

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**REGULAR BUSINESS MEETING  
AGENDA ITEM**

**LESTER C. NOECKER SCHOOL  
MARCH 18, 2020 – 7:30 PM**

**I. CALL TO ORDER** – Mr. Gorman, Board President

**II. STATEMENT OF COMPLIANCE** - Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, the agenda has been posted at the appropriate locations, and a copy has been filed with the Borough Clerk of Roseland.

**ROLL CALL:** Mr. Gesario \_\_\_\_\_ Mr. Gorman \_\_\_\_\_ Mrs. Murano \_\_\_\_\_  
Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

**III. FLAG SALUTE**

**IV. BOARD PRESIDENT REPORT**

**V. COMMITTEE REPORTS**

**VI. SUPERINTENDENT REPORT**

- Principal Survey Overview (*District Goal: Care and Climate*)

**VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

- Preliminary Budget Presentation (*Board Goal: Budget and Financial*)

**VIII. PUBLIC COMMENT** – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. Any questions should be directed to the Board President and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded.

Everyone has the freedom to speak, but please be advised that the Board, pursuant to N.J.S.A. 10:4-12(b), the "Open Public Meetings Act," shall not publicly discuss personnel matters and shall not respond to comments made by members of the public. The Board will give all comments appropriate consideration. Please be aware that employees retain the right of privacy and shall retain all rights regarding defamation and slander according

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to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public. Anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

**IX. APPROVAL OF ACTION ITEMS**

**BOARD MINUTES/REPORTS**

RPT-028-20 Approve the February 11, 2020 Regular Business Meeting and Closed Session Minutes

RPT-029-20 Approve the February 2020 Code of Conduct Report

RPT-030-20 Approve the February 2020 Enrollment Report

RPT-031-20 Approve the February 2020 HIB Report

RPT-032-20 Approve the Quarterly Health Office Report

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

**ROLL CALL:** Mr. Gesario \_\_\_\_\_ Mr. Gorman \_\_\_\_\_ Mrs. Murano \_\_\_\_\_

Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

RPT-028-20 Approve the February 11, 2020 Regular Business Meeting and Closed Session Minutes

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Closed Session and Regular Meeting Minutes for February 11, 2020.

RPT-029-20 Approve the February 2020 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the February 2020 Code of Conduct Report.

RPT-030-20 Approve the February 2020 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the February 2020 Enrollment Report.

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RPT-031-20 Approve the February 2020 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the February 2020 HIB Report.

RPT-032-20 Approve the Quarterly Health Office Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Quarterly Health Office Report.

**FINANCE/FACILITIES**

FIN-114-20 Approve Acceptance of the Report of Treasurer of School Monies – February 2020

FIN-115-20 Approve Acceptance of the Report of the Board Secretary– February 2020

FIN-116-20 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – February 2020

FIN-117-20 Approval the Payment of Bills and Claims – March 2020

FIN-118-20 Approve Budgetary Line Item Transfers – February, 2020

FIN-119-20 Approve Acceptance of the Cafeteria Report – January 2020 and February 2020

FIN-120-20 Approve Travel and Work Related Expenses

FIN-121-20 Adoption of the Preliminary 2020-2021 Budget

FIN-122-00 Approve Sensory Presentations a for Staff by Pediatric Potentials

FIN-123-20 Approve the Three Year Morris Essex Insurance Group (M.E.I.G.) Contract

FIN-124-20 Approve Repairs to the Roof with Weatherproofing Technologies, Inc.

FIN-125-20 Approve the Replacement of the Grease Trap Located in the Kitchen with Altec, Inc.

FIN-126-20 Approve the Refinishing of the Sierchio Gym, Multipurpose Room, and Stage Floors with Mathusek, Inc.

FIN-127-20 Approve GovDeals, Inc. to Assist in Selling Surplus Property

FIN-128-20 Approve the Use of GovDeals, Inc. a State Contractor to Sell Surplus Property

FIN-129-20 Approve Occupational and Physical Therapy Evaluations

FIN-130-20 Approve Two School Wide Multicultural Assemblies

FIN-131-20 Retroactively Approve the School’s Bond Interest Payment

FIN-132-20 Approval of Facilities Use Requests

FIN-133-20 Approve Amended Long Range Facilities Plan (LRFP)

FIN-134-20 Retroactive Approval of a Psychological Evaluation for Student

FIN-135-20 Approve the Non-Renewal of the E2E Exchange (E-Rate)

FIN-136-20 Approve Additional Compensation for Employees

FIN-137-20 Approve Homeschooling for Student No. 7996164182

FIN-138-20 Approve Home Instruction for Student No. 9864154807

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- FIN-139-20 Approve a Psychiatric Evaluation for Student No. 6128813266  
FIN-140-20 Retro-actively Approve a Revised Contract with the Deron School for Student No. 5928710392  
FIN-141-20 Approve the Installation of Additional Security Cameras in the School  
FIN-142-20 Approval of Maximum Travel Expenditures for 2020-2021 School Year

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

**ROLL CALL:** Mr. Gesario \_\_\_\_\_ Mr. Gorman \_\_\_\_\_ Mrs. Murano \_\_\_\_\_

Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

- FIN-114-20 Approve Acceptance of the Report of the Treasurer of School Monies – February 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the period ending February 2020.

- FIN-115-20 Approve Acceptance of the Report of the Board Secretary – February 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending February 2020.

- FIN-116-20 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – February 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of February 2020, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

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FIN-117-20 Approval the Payment of Bills and Claims – February 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims for the period ending February 2020:

General Fund Bills & Claims	\$ 408,847.56
General Fund Payroll	\$ 796,390.51 through March 13, 2020
Special Revenue Fund Bills & Claims	\$ 13,160.86
Debt Services Fund	\$ 81,175.00
<u>Cafeteria Fund Bills &amp; Claims</u>	<u>\$ 24,696.79</u>
<b><i>Total Payments</i></b>	<b><i>\$1,324,270.72</i></b>

FIN-118-20 Approve Line Item Transfers – February 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of February 2020, as per N.J.S.A. 18A:8.1.

FIN-119-20 Approve Acceptance of the Cafeteria Report – January 2020 and February 2020

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the periods ending January 2020 and February 2020.

FIN-120-20 Approve the Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the March 18, 2020 list of travel related expenses.

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FIN-121-20 Adoption of the Preliminary 2020-2021 Budget (Board Goal: Budget and Finance)

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the 2020-2021 Preliminary School Budget to the Essex County Executive Superintendent of Schools with the following Fund Allocations:

<u>2020-2021 Budget</u>	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$ 9,565,018.00	\$ 8,432,625.00
Total Special Rev. Fund	\$ 115,933.00	n/a
Total Debt Service Fund	\$ 835,650.00	\$ 835,650.00
Totals	\$10,516,601.00	\$ 9,268,275.00

**BE IT FURTHER RESOLVED**, that the Roseland Board of Education authorizes as included in budget line 620, Budgeted Withdrawal of Capital Reserve – Excess Costs & Other Capital Projects, the transfer of an amount of \$401,977.00 from Capital Reserve for other capital projects including plumbing upgrades (\$80,000.00), lighting upgrades (\$50,000.00), electrical upgrades (\$25,000.00), parking lot milling, resurfacing, and striping (\$90,000.00), replace backstop (\$10,000.00), additional security cameras (\$41,977.00), replace walkways & curbs (\$25,000.00), and playground resurface (\$80,000.00). The total cost of these projects is \$401,977.00, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the New Jersey student learning standards and;

**BE IT FURTHER RESOLVED**, that the Roseland Board of Education authorizes as included in budget line 630, Budgeted Withdrawal of Maintenance Reserve – Excess Costs & Other Maintenance Projects, the transfer of an amount of \$84,363.00 from Maintenance Reserve for other maintenance projects including univent maintenance (\$5,000.00), safety inspections (\$5,000.00), Asbestos Maintenance(\$21,363.00), repairs to roof (\$5,000.00), repair skylight seals (\$3,000.00), repairs to existing sidewalks and curbs (\$20,000.00), painting of classrooms and hallways (\$3,000.00), and refinishing of Gym and All-purpose room floors (\$22,000.00). The total cost of these projects is \$84,363.00, which represents expenditures for maintenance elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the New Jersey student learning standards and;

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**NOW THEREFORE BE IT FURTHER RESOLVED**, that the Roseland Board of Education included a Banked Cap adjustment in the base budget in the amount of \$98,103.00 utilizing the allowable adjustment to be used by the Roseland Board of Education in Budget year 2020-2021.

FIN-122-20 Approve Sensory Presentations a for Staff by Pediatric Potentials

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves Pediatric Potentials two professional development presentations to the staff on February 18, 2020, Elisa Grossbard and Rose Newman, presenters at a cost of \$500.00.

FIN-123-20 Approve the Three-Year Morris Essex Insurance Group (M.E.I.G.) Contract

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the three year Morris Essex Insurance Group (M.E.I.G.) contract;

WHEREAS, a number of Boards of Education in Essex County have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A-.18B and;

WHEREAS, said Pool was approved effective February 10, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool, and;

WHEREAS, the Board of Education of Roseland has determined that membership in the MORRIS ESSEX INSURANCE GROUP is in the best interest of the District.

NOW THEREFORE, be it resolved that the Board of Education of Roseland does hereby agree to renew membership in the MORRIS ESSEX INSURANCE GROUP and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2019 to June 30, 2022.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

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BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Pool's By laws and to deliver the same to the Executive Director.

FIN-124-20 Approve Repairs to the Roof with Weatherproofing Technologies, Inc.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, authorizes the repairs to the roof to be completed by Weatherproofing Technologies, Inc. (WTI), 3735 Green Road, Beachwood, OH 44122 at a cost of \$5,007.91. Subject to available funds.

FIN-125-20 Approve the Replacement of the Grease Trap Located in the Kitchen with Altec, Inc.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, authorizes the replacement of the grease trap located in the kitchen with Altec, Inc., 23 Jeffrie Trail, Whippany, N.J. 07981 at a cost of \$6,300.00. A second quote was provided by Public Sewer, 12 Fairfield Crest, West Caldwell, NJ 07006 at a cost of \$7,393.75. Subject to available funds.

FIN-126-20 Approve the Refinishing of the Sierchio Gym, Multipurpose Room, and Stage Floors with Mathusek, Inc.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, authorizes the refinishing of the Sierchio Gym, Multi-purpose Room, and Stage floors with Mathusek, Inc., State contract #2020 NJ EDS Bid#8556 - Package #29, 25B Iron Horse Road, Oakland, N.J. 07436 in the amount of \$24,030.00. Subject to available funds.

FIN-127-20 Approve GovDeals, Inc. to Assist in Selling Surplus Property

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, authorizes GovDeals, Inc. to assist the district in selling surplus property at a cost of 7.5% of the winning bid, but not less than \$5.00 pursuant to New Jersey State Contract No. 83453/T2581.



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FIN-128-20 Approve the Use of GovDeals, Inc. a State Contractor to Sell Surplus Property

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, “WHEREAS, the Board is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, BE IT RESOLVED by the Roseland Board of Education, as follows:

- (1) The sale of surplus property shall be conducted through GovDeals pursuant to State Contract 83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Roseland Board of Education.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of surplus property to be sold is as follows: Rolling Computer Tables, Leather Couch, Teacher’s Desks, Nurse’s Beds, Student Chairs, and Student Desks.
- (5) The surplus property as identified shall be sold in an “as-is” condition with express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Board reserves the right to accept or reject any bid submitted.”

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**FIN-129-20 Approve Occupational and Physical Therapy Evaluations**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following occupational and physical therapy evaluations, service being provided by Pediatric Potentials at a cost of \$375.00 per evaluation.

- Occupational Therapy Evaluation for Student No. 3213573279
- Physical Therapy Evaluation for Student No. 3213573279
- Physical Therapy Evaluation for Student No. 5020918129
- Occupational Therapy Evaluation for Student No. 8599238203 (retroactive)

**FIN-130-20 Approve Two School Wide Multicultural Assemblies**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves, in memory of Señorita Baker, two schoolwide multicultural assemblies, scheduled for March 31, 2020, at a cost of \$2,500.00, performances by Musical IQ, LLC and for March 30, 2020 at a cost of \$2,545.00, performances by Brian Pinkney to be paid from the Señorita Baker Grant.

**FIN-131-20 Retroactively Approve the School’s Bond Interest Payment**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves the School’s Bond Interest Payment made on February 24, 2020, in the amount of \$81,175.00 to Chase Bank in accordance with the Bond Repayment Schedule.

**FIN-132-20 Approval of Facilities Use Requests**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Facilities Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
H.S.A.	March 19, 2020 March 20, 2020	6:30PM. - 8:30 PM.	Thursday Friday	Tricky Tray Ticket/Raffle Sales	Front Hallway of School
H.S.A.	March 27, 2020 April 3, 2020 April 24, 2020	2:45 PM - 4:00PM.	Fridays	Tricky Tray Ticket/Raffle Sales	In front of school or vestibule if raining

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FIN-133-20 Approve Amended Long Range Facilities Plan (LRFP)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the requirements of N.J.A.C. 6A:26-3 et seq., authorizes the necessary amendments to its Long Range Facilities Plan in order to reflect proposed projects.

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes the submission of the aforementioned projects to the Essex County Executive Superintendent of Schools and the New Jersey Department of Education for approval; and be it further

RESOLVED that District Administration, the District Architect and/or the Board Attorney, are hereby authorized to execute those actions deemed appropriate to amend the District's Long Range Facilities Plan

FIN-134-20 Retroactive Approval of a Psychological Evaluation for Student

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves a psychological evaluation, services provided by Platt Psychiatric Associates on March 30, 2019.

- Student No. 9719494784, in the amount of \$1,525.00

FIN-135-20 Approve the Non-Renewal of the E2E Exchange (E-Rate)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the non-renewal of the E2E Exchange (E-Rate) due to consistent losses to the school on the program.

FIN-136-20 Approve Additional Compensation for Employees

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve additional compensation for employees presenting at and/or attending evening events or summer meetings.

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FIN-137-20 Approve Homeschooling Hours for Student No. 7996164182

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves homeschooling for Student No. 7996164182, for services being provided by The Center for Behavioral Health, retroactive effective March 16th, 2020 through April 30th, 2020, at a rate of \$75.00 per hour for 10 hours per week.

FIN-138-20 Approve Home Instruction for Student No. 9864154807

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves home instruction for Student No. 9864154807, provided by Employee No. 100395 or Employee No. 100442 at their respective hourly rate, not to exceed a total of 20 hours, pending absences, total for the remainder of the 2019-2020 school year.

FIN-139-20 Approve a Psychiatric Evaluation for Student No. 6128813266

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a psychiatric evaluation for Student No. 6128813266, services being provided by Dr. Mark Faber at a cost of \$550.00.

FIN-140-20 Retro-actively Approve a Revised Contract with the Deron School for Student No. 5928710392

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves a revised contract with the Deron School for Student No. 5928710392 to have two 1:1 Aides daily at a per-diem rate of \$280.00 and a tuition per diem rate of \$355.21.

FIN-141-20 Approve the Installation of Additional Security Cameras in the School

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the installation of additional security cameras to be installed by Newera Technology, 11 Melanie Lane, Suite 9, East Hanover, NJ 07936, who is part of the Co-op, at a cost of \$41,976.80 of which will be off-set by a Grant.

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FIN-142-20 Approval of Maximum Travel Expenditures for 2020-2021 School Year

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following resolution;

Whereas, the School District Travel policy, # 647 I and N:J::A:C, 6A:23A-7.3 provides that annually in the pre-budget year, each board shall establish by board resolution a maximum travel expenditure amount for the budget year, which the school district shall not exceed. Whereas, the Roseland Board of Education established \$25,000.00 for the 2020-2021 school year.

NOW THEREFORE BE IT RESOLVED, that the Roseland Board of Education hereby establishes the school district travel maximum for the 2020-2021 school year at the sum of \$25,000.00, which includes board members, administrators, teachers, custodians and support staff.

**PERSONNEL/MANAGEMENT**

- PER-043-20 Approval to Accept the Resignation of Employee No. 100391
- PER-044-20 Approve Michael Cullen as Leave Replacement for Employee No. 100391
- PER-045-20 Approval of Additional Staff for Stipend Duties in the 2019-2020 School Year
- PER-046-20 Approve a Leave for Employee No. 100085
- PER-047-20 Approve a Leave for Employee No. 100480
- PER-048-20 Approval to Adjust Salary for Employee No. 100388
- PER-049-20 Approve Giancarlo Aversa as Instructional Aide
- PER-050-20 Approval of Parent Volunteers for the 2019-2020 School Year
- PER-051-20 Approval of Additional Roseland School District Substitutes
- PER-052-20 Approval to Accept the Resignation of Employee No. 100510
- PER-053-20 Approve Jessica Ingrassia as a Special Education Teacher
- PER-054-20 Approval Termination of Employee No. 100435

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

**ROLL CALL:** Mr. Gesario \_\_\_\_\_ Mr. Gorman \_\_\_\_\_ Mrs. Murano \_\_\_\_\_  
Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

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PER-043-20 Approval to Accept the Resignation of Employee No. 100391

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to accept the resignation of Employee No. 100391, Position Control No. 093, effective June 30, 2020.

PER-044-20 Approve Michael Cullen as Leave Replacement for Employee No. 100398

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Michael Cullen as a Leave Replacement Teacher for Employee No. 100398, Position Control No. 047, BA Step 7, at a per diem prorated salary of \$55,836.00, without benefits effective April 20, 2020 through the last day of school in June 2020, pending criminal history approval.

PER-045-20 Approval of Additional Staff for Stipend Duties in the 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the additional staff member(s) to perform extra duty beyond their contractual obligations for the 2019-2020 school year.

PER-046-20 Approve a Leave for Employee No. 100085

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves a leave of four month medical absence for Employee No. 100085 commencing on February 27, 2020 and extending through June 30, 2020. Employee will use accumulated sick days during this period to continue to receive salary and health benefits.

PER-047-20 Approve a Leave for Employee No. 100480

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a leave of medical absence for Employee No. 100480 commencing on April 8, 2020 and extending through April 24, 2020. Employee will use (7) seven accumulated sick days during this period to continue to receive salary and health benefits.

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PER-048-20 Approval to Adjust Salary for Employee No. 100388

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to adjust salary for Employee No. 100388, Position Control No. 054, from \$19,475.83 to \$19,775.83 effective March 19, 2020. This adjustment reflects the \$300.00 stipend for completion of substitute certification.

PER-049-20 Approve Giancarlo Aversa as Instructional Aide

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, approves Giancarlo Aversa as an Instructional Aide, Position Control No. 082, at a salary of \$18,800.00 (\$18,000.00 + 500.00 for BA +\$300.00 substitute certificate stipend), without benefits, effective March, 19, 2020, pending criminal history approval.

PER-050-20 Approval of Parent Volunteers for the 2019-2020 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of parent volunteers for the 2019-2020 school year, pending criminal history approval.

PER-051-20 Approval of Additional Roseland School District Substitutes

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of Roseland School District Substitutes for the remainder of the 2019-2020 school year.

PER-052-20 Approval to Accept the Resignation of Employee No. 100510

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to accept the resignation of Employee No. 100510, Position Control No. 011, effective March 20, 2020.

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MARCH 18, 2020 – 7:30 PM**

PER-053-20 Approve Jessica Ingrassia as a Special Education Teacher

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Jessica Ingrassia as a 1/9 Special Education Teacher for the remainder of the 2019-2020 school year at a per-diem rate of \$35.70, effective March 19th, 2020 to the end of the school year, no benefits; the position is in addition to her instructional aide position.

PER-054-20 Approval Termination of Employee No. 100435

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the termination of Employee No. 100435, Position Control No. 081, effective February 28, 2020.

**CURRICULUM AND INSTRUCTION**

C&I-021-20 Approve Additional 2019-2020 School Field Trips

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

**ROLL CALL:** Mr. Gesario \_\_\_\_\_ Mr. Gorman \_\_\_\_\_ Mrs. Murano \_\_\_\_\_  
Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

C&I-021-20 Approve Additional 2019-2020 School Field Trips

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following school field trips for the 2019-2020 school year.

Grade	Class Trip	Date	Purpose
Third Grade	Turtle Back Zoo	April 20, 2020	Annual Field Trip



**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**REGULAR BUSINESS MEETING  
AGENDA ITEM**

**LESTER C. NOECKER SCHOOL  
MARCH 18, 2020 – 7:30 PM**

**X. PUBLIC COMMENTS**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on any topic** during the three (3) minute period. Any questions should be directed to the Board President and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after the public portion of the meeting has concluded.

Everyone has the freedom to speak, but please be advised that the Board, pursuant to N.J.S.A. 10:4-12(b), the "Open Public Meetings Act," shall not publicly discuss personnel matters and shall not respond to comments made by members of the public. The Board will give all comments appropriate consideration. Please be aware that employees retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public. Anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

**XI. OLD BUSINESS**

**NEW BUSINESS**

**XII. ADJOURNMENT**

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

**ROLL CALL:** Mr. Gesario \_\_\_\_\_ Mr. Gorman \_\_\_\_\_ Mrs. Murano \_\_\_\_\_

Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

**The next Regular Board Meeting will be held on Tuesday, April 28, 2020 at 7:30 PM.  
The meeting is being held in the Lester C. Noecker Media Center.**