# MINUTES REGULAR BUSINESS MEETING NOVEMBER 27, 2018 – 7:30 p.m.

## PRESENT BOARD MEMBERS

Mrs. Gordon Mr. Gorman Mrs. Perrotti Mrs. Savarese

## **MEETING**

**Business Meeting** 

November 27, 2018

## Mrs. Scaraggi

ABSENT

## TIME

DATE

7:34 p.m.

#### **ADJOURNED**

8:56 p.m.

## OTHERS PRESENT Ms. Somers Ms. Kot Students Faculty Members Community Members

## **PLACE**

Lester C. Noecker School

## I. <u>CALL TO ORDER</u> – Mrs. Gordon

## II. <u>STATEMENT OF COMPLIANCE</u> – Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, and the agenda has been posted at the appropriate locations, and a copy has been filed with the Borough Clerk of Roseland.

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese- Present Mrs. Scaraggi- Absent.

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## III. FLAG SALUTE

## IV. BOARD PRESIDENT REPORT

- Mrs. Gordon turned the floor over to Mr. Giumara who made a special presentation regarding the recent Veteran's Day Program (*please see details below in the "Superintendent Report" section*).
- Mrs. Gordon then welcomed the community and noted her appreciation for the student program, the community, staff, administration and her fellow Board Members.
  - Since the last Board Meeting there was a successful SEPAC meeting which Mrs. Gordon and other Board Members attended.
  - Mrs. Gordon expressed her gratitude to staff and administration for the calm handling of the recent and under-forecasted snowstorm.
  - Mrs. Gordon expressed disappointment that the teacher contract has not yet been settled. She hopes that an equitable solution for teachers and taxpayers is reached soon and based upon the knowledge of, and within the context of, other educational contracts that have been settled in the State and the County.
- Mrs. Gordon then provided an election update, congratulating both Jean Perrotti and Scott Gorman on their reelection to the Board. While both Members ran uncontested, each received over 1000 votes on election night.
- Mrs. Gordon than gave a primer on the Board's Role and Responsibilities (*Board Goals: Board Functioning*)
  - Mrs. Gordon reminded the community that Board Members are volunteers and, unlike Council Members, receive no stipend or other remuneration for their service. All Board Members are Roseland residents, and work entirely out of a desire to better the school district.
  - Mrs. Gordon advised that the the individuals elected to the Board are only Board Members when they are acting at a Board Meeting or assembled in a quorum (*i.e.*, at least 3 Members gathered together), otherwise they are just individual citizens who have no real power.
  - Board Members do not run the school or create schedules or class assignments. The running of the school is left to the Administrators.
  - The principles of governance are respect and to support the majority decision. While individual Members may disagree, once a majority decision is reached, the job of each Board Member is to support the Board's decision. This premise is part of the oath Members take upon taking their seat on the Board.

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- Mrs. Gordon explained that one of the reasons Boards of Education follow Parliamentary procedure is to ensure respect, to create accurate records, to maintain an orderly and civil proceeding, and to facilitate resolutions to problems. She cautioned that while it may appear the Board is here to answer questions, public comment is not a dialogue, and the Board and Administration may or may not be in a position to respond to public comment at the time it is made.
- The Board's primary job is to pass resolutions that govern the running of the school and they must abide by the laws of confidentiality. Mrs. Gordon encouraged individuals to follow the chain of command in voicing their complaints. She hoped to dispel some misconceptions about the purpose of the Board Members and to let the public know the Board is here to support the community.

# V. <u>COMMITTEE REPORTS</u>

- A Finance Committee update was provided by Finance Committee Chairperson, Jean Perrotti. (*Board Goals: Financial* and *Budget*)
  - Mrs. Perrotti noted the Finance Committee met on November 6th to review agenda items. Budget is tighter than we'd hoped for this year due to some unforeseen expenditures. For instance, the bathroom by the Administrative Offices is not in working order, but there is not enough money in the budget to fix it correctly at this time. The Board hopes to budget for, and undertake a capital project in 2019-2020 that will resolve the issue with that bathroom and improve plumbing in other areas of the building.
- A Negotiations Committee Report was provided by Scott Gorman. (Board Goal: Negotiations)
  - Mr. Gorman recapped that on September 25th, after a productive Negotiations session between the REA and the Board, the REA declared impasse, despite the two sides not being very far from each other's last respective proposals.
  - Last month, in a attempt to settle the contract prior to Mediation, the Board informally reached out to the REA and offered a compromise proposal, which was in large part, a continuation of the last exchanged proposals. Unfortunately the REA rejected that proposal and did not offer any counter proposal.
  - Two weeks ago, the Board Negotiations Committee met to prepare for Mediation. While the Board is eager to review any new or revised proposals that the REA would like to present, the Board is also prepared to follow through with the process that was brought about by REA's declaration of impasse over two months ago.

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## VI. <u>SUPERINTENDENT REPORT</u>

- Veterans Day Reflection (District Goal: School Community; Family Engagement)
  - Mr. Giumara noted that the Veteran's Day Program has been an annual event at Noecker since 2001. Twelve of Mr. Giumara's students took turns recounting the memories of past Veteran's Day Programs. The students concluded the program by sharing additional special memories.
- Noecker News was delivered by Principal Greenwald.
  - During this holiday season, students are preparing for exciting Noecker events, and have also been giving back to their local communities. Fundraising initiatives have been a huge success.
  - O Christina Melillo and the Student Council have been hard at work. Grades 3 through 6 participated in Trick or Treat for UNICEF and raised \$653; Student Council is currently collecting non-perishable items for the local Community Food Bank of New Jersey; and on Thursday December 6th, Mrs. Melillo and the 6th Grade Student Council representatives will be going to the First Aid Squad to put together holiday care packages for our troops.
  - O Lynn Cummings and the School Climate Team participated in a Table-to-Table program which raised \$1,211.75. Table-to-Table rescues excess food waste in Bergen, Hudson, Essex, and Passaic Counties from over 200 donors, including Whole Foods, Trader Joes, Stop 'n Shop, area restaurants, corporate cafeterias, etc. For every \$1.00 raised, 10 meals are delivered. In 2016, the program delivered 16 million meals. Ms. Greenwald thanked the students and families for their generous donations and giving back during the holiday season.
  - O Upcoming events include the H.S.A.-sponsored Holiday Bazaar on Friday, December 7th; the Winter Music Concerts to be held on Wednesday, December 12th at 9:30 AM for Grades 1 through 3 and at 7:00PM for Grades 4 through 6. Ms. Greenwald thanked Mrs. Havrilla, Mr. Surdyn, and all the students who have been practicing. A Concert Program Cover Contest will be held for each of the performances, with more information to be sent home this week.

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- Superintendent Somers welcomed the community and thanked Ms. Greenwald for the Noecker News, and Mr. Giumara for organizing such a special student presentation of one of Noecker School's outstanding annual events. The Veterans' Day program is amazing every year and the work of Mr. Giumara, Mrs. Piscitello and the Veterans Day Committee is greatly appreciated.
  - Ms. Somers thanked Mrs. Cummings for organizing the Table-to-Table fundraiser, and Mrs. Melillo and the Student Council for their work with UNICEF.
  - The first Special Education Parent Advisory Committee or SEPAC meeting was held on November 14th. Ms. Somers thanked Mr. Mansour and the CST staff for an outstanding program on inclusion in the District.
  - O Ms. Somers recounted the November 15th snowstorm. She thanked the school security guard, support staff, teachers, the administrative team, families, and most notably, Noecker students for their resilience, positivity, and problem-solving under the circumstances of the snow emergency. Ms. Somers personally thanked all of those who stayed to assist in supporting and supervising students when the buses could not make it to school and parents also struggled to get to Noecker. She advised that the additional hours of reimbursement which are on the agenda for approval are merely symbolic of her gratitude.
  - The agenda includes additional professional development for staff, annual reports and building maintenance agreements (including snow plowing), field trips and substitutes, and the District's QSAC Committee. QSAC is the acronym for a very intensive state monitoring procedure that occurs this year. Expect more information next month as we complete our District performance reviews in instruction and program, operations, personnel, fiscal management, and governance.
  - O Creation of the 2019-2020 school calendar is underway, budget season has begun, and holiday concert songs are being rehearsed. Ms. Somers encouraged everyone to follow the advice of H. Jackson Brown, Junior: "Watch the sunrise at least once a year, put a lot of marshmallows in your hot chocolate, lie on your back and look at the stars, never buy a coffee table you can't put your feet on, never pass up a chance to jump on a trampoline, don't overlook life's small joys while searching for the big ones." Ms. Somers wished everyone a happy holiday season.

## VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

 Ms. Kot discussed the Annual Budget Development Calendar, which was distributed to the Finance Committee on November 6th and to all Board Members this evening. The 2019-2020 Budget Season was formally kicked-off with a meeting of all the Department heads on November 19, 2018. Budget worksheets were also shared with the departments and individual meetings are occurring with Department heads which include discussions of historical budget data and specific account information from the accounting system.

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- A second round of individual Department meetings are being scheduled for the second week of December with Departmental budget submissions due no later than January 9th. Subsequently, Ms. Kot and Ms. Somers, along with the Finance Committee, will develop all other aspects of the Budget before presenting the tentative budget at the March Board Meeting. The Final Budget will be adopted in late April or early May.
- Ms. Kot reminded everyone that Budget creation is an evolution. We seek to take every need into account but must balance the needs of all students and staff as well as the Board's fiscal responsibilities to taxpayers within the limitations on tax increases as allowed by law.
- Ms. Kot then highlighted some agenda items, including the September Financials, and submission of the Application for State School Aid (ASSA) and the District Report of Transported Resident Students (DRTRS).
  - Specifically the ASSA and DRTRS numbers directly impact State Aid as well as any waivers and adjustments that will be provided to the District for use in the 2019-2020 budget.
  - As of the Official October 15, 2018 snapshot date, Noecker had 471 students, of which 468 students were enrolled at Noecker and 3 were sent Out-of-District to Private Schools for the Disabled.
  - With respect to busing, 435 students are transported by the district. Of those, 175 students are required to be transported by Statute and Code, while 260 students live within 2 miles of school and are bused as a courtesy.
- O Other agenda items include formally appointing the Business Administrator as Qualified Purchasing Agent (QPA) and approving the associated bid thresholds, as well as approval of several facilities-related agreements, such as snow and tree removal services, and submission of the QSAC Health and Safety Evaluation of School Buildings Checklist, which is an annual requirement.

# VIII. **<u>PUBLIC COMMENT</u>** – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak <u>on agenda items only</u> during this three (3) minute period. Any questions should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

• None

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# IX. APPROVAL OF ACTION ITEMS

# **BOARD MINUTES/REPORTS**

RPT-012-19 RPT-013-19	<u>Approve Board Meeting Minutes – October 18, 2018</u> <u>Approve the October 2018 Code of Conduct Report</u>
RPT-014-19	
	Approve the October 2018 Enrollment Report
RPT-015-19	Approve the October 2018 HIB Report
MOTION by	Mrs. Perrotti, SECOND by Mrs. Savarese
ROLL CALI	L: Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese- Present
Roll Citli	Mrs. Scaraggi- Absent.
	wis. Scalaggi-Absent.
RPT-012-19	Approve Board Meeting Minutes – October 18, 2018
RPT-013-19	RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular Board Minutes for October 18, 2018. Approve the October 2018 Code of Conduct Report
	RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the October 2018 Code of Conduct Report.
RPT-014-19	Approve the October 2018 Enrollment Report
RPT-015-19	RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the October 2018 Enrollment Report. Approve the October 2018 HIB Report
	RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the October 2018 HIB Report.

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## **FINANCE/FACILITIES**

FIN-073-19	Approve Acceptance of the Report of the Treasurer of School Monies
	<u>– September 30, 2018</u>
FIN-074-19	Approve Acceptance of the Report of the Board Secretary - September 30, 2018
FIN-075-19	Approve Acceptance of the Board of Education's Monthly Certification of Major
	Budgetary Account/Fund Status – September 30, 2018
FIN-076-19	Approve Budgetary Line Item Transfers – September, 2018
FIN-077-19	Approve Payment of Bills and Claims – November 15, 2018
FIN-078-19	Approve Travel and Work Related Expenses
FIN-079-19	Approve Submission of the 2018-2019 District Report of Transported Resident
	Students (DRTRS)
FIN-080-19	Approve Submission of the 2019-2020 Application for State School Aid (ASSA)
FIN-081-19	Approval of SecureWatch24 Time and Materials Agreement for the 2018-2019
	School Year
FIN-082-19	Approve an Occupational Evaluation for Student No. 7258059782
FIN-083-19	Approve Evaluations for Student No. 5168168743
FIN-084-19	Approval of Facilities Use Requests
FIN-085-19	Approve Overtime Hours for Employees
FIN-086-19	Approve Bid Threshold and Appointment of Julie A. Kot as the District's
	Qualified Purchasing Agent (QPA)
FIN-087-19	Approve Removal and Pruning of Trees by Master Services, LLC
FIN-088-19	Approval of the Manhattan Welding Boiler Time and Materials Agreement
	for the 2018-2019 School Year
FIN-089-19	Approval of the J.A.T. Services Snow Contract Agreement for the 2018-2019
	School Year
FIN-090-19	Approve Submission of the QSAC Health and Safety Evaluation of School
	Buildings Checklist for the 2018-2019 School Year

MOTION by Mrs. Savarese, SECOND by Mrs. Perrotti

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese- Present Mrs. Scaraggi- Absent.

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## FIN-073-19 Approve Acceptance of the Report of the Treasurer of School Monies – September 30, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, receives the Report of the Treasurer of School Monies for the period ending September 30, 2018.

FIN-074-19 Approve Acceptance of the Report of the Board Secretary – September 30, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, receives the Board Secretary's Report for the period ending September 30, 2018.

FIN-075-19 Approve Acceptance of the Board of Education's Monthly Certification of Major Budgetary Account/Fund Status – September 30, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of September 30, 2018, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

FIN-076-19 Approve Budgetary Line Item Transfers - September, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of September 2018, as per N.J.S.A. 18A:8.1.

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#### FIN-077-19 Approve the Payment of Bills and Claims - November 15, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of the Bills and Claims for the period ending November 15, 2018:

General Fund Bills & Claims	\$	213,278.70	
General Fund Payroll	\$	483,757.80	through November 15, 2018
Special Revenue Bills & Claims	\$	4,950.00	
Cafeteria Fund	<u>\$</u>	16,938.78	
Total Payments	\$	718,925.28	

# FIN-078-19 Approve the Travel and Work Related Expenses (District Goal: Student Achievement)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, the Board hereby approves the following travel related expenses:

Staff Member:	Chelsea Clarke
Event:	WPU Educational Technology Conference
Location:	Wayne, NJ
Purpose:	Professional Development
Date:	November 30, 2018
Cost:	\$99.00
	Tolls & Mileage at OMB rate

Staff Member:	Deanne Somers
Event:	Conquer Mathematics Administrative Workshop
Location:	Fairfield, NJ
Purpose:	Overview of NJSLS in Mathematics
Date:	December 5, 2018
Cost:	\$155.00/per workshop

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Staff Member: Event: Location: Purpose: Date: Cost:	Melanie Marin Conquer Mathematics Workshops SE-YR1 (3-5) Number & Operations- Fractions Part 1 and 2 SE-YR1 (K-2) Geometry Fairfield, NJ Professional Development December 6, 2018, January 2, 2019, January 22, 2019 \$155.00/per workshop Tolls & Mileage at OMB rate
Staff Member: Event:	Jennifer Luzzi, Gina Ortiz, Anne-Marie Petrarca, Deborah Sessa Conquer Mathematics Workshops NJSLS-Yr 1 Grade 2 Operations and Algebraic Thinking NJSLS-Yr 1 Grade 2 Measurement and Data NJSLS-Yr 1 Grade 2 Geometry
Location:	Fairfield, NJ
Purpose:	Professional Development
Date:	November 29, 2018, January 9, 2019, March 8, 2019
Cost:	\$155.00/per workshop
Staff Member:	Daniella Rivera-Stewart
Event:	Annual Preschool Conference
Location:	Atlantic City, NJ
Purpose: Date:	Professional Development
Cost:	February 25 & 26, 2019 \$419.00/2-Day Session
Cost.	Tolls & Mileage at OMB rate
QL (C) / 1	
Staff Member: Event:	Julie A. Kot NISBA Labor Bolotions Workshop
Location:	NJSBA Labor Relations Workshop Trenton, NJ 08618
Purpose:	Professional Development
Date:	November 30, 2018
Cost:	\$149.00

Tolls & Mileage at OMB rate

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Staff Member:	Nicola Giacobbi
Event:	Black Seal Course
Location:	Wrightstown, NJ
Purpose:	Training
Date:	November 5 and 19, 2018, December 2 and 17, 2018
Cost:	\$550.00
	Tolls & Mileage at OMB rate

# FIN-079-19 Approve Submission of the 2018-2019 District Report of Transported Resident Students (DRTRS)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the District Report of Transported Resident Students (DRTRS) to the Department of Education for the 2018-2019 school year.

#### FIN-080-19 Approve Submission of the 2019-2020 Application for State School Aid (ASSA)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the 2019-2020 Application for State School Aid (ASSA) to the State.

## FIN-081-19 Approval of SecureWatch24 Time and Materials Agreement for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the time and materials agreement for burglar alarm servicing for the 2018-2019 school year.

FIN-082-19 Approve an Occupational Evaluation for Student No. 7258059782

RESOLVED, that the Board of Education upon the recommendation of the Superintendent, approves an occupational evaluation, services being provided by Pediatric Potentials for Student No.7258059782, at a cost of \$250.00.

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## FIN-083-19 Approve Evaluations for Student No. 5168168743

RESOLVED, that the Board of Education, upons the recommendation of the Superintendent, retroactively approves evaluations for Student No. 5168168743, services provided by Platt & Associates, Inc. in the amount of \$1,700.00.

#### FIN-084-19 Approval of Facilities Use Requests

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Facilities Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
H.S.A.	11/29/18	5:30PM - 7:30PM	Thursday	Parent Meeting for School Play	MPR
H.S.A.	12/10/18 12/11/18	3:45PM - 6:30PM	Monday & Tuesday	School Play Auditions	Music Room
H.S.A.	3/21/19 3/22/19	6:00PM - 7:00PM	Thursday & Friday	Snack/Souvenir Sales at School Play	Outside Front of School
Roseland Recreation Dept.	12/1/18 - 3/23/19 Exception Dates: 12/22/18 & 12/29/18	Revised Hours of Usage 7:30AM - 7:30PM	Saturdays	Roseland Recreation Basketball	Sierchio Gym

## FIN-085-19 Approve Overtime Hours for Employees (District Goal: Family Engagement)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve overtime hours for employees presenting at and/or attending evening events.

# FIN-086-19 Approve Bid Threshold and Appointment of Julie A. Kot as the District's Qualified Purchasing Agent (QPA)

WHEREAS, changes to the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$40,000; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

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WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, Julie A. Kot possesses the designation of a Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Roseland Board of Education desires to increase the bid threshold as provided in N.J.S.A.18A:18A-3; now, therefore, be it

RESOLVED, that the governing body of the Roseland Board of Education in the County of Essex, in the State of New Jersey hereby increases its bid threshold; and be it further RESOLVED, that the governing body hereby appoints Julie A. Kot as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that the governing body hereby authorizes the Qualified Purchasing Agent to award contracts up to the bid threshold; and be it further

RESOLVED, that the governing body hereby sets the quote threshold at 15% of the bid threshold amount.

FIN-087-19 Approve Removal and Pruning of Trees by Master Services, LLC

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the removal of (3) three trees and pruning of various other trees on the Lester C. Noecker School property, services provided by Master Services, LLC, in the amount of \$1,800.00.

FIN-088-19 Approval of Manhattan Welding Boiler Time and Materials Agreement for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Manhattan Welding Boiler Time & Materials Agreement for the 2018-2019 school year.

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## FIN-089-19 Approval of the J.A.T. Services Snow Contract Agreement for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the J.A.T. Services Snow Contract Agreement for the 2018-2019 school year.

FIN-090-19 Approve Submission of the QSAC Health and Safety Evaluation of School Buildings Checklist for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves submission of the annual QSAC Health and Safety Evaluation of School Buildings Checklist to the State for the 2018-2019 school year.

## PERSONNEL/MANAGEMENT

PER-033-19	Approve Additional Substitute Custodian for the 2018-2019 School Year
PER-034-19	Accept the Resignation of Employee No. 100170
PER-035-19	Approval of Nicola Giacobbe as Custodian for the 2018-2019 School Year
MOTION by	Mr. Gorman, SECOND by Mrs. Savarese
ROLL CALI	L: Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese- Present Mrs. Scaraggi- Absent.
PER-033-19	Approve Additional Substitute Custodian for the 2018-2019 School Year
	RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of substitute custodians for the 2018-2019 school year upon pending criminal history review clearance.
PER-034-19	Accept the Resignation of Employee No. 100170
	RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Employee No. 100170, Position

Control No. 066, effective November 2, 2018.

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## PER-035-19 Approval of Nicola Giacobbe as Custodian for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Nicola Giacobbe, as a full-time custodian, Employee No. 100491, Position Control No. 66, at a salary of \$35,000 with benefits, for the 2018-2019 school year, retroactive to November 16, 2018.

#### **CURRICULUM AND INSTRUCTION**

- C&I-014-19 Approve 2018-2019 School Field Trips
- C&I-015-19 Approve the 2018-19 NJQSAC Committee
- C&I-016-19 Approve the 2018-2019 Nursing Services Plan
- C&I-017-19 Approve the School Safety and Security Plan Statement of Assurance for the 2018-2019 School Year
- MOTION by Mrs. Perrotti, SECOND by Mrs. Savarese
  - ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese- Present Mrs. Scaraggi- Absent.
  - C&I-014-19 Approve 2018-2019 School Field Trips

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following school field trips for the 2018-2019 school year.

Student CouncilRoseland First Aid Squad BuildingDecember 6, 2018Delivering Veteran's Day cards an with the packing of boxes to send Veterans.	

#### C&I-015-19 Approve the 2018-19 NJQSAC Committee

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the 2018-19 New Jersey Quality Single Accountability Continuum (NJQSAC) Committee.

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#### C&I-016-19 Approve the Nursing Services Plan for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Nursing Services Plan for the 2018-2019 school year.

C&I-017-19 Approve the School Safety and Security Plan Statement of Assurance for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the School Safety and Security Plan Statement of Assurance for the 2018-2019 School Year.

#### POLICIES, REGULATIONS AND BYLAWS

PRB-05-19 Approve First Reading of Policies/Regulations /Bylaws

MOTION by Mr. Gorman, SECOND by Mrs. Savarese

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese- Present Mrs. Scaraggi- Absent.

PRB-05-19 Approve First Reading of Policies/Regulations /Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves on first reading and adopts the following policies/regulations:

Policy No. 5111Eligibility of Resident/Nonresident Students (M)Regulation No 5111Eligibility of Resident/Nonresident Students (M)

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## X. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak <u>on any topic</u> during the three (3) minute period. Any questions should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after the public portion of the meeting has concluded. Everyone has the freedom to speak but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

- Three community members encouraged the Board to settle the REA contract. One also questioned why the Multipurpose Room was no longer used by groups in the evening.
- Twenty-two staff members took turns approaching the podium and asked "What's the plan to settle the contract?" Of those, Frank Pane, REA Co-President, said that in light of the unsettled contract, the staff would be working their contractual hours every afternoon.

## XI. <u>CORRESPONDENCE</u>

None

## XII. OLD BUSINESS

- NJSBA and Board Workshop Reports (*District Goal: Board Functioning*)
- Mrs. Perrotti attended an Essex County School Boards Meeting which discussed the development of a new task force to address the needs of non college-bound learners. Funds will be coming out of the recent \$500 million dollar ballot questions which allocated \$100 million to schools for improvements to water infrastructure, \$350 million to vocational training, and \$50 million to county colleges. There are also 10 bills awaiting Governor review that address bus safety.
- Mrs. Gordon advised that she, Mr. Gorman, the Superintendent and the Business Administrator attended the annual New Jersey School Boards Association Workshop in late October. Of note, Mrs. Gordon attended a session regarding labor practices in schools, and felt confident that the district is in compliance with all legal requirements.

## NEW BUSINESS

None

MINUTES REGULAR BUSINESS MEETING NOVEMBER 27, 2018 – 7:30 p.m.

## XIII. ADJOURNMENT

MOTION by Mr. Gorman, SECOND by Mrs. Perrotti

ROLL CALL: Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese- Present Mrs. Scaraggi- Absent.

The next Regular Board Meeting will be held on December 13, 2018, at 7:30 PM in the Lester C. Noecker Media Center.

Respectfully Submitted, No

Julie A. Kot Business Administrator/Board Secretary