

New Jersey School Boards Association



3-D Strategic Planning
Determination, Dreams and
Destiny by Design
for the
Roseland School District

Facilitated by NJSBA Field Services Department
Charlene Peterson and Matt Lee



3-D Strategic Planning

Creates an organizational

vision

...that will direct, motivate and inspire all members of the community to work together to advance student achievement.





Advantages of Strategic Planning

- Proactive, creative and flexible
- Provides a forum for community participation
- Continues an ongoing cycle of planning, assessment and decisionmaking that will optimize limited resources and increase communications



Components of Strategic Planning





Mission Statement

In an atmosphere reflecting a spirit of cooperation and mutual respect, we celebrate the uniqueness and diversity of the members of our school community. Our goal is to cultivate a learning environment in which our children will develop productive mind habits and successful skills of learning which culminate in academic achievement and positive self-esteem. We invite and encourage the children to explore new horizons and support them in such endeavors. We provide the necessary guidance which encourages each child to develop critical thinking skills for personal goal setting, problem solving and decision making. To these ends, the Lester C. Noecker School community remains dedicated.



Group Work – 35 to 40 minutes

 You will break into groups by the colored dot on your name tag.



 Brainstorm district strengths/accomplishments and challenges /opportunities the district faces.



Strengths	Challenges
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Use the back of your agenda for scratch paper.



Group Work

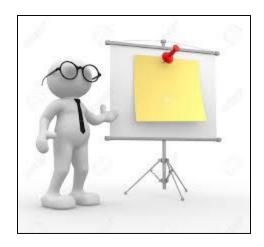


Reach a group consensus on the <u>Top</u> <u>10</u> strengths and <u>Top 10</u> challenges.

Assign a **RECORDER** to write these Top 10 lists on the Yellow Sheets.



Assign a **REPORTER** to report your Top 10 findings to the full group when we all get together at the end.





Information & Upcoming Meetings

All of tonight's outcomes will be posted on the district website www.roselandnjboe.org

Meeting 2 – Create an ideal vision for the district 5 years from now.

Tuesday, March 14 at 7:00pm





Meeting 3 – Development of broad goal statements and objectives.

Wednesday, April 19 at 7:00pm