# ROSELAND SCHOOL DISTRICT

### **JOB DESCRIPTION**

# TITLE: SCHOOL SECURITY OFFICER

**QUALIFICATIONS:** 1. High School diploma or GED required.

- 2. Basic First Aid and CPR certified
- 3. Private security or public police experience preferred
- 3. Demonstrate knowledge of security procedures
- 4. Strong interpersonal and communication skills
- 5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

**REPORTS TO:** Principal

**JOB GOAL:** To maintain the security and safety of student body, faculty and staff.

# PERFORMANCE RESPONSIBILITIES:

- 1. Provide a safe secure environment for students, staff and guests on campus.
- 2. Establish and maintain good rapport with students, staff and community members.
- 3. Help to create and maintain a working relationship with the local police and fire and rescue departments.
- 4. Assist in development and implementation of action plans to provide safe environment and immediate response to imminent threats of violence, criminal incidents, emergency medical incidents, auto accidents and others.
- 5. Regulate students' behavior in hallways, cafeteria, and restrooms, drop off and pick up areas, parking lot and other open areas.
- 6. Assist during emergency drills and work closely with administrators to facilitate safe and efficient drills.
- 7. Assist visitors with directions and secure proper identification.
- 8. Observe and report violations of safety and health codes.

### **Job Description**

#### PERFORMANCE RESPONSIBILITIES:

- 9. Demonstrate problem solving and responsible decision making skills.
- 10. Monitor security surveillance equipment to protect facilities and assets.
- 11. Supervise Parent Pickup at dismissal in coordination with the bus dismissal process as well as with the YMCA Aftercare Program and any HAS sponsored activity.
- 12. Provide support to the School Nurse
- 13. Assist during parent visitation programs which include the Halloween Parade, National Education Week, Science Fair, Wax Museum, Ancient Artifacts and other similar activities.
- 14. Perform other tasks as may be deemed appropriate by the principal and/or Superintendent.

### **TERMS OF EMPLOYMENT:**

This is a ten (10) month position with compensation being determined in accordance with the appropriate negotiated agreement.

### **EVALUATION:**

Performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation.

**APPROVED:** March 26, 2015 **REVISED:** December 8, 2016