

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
DECEMBER 13, 2018 – 7:30 p.m.**

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**DATE**

December 13, 2018

**PRESENT BOARD MEMBERS**

Mrs. Gordon  
Mr. Gorman  
Mrs. Perrotti  
Mrs. Savarese

**MEETING**

Business Meeting

**ABSENT**

Mrs. Scaraggi  
Ms. Somers

**TIME**

7:34 p.m.

**ADJOURNED**

9:58 p.m.

**OTHERS PRESENT**

Ms. Kot  
Faculty Members  
Community Members

**PLACE**

Lester C. Noecker School

I. **CALL TO ORDER** – Mrs. Gordon

II. **STATEMENT OF COMPLIANCE** – Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, and the agenda has been posted at the appropriate locations, and a copy has been filed with the Borough Clerk of Roseland.

**ROLL CALL:** Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese - *Present*.  
Mrs. Scaraggi - *Absent*.

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**III. FLAG SALUTE**

**IV. BOARD PRESIDENT REPORT**

- Mrs. Gordon welcomed the community and noted her disappointment that the REA contract has not yet been settled. She feels confident that the mediation scheduled in January will be successful.
- Mrs. Gordon expressed her pleasure with the very festive and spirited Winter Concerts. A special thanks to Mrs. Havrilla and Mr. Surdyn for all the hard work that goes into the preparation.
- Also noted was the Use of Facilities on the agenda for the school play. Mrs. Gordon advised that this year the school had its biggest turn out of students trying out for the play.
- Mrs. Gordon noted that Superintendent Somers and Ms. Scaraggi are both absent and not feeling well. This reminds us how important good health is. Mrs. Gordon wished everyone and their families stellar health in 2019, along with many personal triumphs and academic discoveries.

**V. SUPERINTENDENT REPORT**

- Noecker News was delivered by Principal Greenwald.
  - In reviewing the events of the past week, the H.S.A.-sponsored Holiday Bazaar allowed students the chance to shop for family and friends for the holidays. The Student Council held a Pajama Program Fundraiser in which 394 pairs of pajamas were collected. The Student Council's 6th Grade members also put together care packages for military troops at the Roseland First Aid Squad.
  - This week Winter Concerts were held with impressive musical performance by students. Ms. Greenwald thanked Mrs. Havrilla and Mr. Surdyn for getting the students ready for the memorable performances.
  - Next week a Special Assembly called the Illusion Makers sponsored by the Roseland Department of Public Works will be held on the afternoon of December 18th. The focus will be on the environment and keeping our community green.
  - Next Wednesday, December 19th, the School Climate Team is hosting a very special "Mix-It-Up" Lunch where students will have the opportunity to sit with new friends during all 3 lunch periods. The event will be supervised by the School Climate Team members, and will include conversation starters. Adults are also encouraged to sit and eat with the students. The goal of the event is to make new friends.
  - Next Friday, December 21st, is a Minimum Day with a 12:55 p.m. dismissal. Noecker will also have its annual school-wide Winter Sing Along; this unique Noecker tradition is for students and staff only. Holiday break then begins, and classes resume on Wednesday, January 2, 2019.

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- Ms. Greenwald wished everyone a very happy holiday season and Happy New Year!
- Superintendent Comments
- Due to illness, the Superintendent was not able to attend this evening's Board Meeting. Mrs. Gordon read the Superintendent Comments:
  - Ms. Somers wished everyone happy holidays, noting how festive it feels with the holiday concerts, successful pajama drive, and the snow flurries earlier in the day.
  - Teachers and Administrators have been busy participating in professional development, with thirteen days of math and literacy workshops in the month of December. These opportunities transfer to classroom instruction and positively impact students engagement and achievement.
  - In continued efforts to support our staff and students, on this agenda, the Board is asked to approve a part-time Special Education teacher who will join a second grade inclusion class in January. The interview committee was impressed with her demonstration lesson and are looking forward to her joining the team. Additionally an instructional Aide resigned for personal reasons, and her replacement is also on this agenda for approval. Mr. Mansour will be sending a letter home to the affected families tomorrow to ease the transition.
  - As promised last meeting, the QSAC District Performance Report is on the agenda tonight. QSAC is the acronym for a very intensive state monitoring procedure that occurs every three to five years. The emphasis of QSAC is:
    - a focus on teaching and learning, including an accountability balance for student proficiency and student progress as measured by the median student growth percentile;
    - continual teacher and school leader professional development;
    - a tiered approach to supporting student achievement;
    - a district budgeting process aligned to improving student achievement and teacher practice; and
    - an improvement to the learning environment, culture and governance that is collaborative, consistent, and predictable.
  - The components of QSAC are instruction and program, operations, personnel, fiscal management, and governance.
    - Instruction and program includes student achievement and growth, curriculum, and intervention services; we have scored 82% in this area for the 2017-18 school year. This is a solid score that will only improve as we continue to evolve our curricular programs and instructional practice.
    - In the areas of governance, the Board continues to demonstrate success in overseeing the district, its policies, and functioning, this includes the development of an aligned curriculum; assuring a budget process that targets student achievement, and evaluation of the superintendent. The score is 100%.

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- Relatedly, Operations encompasses policies and reporting in student safety, transportation, and HIB procedures. A score of 100% has also been earned in Operations.
- Fiscal Management measures maintenance of operating procedures and monthly reports; satisfaction of annual audits; management of grants and capital funds; completion of annual safety reviews, and preparation of the budget. The score is 100%.
- Finally, in the area of Personnel, the district has earned a score of 100%. Personnel indicators include high-quality professional development; alignment of staff evaluations to TEACH NJ; quality supervision; tracking of staffing information; and, the implementation of important compliance activities such as criminal history background checks.
- Due to our scores, it is anticipated that the Roseland School District will be recommended for certification as a high-performing district by the State Board of Education. Ms. Somers thanks everyone for their hard work towards this achievement.
- Superintendent Somers wished everyone a very happy holiday season and looks forward to seeing everyone in the new year.

**VI. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

- Ms. Kot discussed agenda items including the monthly financial reports for October, approval of related and special services evaluations for students, approval of overtime for Pre-K and Kindergarten Open House and Winter Concerts, as well as a Statement of Assurance for QSAC related to Buildings and Grounds.
- Ms. Kot then reminded the Board of the two Audit-related Resolutions that had been pulled from the October Agenda with the hopes of having them approved on the December Agenda. The Business Administrator advised of her recent conversation with the Board Auditor, John Mooney, from Nisivoccia, regarding the GASB 75 information that every district in New Jersey is waiting on the State to provide in order to finalize their respective 2017-2018 Audits.
  - The State originally said all information would be available before December 21, 2018. That deadline is no longer viable and the State is not offering a new deadline, only stating that Auditors and Business Administrators will have four weeks after the date the State finally releases the data to finalize their Audit materials, upload the required reports, and certify data to the Department of Education.
- Ms. Kot gave an overview of the items needing Certification, such as the Audit Summary Application (AudSum), and the various other components which must be uploaded to the Department of Education Homeroom Repository - all of which are currently on-hold due to the pending GASB 75 information.



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- By way of background, each year, an Auditor issues an Opinion on the district Audit. There are Modified Opinions and Unmodified Opinions. A Modified Opinion is undesirable as it generally indicates deficiencies in the financial workings of a district and it can have negative consequences upon a district's Bond Ratings. If the school would like to go out for a referendum in the next 1-3 years, it means a higher price for borrowing (higher interest rates) and possibly less availability of funds (fewer institutions willing to lend).
  - But for the lack of GASB 75 data from the State, Roseland undoubtedly would be receiving an Unmodified Opinion.
- As a stop-gap measure, while we wait for the State to issue GASB 75 data, the Auditor is issuing an "Undetermined Opinion." This allows the district to Certify the AudSum and at least move forward with loading the prior year financials into the new Budget Software.
- Unfortunately, the Audit will still not be considered finalized. The catch-22 is there are certain EMMA disclosures that will be due from Phoenix Advisors for our current outstanding bonds, and these cannot be issued in the absence of a final Audit. The lack of EMMA disclosures can also negatively impact the district's bond rating.
- Nisivoccia has reached out to Moodys (the bond rating firm). Moody's is well aware of what is happening in New Jersey and has verbally stated that they would not penalize any school district who received a Modified Opinion this year. Unfortunately, Moody's has not put that in writing. Nisivoccia is actively trying to obtain written statements from both Moody's and Standard and Poors to the effect that districts would not be penalized for either a Modified Opinion or late EMMA filings.
- Ms. Kot discussed the repercussions of the options with the Board.
  - After discussion, the Board has decided to wait for further information and remain with the Undetermined Opinion. At present, with the Undetermined Opinion, it is unknown when the Board could formally accept the Audit and Approve the Corrective Action Plan.
- Ms. Kot did note that despite being unable to formally approve the Corrective Action Plan (CAP), the district is moving forward with corrective actions, and on November 20, 2018, a representative from the appraisal company was on-site performing an asset inventory revaluation.

**VII. COMMITTEE REPORTS**

- A Negotiations Committee Report was provided by Scott Gorman. (*Board Goal: Negotiations*)
  - While there have been no Negotiation sessions since the last Board Meeting, the Board Attorney spoke with the REA Attorney on two occasions and had a two hour lunch in late November to clarify each party's respective position.

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- Mr. Gorman provided background on Negotiations since the last formal Negotiations Meeting with REA on September 25th. That evening, after the exchange of several proposals, the REA declared impasse. The last proposal that evening was from the Board. That proposal was rejected and instead of offering a counter-proposal of their own or asking to return another day, the REA declared impasse.
- The Board has since heard the members of the REA urging the Board to arrive at a settlement. The Board has taken steps to move toward resolution. Specifically, a member of the Board Committee, Mr. Neal Goldstein, spoke with REA reps to make an informal offer in mid-October. That offer was rejected by the REA and no counter proposal was made. In November, upon the Board Attorney meeting with the NJEA Attorney, the NJEA Attorney advised he was not authorized by REA to close the gap, and no additional attempts at compromise were made.
- Ultimately, Mr. Gorman believes the two sides will arrive at an agreement due to good faith bargaining. In reviewing the history of these negotiations, Mr. Gorman advised that half of the time has been spent with the REA team not negotiating in good faith. We have been through September, been through October, been through November, are half-way through December, and the REA has made no reciprocal effort to engage in bargaining that will bring us to the fair and equitable contract that we will ultimately have.
  - At this point, it appears the parties are destined to wait until the session with the Mediator in January and finally engage in the discussions that should have been had since September.
- After some questions by the Board, Ms. Kot described the Mediation process, including each side providing the Mediator with a Statement of Mediation prior to the Mediation on January 15, 2019.

**VIII. PUBLIC COMMENT**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. Any questions should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

- None

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**IX. APPROVAL OF ACTION ITEMS**

**BOARD MINUTES/REPORTS**

RPT-016-19 Approve Regular Board Meeting Minutes for November 27, 2018

RPT-017-19 Approve the November, 2018 Code of Conduct Report

RPT-018-19 Approve the November, 2018 Enrollment Report

RPT-019-19 Approve the November, 2018 HIB Report

RPT-020-19 Approve the Quarterly Health Office Report

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

**ROLL CALL:** Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese - *Present*  
Mrs. Scaraggi - *Absent*.

RPT-016-19 Approve Regular Board Meeting Minutes for November 27, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular Board Meeting Minutes for November 27, 2018.

RPT-017-19 Approve the November, 2018 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November, 2018 Code of Conduct Report.

RPT-018-19 Approve the November, 2018 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November, 2018 Enrollment Report.

RPT-019-19 Approve the November, 2018 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November, 2018 HIB Report.



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RPT-020-19 Approve the Quarterly Health Office Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the quarterly health office report (September, October, and November 2018) for the 2018-2019 school year.

**FINANCE/FACILITIES**

- FIN-091-19 Approve Acceptance of the Report of the Treasurer of School Monies – October 31, 2018
- FIN-092-19 Approve Acceptance of the Report of the Board Secretary – October 31, 2018
- FIN-093-19 Approve Acceptance of the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – October 31, 2018
- FIN-094-19 Approve Payment of Bills and Claims – December 13, 2018
- FIN-095-19 Approve Acceptance of the Cafeteria Report – October 31, 2018
- FIN-096-19 Approve the Budgetary Line Item Transfers – October 2018
- FIN-097-19 Approve Building Use Requests
- FIN-098-19 Approve Overtime Hours for Employees at Evening Events
- FIN-099-19 Approve OT Evaluation for Student No. 1632109636
- FIN-100-19 Approve Psychiatric Consultation for Student No. 3001426355
- FIN-101-19 Approve Travel and Work Related Expenses
- FIN-102-19 Approve PT Evaluation for Student No. 2846812306
- FIN-103-19 Approve Submission of the QSAC Health and Safety Evaluation of School Buildings Checklist Statement of Assurances (SOA) for the 2018-2019 School Year

MOTION by Mrs. Perrotti, SECOND by Mrs. Savarese

**ROLL CALL:** Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese - *Present*  
Mrs. Scaraggi - *Absent*.

FIN-091-19 Approve Acceptance of the Report of the Treasurer of School Monies – October 31, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, receives the Report of the Treasurer of School Monies for the period ending October 31, 2018.



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FIN-092-19 Approve Acceptance of the Report of the Board Secretary – October 31, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, receives the Board Secretary's Report for the period ending October 31, 2018.

FIN-093-19 Approve Acceptance of the Board of Education's Monthly Certification of Major Budgetary Account/Fund Status – October 31, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of October 30, 2018, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

FIN-094-19 Approve the Payment of Bills and Claims – December 13, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims for the period ending December 13, 2018:

General Fund Bills & Claims	\$ 292,861.01	
General Fund Payroll	\$ 238,733.41	through December 13, 2018
Special Revenue	\$ 24,873.07	
<u>Cafeteria Fund Bills &amp; Claims</u>	<u>\$ 19,573.63</u>	
<b><i>Total Payments</i></b>	<b><i>\$ 576,041.12</i></b>	

FIN-095-19 Approve Acceptance of the Cafeteria Report – October 31, 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the period ending October 31, 2018.

FIN-096-19 Approve the Budgetary Line Item Transfers – October 2018

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of October 2018, as per N.J.S.A. 18A:8.1.

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FIN-097-19 Approve the Building Use Requests (District Goal: Community Engagement)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Building Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
Roseland H.S.A.	January 7, 8, 9, 14, 22, 23, 28, 29, 30, 2019  February 4, 5, 6, 11, 12, 13, 20, 25, 26, 27, 2019  March 4, 5, 6, 11, 12, 13, 2019	Mondays & Tuesdays 3:30PM - 6:30PM  Wednesdays 3:30PM - 5:00PM	Mondays Tuesdays Wednesdays	Play Practices	Multi-Purpose & Music Room
Roseland H.S.A.	February 9, 2019 March 2, 2019 March 16, 2019	12:00PM - 5:00PM	Saturdays	Play Practices	Multi-Purpose & Music Room
Roseland H.S.A.	March 18, 2019 March 19, 2019 March 20, 2019	5:00PM - 8:30PM	Monday Tuesday Wednesday	Dress Rehearsals	Multi-Purpose & Music Room
Roseland H.S.A.	March 21, 2019 March 22, 2019 (all other events being blocked out of school on both dates)	5:00PM - 9:30PM	Thursday Friday	Play Dates	Multi-Purpose & Music Room
Roseland Recreation Dept.	Mondays-Wednesdays November 30, 2018- March 13, 2019	5:15PM - 6:15PM (this is an additional time slot added from prior approval)	Mondays - Wednesdays	Basketball Practices & Games	Sierchio Gym
R.E.A.	December 13, 2018	6:15PM - 7:30PM	Thursday	R.E.A. General Meeting	Multi-Purpose Room

FIN-098-19 Approve Overtime Hours for Employees at Evening Events

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve overtime hours for employees presenting at and/or attending evening events.

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FIN-099-19 Approve Occupational Evaluation for Student No. 1632109636

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves an occupational evaluation, services provided by Pediatric Potentials, for Student No. 1632109636, at a cost of \$250.00.

FIN-100-19 Approve Psychiatric Consultation for Student No. 3001426355

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a psychiatric consultation, services provided by Platt & Associates, for Student No. 3001426355, at a cost of \$760.00.

FIN-101-19 Approve the Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the following travel related expenses:

Staff Member: Sharon Zeman  
Event: 101 Therapy Strategies to Increase Your Effectiveness as a  
Speech Language Pathologist  
Location: West Orange, NJ  
Purpose: Professional Development  
Date: January 29, 2019  
Cost: \$269.00  
Mileage & Tolls at OMB rate

FIN-102-19 Approve PT Evaluation for Student No. 2846812306

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a PT evaluation, services provided by Pediatric Potentials, Inc. for Student No. 2846812306, at a cost of \$250.00.

FIN-103-19 Approve Submission of the QSAC Health and Safety Evaluation of School Buildings Checklist Statement of Assurances (SOA) for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves submission of the annual QSAC Health and Safety Evaluation of School Buildings Checklist Statement of Assurances to the State for the 2018-2019 school year.



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**PERSONNEL/MANAGEMENT**

- PER-036-19 Approval of Additional Staff for Stipend Duties in the 2018-2019 School Year  
PER-037-19 Approve Revised Start Date for Nicola Giacobbe as Custodian for the 2018-2019 School Year  
PER-038-19 Approve Acceptance of Resignation of Employee No.100487  
PER-039-19 Approval of Clara Beyer as Teacher Aide for the 2018-2019 School Year  
PER-040-19 Approval of Kristina Zaturaska as (0.5) Special Education Teacher for the 2018-2019 School Year

MOTION by Mr. Gorman, SECOND by Mrs. Perrotti

**ROLL CALL:** Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese - *Present*  
Mrs. Scaraggi- *Absent*.

- PER-036-19 Approval of Additional Staff for Stipend Duties in the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the additional staff member(s) to perform extra duty beyond their contractual obligations for the 2018-2019 school year.

- PER-037-19 Approve Revised Start Date for Nicola Giacobbe as Custodian for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Nicola Giacobbe, as a full-time custodian, Employee No. 100491, Position Control No. 66, at a salary of \$35,000 with benefits, for the 2018-2019 school year, with an adjusted start date of December 1, 2018.

- PER-038-19 Approve Acceptance of Resignation of Employee No.100487

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves acceptance of the resignation of Employee No. 100487, Position Control No. 060, effective December 21, 2018.

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PER-039-19 Approval of Clara Beyer as Teacher Aide for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Clara Beyer as a teacher aide, Position Control No.060, at a salary of \$17,750.00, with a January 2, 2019 start date, pending criminal history approval.

PER-040-19 Approval of Kristina Zaturaska as (0.5) Special Education Teacher for the 2018-2019 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Kristina Zaturaska as a (0.5) Special Education Teacher, Position Control No. 092, at a salary of Step 1, BA \$25,265.00, without benefits (pending contract negotiations), with a January 2, 2019 start date, pending criminal history approval.

**CURRICULUM AND INSTRUCTION**

C&I-018-19 Approve 2018-2019 School Field Trips

C&I-019-19 Approve Submission of the Quality Single Accountability Continuum (QSAC) District Performance Review

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

**ROLL CALL:** Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese - *Present*  
Mrs. Scaraggi - *Absent*.

C&I-018-19 Approve 2018-2019 School Field Trips

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following school field trips for the 2018-2019 school year.

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Grade	Class Trip	Date	Purpose
Kindergarten	Farmstead Estates	May 17, 2019	Annual Field Trip
First Grade	Paper Mill Playhouse	February 15, 2019	Annual Field Trip
Third Grade	Buehler Science Center	February 22, 2019	Annual Field Trip
Fifth Grade	Red Mill Museum	May 9, 2019	Annual Field Trip
Sixth Grade	Jeff Lakes	June 3, 2019 June 12, 2019 rain date	Annual Field Trip

C&I-019-19 Approve Submission of the Quality Single Accountability Continuum (QSAC) Statement of Assurance

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the 2018-19 Quality Single Accountability Continuum (QSAC) Statement of Assurance.

**POLICIES, REGULATIONS AND BYLAWS**

PRB-006-19 Approve Second Reading of Policies/Regulations/Bylaws

MOTION by Mrs. Perrotti, SECOND by Mrs. Savarese

**ROLL CALL:** Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese - *Present*  
Mrs. Scaraggi - *Absent*.

PRB-006-19 Approve Second Reading of Policies/Regulations /Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the second reading and adopts the following policies/regulations:

Policy No. 5111      Eligibility of Resident/Nonresident Students (M)  
Regulation No 5111      Eligibility of Resident/Nonresident Students (M)



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**X. PUBLIC COMMENTS**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on any topic** during the three (3) minute period. Any questions should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after the public portion of the meeting has concluded. Everyone has the freedom to speak but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

- A parent spoke thanking the Board for posting the policies on the website in advance of the final reading this evening. She also spoke in support of settling the teachers' contract.
- Mr. Pane, REA Co-President, provided a rebuttal to Mr. Gorman's Negotiations Committee update, corrected an inaccuracy, and requested that the Board meet face-to-face with REA representatives in the absence of attorneys.
  - Mr. Gorman advised that the Board has made the last two proposals to the REA and would not continue to negotiate against itself in the absence of a new proposal from the REA.

**XI. CORRESPONDENCE**

- The Board received correspondence from Mrs. Mingari in support of a good faith settlement of the teachers' contract.
- The Board received correspondence from Tamara Gesario regarding the difficulty in hearing Board Members speak during BOE Meetings and the possibility of recording/televising Board Meetings.
  - The historical research, costs and decisions regarding recording/televising Board Meetings, or alternatively, holding Meetings in a different location in which recording/televising equipment is available, were addressed by Ms. Kot.
- Mike Megaro spoke regarding the proposal he and Candace Thomas made to the Board regarding a Ski Club. Mr. Megaro thanked the Board for its consideration.
  - The Board's determination regarding liability and potential alternatives was discussed.

**XII. OLD BUSINESS**

- None

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**XIII. NEW BUSINESS**

- **None**

**XIX. CONSIDERATION FOR CLOSED SESSION**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Resolution for Closed Session:

RESOLVED, by the Board of Education of the Borough of Roseland, that it shall meet in Closed Session this evening following the Regular Business Meeting to discuss matters relating to personnel, negotiations, and HIB #2018-2019-001.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231.

The Board will reconvene in public at 9:15 p.m. and may take action following the closed session.

MOTION by Mrs. Perrotti, SECOND by Mrs. Savarese

**ROLL CALL:** Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese - *Present*  
Mrs. Scaraggi - *Absent*.

- **The Board adjourned to Closed Session at approximately 8:48 p.m. Notice was given that the Board would reconvene the Public Session at 9:15 p.m. and may take action.**
- **At 9:15 p.m., it was advised that Closed Session was ongoing and that the Board would reconvene at approximately 10:00 p.m. No members of the community were in attendance in the Lester C. Noecker Media Center at 9:15 p.m.**

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
DECEMBER 13, 2018 – 7:30 p.m.**

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**XX. REOPEN INTO PUBLIC SESSION - 9:57 p.m.**

MOTION by Mr. Gorman, SECOND by Mrs. Perrotti

**ROLL CALL:** Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese - *Present*  
Mrs. Scaraggi - *Absent*.

- **The Board reconvened the Public Session at 9:57 p.m.**

**XXI. ADJOURNMENT - 9:58 p.m.**

MOTION by Mrs. Savarese, SECOND by Mr. Gorman

**ROLL CALL:** Mrs. Gordon, Mr. Gorman, Mrs. Perrotti, Mrs. Savarese - *Present*  
Mrs. Scaraggi - *Absent*.

- **The Board adjourned the meeting at 9:58 p.m.**

**The Reorganization Board Meeting, which will be immediately followed by the Regular Board Meeting, will be held on January 3, 2019 at 7:30 PM in the Lester C. Noecker Media Center.**

Respectfully Submitted,



Julie A. Kot  
Business Administrator/Board Secretary