRB-001-21 Approve on First and Second Reading the Revised/New Policies, Regulations, Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the first and second readings and adopts the following policies/regulations to be effective for September 1, 2020.

Policy No. 1250	Visitors
Policy No. 1648	Restart & Recovery Plan (M)
Policy No. 1648.02	Remote Learning
Policy No. 1649	Federal Families First COVID-19 Response Act (M)
Policy No. 3451.33	Transportation Safety
Policy No. 3510	Operations and Maintenance of Plant
Policy No. 5141.3	Health Examinations and Immunizations
Policy No. 5141.2	Illness
Policy No. 8163	Waiver of Student Transportation
Tabled Tabled	Policy No. 8600 Regulation No. 8600
	Student Transportation (M) Student Transportation (M)

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X. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on any topic** during the three (3) minute period. Any questions should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after the public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

Mrs. Jessica Weisholtz, 13 Mitchell Avenue, Will the teachers that teach remote also have an in person class? How will remote classes be made to feel included?

Ms. Jennifer, no last name or address provided, different how is it the same level or enhanced as the Spring?

Melisa Cosonza, no address provided, will the remote learners have the same amount of live face to face instruction time as in school learners?

No last name or address provided, parents make decisions based on many factors and having all the information is paramount to compensate for the logistics vs learning benefit, etc..

Mrs. Bonnie Sturchio, 37 Lincoln Street, What live face to face will our children receive, only in the afternoon of the remote day? Specials?

Mrs. Jessica Weisholtz, 13 Mitchell Avenue, Will the request to go to remote learning be extended?

Mrs. Jessica Weisholtz, 13 Mitchell Avenue, In the all remote option, will there be live teaching, will it be recorded, will there be a time for students to interact with each other with the remote option?

Mrs. Dawn Spango, 208 Passaic Avenue, you can't bypass public comment.

Mrs. Emily Podolack, 41 Oak Drive,, the example of remote only learners is unclear, if they are on a similar A/B Day schedule as the on-site students what will they be doing when they are scheduled as the on-site group that are learning remotely?

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Mrs. Shadiya Sedrak, 40 Lincoln Street, for the younger kids that have a harder time keeping the masks on all the time, how will that be handled?

Mrs. Bonnie Sturchio, 37 Lincoln Street, there is no good time for an open forum as parents have a lot of questions.

Mrs. Dawn Spango, 208 Passaic Avenue, waiver issue is a valid point.

Mrs. Bonnie Sturchio, 37 Lincoln Street, it is important to get the children on the bus that need it. Many parents will be waiving, if I lived within the 2 mile limit I would give up my children's 3 seats.

Mrs. Anna Maria Bellino, 20 Lincoln Street, we have a second grader and a fifth grader dropped off at 8:45 and being picked up at 11:15 and 1:05 and not qualifying for the bus. That translates to three round trips to the school in four and a half hours while working from home. Have you asked those who qualified for the bus and declined use of the bus to open up slots for those who don't qualify.

Mrs. Dawn Spango, 208 Passaic Avenue, do we have anything in writing from this Health Officer?

Mrs. McGovern, 44 Courtland Street, Why did we not first explore who utilized the bus before it was cut. It was not explained to the community that those who are eligible for the bus could give it to those who need it.

Mrs. Dawn Spango, 208 Passaic Avenue, why are my comments muted?

Ms. Shana Oliviera, No address provided, don't you have a savings account and just pay for the buses?

Mrs. Anna Maria Bellino, 20 Lincoln Street, can all families be surveyed regarding bus usage, it will help in determining how many seats will be left vacant from a family that is more than 2 miles from school.

Ms. Shana Oliviera, No address provided, not sure how it works but just wondering.

Mrs. Renee Cosentini, 1 Crestview Court, why can't you do that if Bus Aides are on the bus.

Mrs. Bonnie Sturchio, 37 Lincoln Street, I understand that we don't want to add kids but why can't we see how many children waive the bus.

Mrs. Dawn Spango, 208 Passaic Avenue, please consider Alison's comments as they are logical and make sense. Hazardous routes are defined.

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Mrs. Megan Shaw, 51 Monroe Avenue, why can't police provide road safety for kids to walk or ride bikes similar to what they do for large funerals. Also, I lived in this town long enough to remember when there was a police officer in a telephone booth at Fairchilds to help students cross the street.

Ms. Shana Oliveira, No address provided, will you commit to weekly meetings?

Mrs. DeMarco, 14 Evergreen Place, during the remote only learning days, how students will receive their education if they are home for two or three days, just completing assignments is not sufficient. How many small groups will be held in the afternoon?

Mrs. Allison Jablonski, 43 Oak Drive, can you label all new policies related to COVID-19 with a capital C to be identified?

Mrs. Megan Shaw, 51 Monroe Avenue, why aren't salaries on the agenda?

Mr. Gorman commented that the decisions with respect to transportation have to be made far in advance of the new school year.

Mr. Gibbs reviewed the process of procuring a bus company every year which is a lengthy process and requires a lot of preparation in advance of the new school year.

Ms. Somers stated that there are currently ten waivers, which is not a lot. She further stated that busing the mandated student has already put the school over budget.

Mrs. Scaraggi stated that she was looking to put the walkers that are not mandated on the bus.

Mr. Gibbs stated that you can't do that as it is not part of the mandated ruling.

Mrs. Murano stated that all parents would like a bus for their child but for this school year it is not financially feasible.

Ms. Somers stated this decision was made far in advance and that we have to stay within CDC Guidelines and the school's finances.

Ms. Somers addressed the remote learning level questions as this is an A Day/B Day schedule for our grades 3 through 6 and they will be on site one day and they will be at home on the next day with some live instruction. Unfortunately, due to health safety issues we can not have them in every day. The staff has done everything we can to promote health and safety and she is very proud of all of their efforts and hard work.

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Ms. Shana Oliveria, No address provided, thank you to Mr. Gibbs for providing the information. She further questioned why can't students eat in the classroom? She further questioned the rationale behind having half days vs full days. She further questioned why can't the school do a fundraiser or the HSA fundraise? She further questioned who makes the decision, Ms. Somers or the Board of Education.

No last name or address provided, why can't the school live stream as other schools are doing this.

Mrs. Renee Cosentini, 1 Crestview Court, stated that she wants more communication.

Mrs. Kim Tretter, 19 Ridge Road, West Essex is able to live stream, why is Noecker unable to?

Mr. Gorman reiterated Ms. Somers comments and recommended reaching out to her for any additional questions.

Mrs. Scaraggi stated that we need to communicate when the next quorum will be.

Mr. Gorman stated that parents do not have to wait until the next meeting to ask questions. They can contact the school and ask questions.

XI. OLD BUSINESS

None

NEW BUSINESS

- Policy 8601 - Student Supervision After School Dismissal

Mr. Gorman reviewed Policy 8601 with the Board. He further discussed where the line should be drawn with respect to what age should someone be considered a designated escort for the child going home.

Mrs. Scaraggi stated that she would prefer to keep the policy as it is leaving the age of 18 as the escort that is in the currency policy.

Mrs. Savarese questioned what West Essex is doing with respect to releasing students.

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Mrs. Murano stated that it should depend on each family. She further questioned what the DYFS standards are.

Mrs. Scaraggi questioned the student pick-up process.

Ms. Somers stated that we will have more information for parents at the next meeting regarding pick-up of students.

Mr. Gorman stated that this will need further discussion and perhaps make the change in policy for the next meeting.

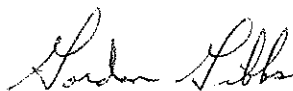
XIV. ADJOURNMENT

MOTION by Mrs. Murano, SECOND by Mrs. Scaraggi

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

**The next Regular Board of Education Meeting will be held on
September 22, 2020 at 7:30 PM, in the Lester C. Noecker Media Center.**

Respectfully Submitted,



Gordon Gibbs
Board Secretary