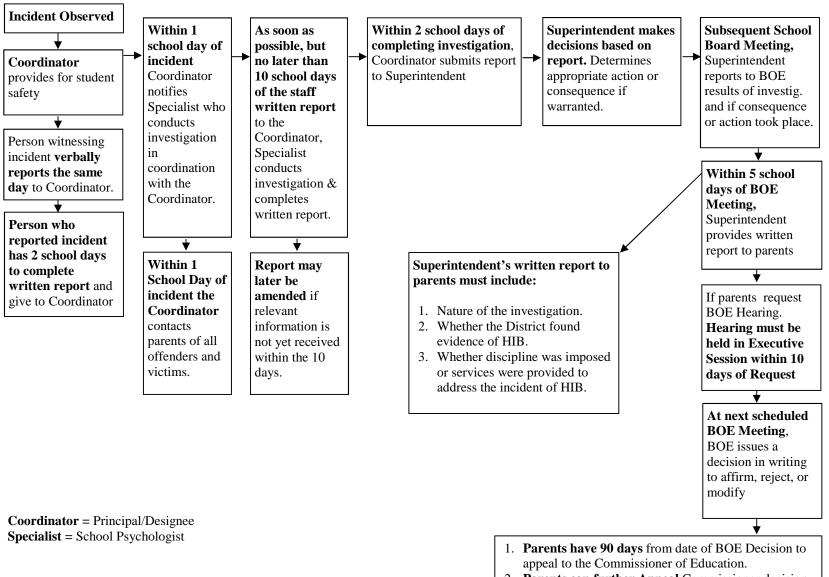
## Harassment, Intimidation, & Bullying Reporting Flow Chart for All Noecker School Staff



- 2. **Parents can further Appeal** Commissioner decision to the Appellate Division of the Superior Court.
- 3. Parents may also file a complaint with the Division of Civil Rights within 180 days of the occurrence of HIB based on membership in a protected group.