

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**REGULAR BUSINESS MEETING
AGENDA ITEM**

**LESTER C. NOECKER SCHOOL
MARCH 18, 2021 – 7:30 PM**

the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

IX. APPROVAL OF ACTION ITEMS

BOARD MINUTES/REPORTS

RPT-030-21 Approve the February 16, 2021 Regular Business Meeting Minutes

RPT-031-21 Approve the February 2021 Code of Conduct Report

RPT-032-21 Approve the February 2021 Enrollment Report

RPT-033-21 Approve the February 2021 HIB Report

RPT-034-21 Approve the Quarterly Health Office Report

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Gesario _____ Mr. Gorman _____ Mrs. Murano _____

Mrs. Savarese _____ Mrs. Scaraggi _____

RPT-030-21 Approve the February 16, 2021 Regular Business Meeting Minutes

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the and Regular Meeting Minutes for February 16, 2020.

RPT-031-21 Approve the February 2021 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the February 2021 Code of Conduct Report.

RPT-032-21 Approve the February 2021 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the February 2021 Enrollment Report.

RPT-033-21 Approve the February 2021 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the February 2021 HIB Report.

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RPT-034-21 Approve the Quarterly Health Office Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Quarterly Health Office Report.

FINANCE/FACILITIES

- FIN-155-21 Approve Acceptance of the Report of Treasurer of School Monies – February 2021
- FIN-156-21 Approve Acceptance of the Report of the Board Secretary– February 2021
- FIN-157-20 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – February 2021
- FIN-158-21 Approval the Payment of Bills and Claims – March 2021
- FIN-159-21 Approve Budgetary Line Item Transfers – February, 2021
- FIN-160-21 Approve Acceptance of the Cafeteria Report – February 2021
- FIN-161-21 Adoption of the Preliminary 2021-2022 Budget
- FIN-162-21 Approve the Three Year Morris Essex Insurance Group (M.E.I.G.) Contract
- FIN-163-21 Approval of Maximum Travel Expenditures for 2021-2022 School Year
- FIN-164-21 Approval of Facilities Use Requests
- FIN-165-21 Approval of Occupational & Physical Evaluations for Student No. 9739703503
- FIN-166-21 Approval of Annual Payment to PERS Employer Pension Liability
- FIN-167-21 Approval Urging Relief from Increased Costs to School Districts Resulting from the Implementation of “Chapter 44,” the 2020 School Employee Health Benefits Reform Law
- FIN-168-21 Approve Submission of the Application for the CARES Act II Grant
- FIN-169-21 Retroactively Approve Additional Home Instruction Hours for Student No. 5878858908
- FIN-170-21 Approval of an Occupational Therapy Re-Evaluation for Student No. 1632109636
- FIN-171-21 Approve Additional Home Instruction Hours for Student No. 2181230274
- FIN-172-21 Retroactive Approval for the Illusion Maker Virtual Assemblies
- FIN-173-21 Approve Travel and Work Related Expenses
- FIN-174-21 Approve the Purchase of Four Outside Shelters
- FIN-175-21 Approve the Audit from Nisivoccia & Company LLP for the 2020-2021 School Year Audit
- FIN-176-21 Approve to Accept Donation from RRJ Petrol, Inc.

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FIN-177-21 Approval of Good Grief Schools Parent Education Workshops

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Gesario _____ Mr. Gorman _____ Mrs. Murano _____

Mrs. Savarese _____ Mrs. Scaraggi _____

FIN-155-21 Approve Acceptance of the Report of the Treasurer of School Monies – February 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the period ending February 2021.

FIN-156-21 Approve Acceptance of the Report of the Board Secretary –February 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending February 2021.

FIN-157-21 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – February 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of February 2020, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

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FIN-158-21 Approval the Payment of Bills and Claims – February 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims for the period ending March 2021:

General Fund Bills & Claims	\$	405,072.08.
General Fund Payroll	\$	791,011.18 through March 15, 2021
Special Revenue Fund Bills & Claims	\$	27,075.54
Debt Services Fund	\$	69,475.00
Cafeteria Fund Bills & Claims	\$	18,254.43
Total Payments	\$	1,310,888.23

FIN-159-21 Approve Line Item Transfers – February 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of February 2021, as per N.J.S.A. 18A:8.1.

FIN-160-21 Approve Acceptance of the Cafeteria Report – February 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the periods ending January 2021 and February 2021.

FIN-161-21 Adoption of the Preliminary 2021-2022 Budget

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the 2021-2022 Preliminary School Budget to the Essex County Executive Superintendent of Schools with the following Fund Allocations:

<u>2021-2022 Budget</u>	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$ 9,949,655.00	\$ 8,601,278.00
Total Special Rev. Fund	\$ 191,517.00	n/a
Total Debt Service Fund	\$ 839,650.00	\$ 839,650.00
Totals	\$10,980,822.00	\$ 9,440,928.00

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BE IT FURTHER RESOLVED, that the Roseland Board of Education authorizes as included in budget line 620, Budgeted Withdrawal of Capital Reserve – Excess Costs & Other Capital Projects, the transfer of an amount of \$220,00.00 from Capital Reserve for other capital projects including plumbing upgrades (\$80,000.00), electrical upgrades (\$25,000.00), replace walkways & pavers (\$25,000.00), and update HVAC controls for rooftop units (\$90,000.00). The total cost of these projects is \$220,000.00, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the New Jersey student learning standards and;

BE IT FURTHER RESOLVED, that the Roseland Board of Education authorizes as included in budget line 630, Budgeted Withdrawal of Maintenance Reserve – Excess Costs & Other Maintenance Projects, the transfer of an amount of \$79,500.00 from Maintenance Reserve for other maintenance projects including univent maintenance (\$9,000.00), safety inspections (\$5,000.00), Asbestos Maintenance (\$5,000.00), inspection and repairs to the roof (\$6,000.00), repair skylight seals (\$2,500.00), repairs to existing sidewalks and curbs (\$17,000.00), painting of classrooms and hallways (\$7,000.00), recoating gym floor (\$5,000.00), pruning trees and bushes as well as replace mulch (\$6,000.00), repairs to brick fascia to the building (\$5,000.00), repairs to the boilers (\$6,000.00), maintenance to the grease traps and sewer line (\$6,000.00). The total cost of these projects is \$79,500.00, which represents expenditures for maintenance elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the New Jersey student learning standards and;

FIN-162-21 Approve the Three-Year Morris Essex Insurance Group (M.E.I.G.) Contract

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the three year Morris Essex Insurance Group (M.E.I.G.) contract;

WHEREAS, a number of Boards of Education in Essex County have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A-.18B and;

WHEREAS, said Pool was approved effective February 10, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

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WHEREAS, the Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool, and;

WHEREAS, the Board of Education of Roseland has determined that membership in the MORRIS ESSEX INSURANCE GROUP is in the best interest of the District.

NOW THEREFORE, be it resolved that the Board of Education of Roseland does hereby agree to renew membership in the MORRIS ESSEX INSURANCE GROUP and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2019 to June 30, 2022.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Pool's By laws and to deliver the same to the Executive Director.

FIN-163-21 Approval of Maximum Travel Expenditures for 2020-2021 School Year

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following resolution;

Whereas, the School District Travel policy, # 647 I and N:J::A:C, 6A:23A-7.3 provides that annually in the pre-budget year, each board shall establish by board resolution a maximum travel expenditure amount for the budget year, which the school district shall not exceed. Whereas, the Roseland Board of Education established \$25,000.00 for the 2020-2021 school year.

NOW THEREFORE BE IT RESOLVED, that the Roseland Board of Education hereby establishes the school district travel maximum for the 2021-2022 school year at the sum of \$25,000.00, which includes board members, administrators, teachers, custodians and support staff.

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FIN-164-21 Approval of Facilities Use Requests

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Facilities Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
H.S.A.	May 11-17, 2021	9:00 a.m. - 6:00 p.m.	Tuesday- Monday	Book Fair Set Up Book Fair	Outdoors- Back Playground on the black top
Roseland Recreation Department	March 29, 2021- June 19, 2021	Weekdays 5:00 pm. - 8:00 p.m. Weekends 8:00 a.m. - 5:00 p.m. <i>Exception: Due to Book Fair outdoors on blacktop the week of May 11-17, 2020, begin at 6:30 p.m. - 8:00 p.m.</i>	Mondays- Saturdays	Youth Baseball & Softball	Front and Back Ballfields

FIN-165-21 Approval of Occupational & Physical Evaluations for Student No. 9739703503

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approves an Occupational and Physical Re-evaluations for Student No. 9739703503, services being provided by Pediatric Potentials, at a cost of \$375.00 each, totaling \$750.00. (PO 2100434)

FIN-166-21 Approval of Annual Payment to PERS Employer Pension Liability

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the annual payment of the PERS Employer Pension Liability in the amount of \$97,940.00.

FIN-167-21 Approval Urging Relief from Increased Costs to School Districts Resulting from the Implementation of “Chapter 44,” the 2020 School Employee Health Benefits Reform Law

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following:

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WHEREAS, P.L.2020, c.44 (“Chapter 44”) requires the School Employees’ Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees’ Health Benefits Commission; and

WHEREAS, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

WHEREAS, The SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, state-operated school district, charter school; and

WHEREAS, The provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

WHEREAS, Many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under “Chapter 44,” and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

WHEREAS, A significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

WHEREAS, Other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

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WHEREAS, The low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts' health benefit costs for the balance of fiscal year 2021, continuing into fiscal year 2022 and likely beyond; and

WHEREAS, These costs may exceed districts' ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

WHEREAS, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

WHEREAS, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law's effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

WHEREAS, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

NOW, THEREFORE, BE IT RESOLVED that the Roseland Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

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RESOLVED, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 12 Legislative District’s representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

FIN-168-21 Approve Submission of the Application for the CARES Act II Grant

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Business Administrator to apply for the ESSER II Funding in the amount of \$200,632.00 broken down as follows:

ESSERII for the 2020-21 school year-cleaning services & supplies	\$130,632.00
Learning Acceleration for the 2021-2022 school year	\$ 25,000.00
Mental Health Support & Services 2021-2022 school year	\$ 45,000.00

FIN-169-21 Retroactively Approve Additional Home Instruction Hours for Student No. 5878858908

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves an additional (20) twenty home instruction hours with Silvergate Prep, 981 Route 22, West, Suite 202, Bridgewater, N.J. 08807, for Student No. 5878858908, at an hourly rate of \$55.00, totaling \$ 1,100.00.

FIN-170-21 Approval of an Occupational Therapy Re-Evaluation for Student No. 1632109636

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves an occupational therapy re-evaluation for Student No. 1632109636, services being provided by Pediatric Potentials, at a cost of \$375.00. (PO 2100439)

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FIN-171-21 Approve Additional Home Instruction Hours for Student No. 2181230274

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves additional Home Instruction for Student No. 2181230274, services provided by board approved home instruction staff at a their at their respective hourly rates, not to exceed a total of 20 hours, pending absences.

FIN-172-21 Retroactively Approval for the Illusion Maker Virtual Assemblies

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approve (3) three Illusion Maker virtual assemblies taking place on March 16, 2021. These are of no cost to the district.

FIN-173-21 Approve the Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the March 18, 2021 list of travel related expenses.

FIN-174-21 Approve the Purchase of Four Outside Shade Shelters

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the purchase of four outside shade shelters from Amazon Business, P.O. Box 530958, Atlanta, GA 91999-4984, in the amount of \$7,463.58 for the purpose of providing shade for outside lunch, recess, and instruction for students.

FIN-175-21 Approve the Audit from Nisivoccia & Company LLP for the 2020-2021 School Year Audit

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Nisivoccia & Company LLP, 200 Valley Road, Suite 300, Mt. Arlington, NJ 07856, as its Auditors for the 2020-2021 fiscal year, ending June 30, 2021, at a fee of \$23,000.

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FIN-176-21 Approve to Accept Donation from RRJ Petrol, Inc.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve to graciously accept a \$500.00 donation from RRJ Petrol, Inc. (Roseland Exxon Mobil Alliance).

FIN-177-21 Approval of Good Grief Schools Parent Education Workshops

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves series of (4) four Good Grief Schools Parent Education workshops, at a cost of \$500.00 each, totaling \$2,000.00, using ESEA title money.

PERSONNEL/MANAGEMENT

PER-021-21 Approval of Additional Staff for Stipend Duties in 2020-2021

PER-022-21 Approve Intern Hours for High School Senior

PER-023-21 Approval of the Roseland School District Substitutes for the 2020-2021 School Year

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Gesario _____ Mr. Gorman _____ Mrs. Murano _____
Mrs. Savarese _____ Mrs. Scaraggi _____

PER-021-21 Approval of Additional Staff for Stipend Duties in 2020-2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the additional staff members to perform extra duty beyond their contractual obligations for the 2020-2021 school year.

PER-022-21 Approve Intern Hours for Livingston High School Senior

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Lucy Xu, Livingston High School senior to work virtually with Employee No. 100437, (20) twenty hours per week from May 24, 2021 through June 18, 2011.

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PER-023-21 Approval of the Roseland School District Substitutes for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of Roseland School District Substitutes for the 2020-2021 school year pending criminal history approval.

X. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

XI. OLD BUSINESS

NEW BUSINESS

XII. ADJOURNMENT

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Gesario _____ Mr. Gorman _____ Mrs. Murano _____

Mrs. Savarese _____ Mrs. Scaraggi _____

**The next Regular Board Meeting will be held virtually on
Thursday, April 29, 2021 at 7:30 PM.**