

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**REGULAR BUSINESS MEETING**

**DECEMBER 8, 2016 – 7:30 PM**

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**DATE**

December 8, 2016

**PRESENT BOARD MEMBERS**

Mrs. DiGiacomo  
Mr. Goldstein  
Mr. Gorman  
Mrs. Perrotti  
Mrs. Gordon

**MEETING**

Regular Business Meeting

**ABSENT****TIME**

7:33 p.m.

**ADJOURNED**

9:00 p.m.

**OTHERS PRESENT**

Ms. Somers  
Mr. Bohm  
Ms. Greenwald  
(2) Community Members  
(3) Staff Members  
Mr. Burke, The Progress

**PLACE**

Lester C. Noecker School

**I. CALL TO ORDER – Mrs. Gordon****II. STATEMENT OF COMPLIANCE - Open Public Meeting Act**

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspaper of record, and the agenda has been posted at the appropriate locations, and a copy has been filed with the Borough Clerk of Roseland.

**ROLL CALL:** Mrs. DiGiacomo, Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All present.

**III. FLAG SALUTE****IV. BOARD PRESIDENT REPORT**

The Board President was excited to recognize Eagle Scout David Butterfield for his work on the Nature Trail. She acknowledged Words Their Way for providing professional development for teachers. Mrs. Gordon was delighted to host author, Corey Rosen Schwartz, here at Noecker. The President was happy to work with the H.S.A. and thanked them for their donation. Mrs. Gordon wished everyone Happy Holiday and a Happy New Year.



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**V. SUPERINTENDENT REPORT**

- Eagle Scout Projects Recognition – Scout David Butterfield was recognized by the Board and Superintendent for his Nature Trail project and presented with a certificate of recognition for his efforts.
- Ms. Somers discussed Mara Trager from Words Their Way, who will do a professional development program for Grades 1 and 2. Ms. Trager’s successful work with Grades 3 and 4 in language arts literacy indicated that we ask her to return for an additional day to work with the lower grades.
- During a Positive School Committee meeting discussions have revolved around the effects of happiness on student achievement. Positive and productive dialogues during the recent weeks have been well received.
- The third school goal relating to communications was initiated with a parental survey which resulted in positive feedback regarding weekly e-blasts, and feeling well-informed about school events. Comments about the website overall expressed finding items was challenging, the website looks dated, and the site is not user friendly. This information will be used to design a new website which will remedy this issue.
- Communication will improve through a Strategic Planning Partnership with New Jersey School Boards. It is the Superintendent’s recommendation that we invite the Roseland community to join our parents and staff members in developing the vision for our schools.
- Ms. Somers extended her very best wishes for a Happy Holiday and a Happy New Year.
- Noecker News – Ms. Greenwald discussed the outstanding job the students did during the annual Winter Concert. She thanked Mr. Surdyn and Mrs. Havrilla for their dedication and commitment to the music program and success of the concert. The Holiday Bazaar will take place on December 9<sup>th</sup> sponsored by the H.S.A. The Principal mentioned the Class Parent Meeting that will take place on Tuesday, December 13<sup>th</sup>. Other activities include the 2<sup>nd</sup> grade creating Candy Cottages and the Kindergarten doing their annual gingerbread activity. School Climate and Safety Team-Picture Your Possibilities of PEACE bulletin board is in the hallway. The Student Council is sponsoring a school-wide Pajama Day to give back during the holiday season as they collect pajamas for children in need. Ms. Greenwald reminded everyone that Friday, December 23<sup>rd</sup> is a half-day and an Annual School Sing-Along will take place.

**VI. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

- Submissions Overview – Mr. Bohm discussed the audit actions and state reports which have been submitted in a timely manner.

**VII. PUBLIC COMMENT – On agenda items only**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. Any questions should be directed to the Board President and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has



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the freedom to speak but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

None.

**VIII. APPROVAL OF ACTION ITEMS**

**BOARD MINUTES/REPORTS**

RPT-11-17 Approve Board Meeting Minutes

RPT-12-17 Approve the November, 2016 Code of Conduct Report

RPT-13-17 Approve the November, 2016 Enrollment Report

RPT-14-17 Approve the November, 2016 HIB Report

Motion by Mr. Gorman, Second by Mr. Goldstein

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

RPT-11-17 Approve Board Meeting Minutes

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular and Closed Session Board Minutes for November 17, 2016.

RPT-12-17 Approve the November, 2016 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November, 2016 Code of Conduct Report.

RPT-13-17 Approve the November, 2016 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November, 2016 Enrollment Report.

RPT-14-17 Approve the November, 2016 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the November, 2016 HIB Report.

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**FINANCE/FACILITIES**

- FIN-72-17 Approve Acceptance of Report of Treasurer of School Monies – November 30, 2016  
 FIN-73-17 Approve Acceptance of Board Secretary’s Report – November 30, 2016  
 FIN-74-17 Approve Acceptance of the Board of Education’s Monthly Certification Budgetary Major Account/Fund Status  
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 FIN-77-17 Approve Line Item Transfers – November, 2016  
 FIN-78-17 Approve Travel and Work Related Expenses  
 FIN-79-17 Approve Building Use Requests  
 FIN-80-17 Approve Mara Trager, Consultant for Words Their Way – School Goal No. 1  
 FIN-81-17 Approve Author Corey Rosen Schwartz to Visit Lester C. Noecker  
 FIN-82-17 Approve the Transfer of Funds to the Capital Reserve Account  
 FIN-83-17 Approve the Acceptance of a Donation from the Roseland Home-School Association  
 FIN-84-17 Approve Submission of the 2016-2017 NCLB Title I Comparability Report to the State  
 FIN-85-17 Approve Submission of the 2015-2016 NCLB Title I Performance Report to the State  
 FIN-86-17 Approve Submission of the 2015-2016 Audit Summary Application to the State  
 FIN-87-17 Approve the Semi-annual Stipend Payments to Richard Celebre and Christina Melillo  
 FIN-88-17 Approve Home Instruction by Four Winds Hospital for Student No. 40334183318  
 FIN-89-17 Approve a Strategic Planning Partnership with the New Jersey School Boards Association -School Goal No. 3  
 FIN-90-17 Approve Website Vendor Zumu Software - School Goal No. 3

Motion by Mr. Gorman, Second by Mr. Goldstein

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

- FIN-72-17 Approve Acceptance of Report of Treasurer of School Monies - November 30, 2016

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the enclosed Report of Treasurer of School Monies for the period ending November 30, 2016.

- FIN-73-17 Approve Acceptance of Board Secretary’s Report - November 30, 2016  
 RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the enclosed Board Secretary’s Report for the period ending November 30, 2016.

- FIN-74-17 Approve the Board of Education’s Monthly Certification Budgetary Major Account/Fund Status

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approves, that pursuant to N.J.A.C. 6:23-2.12(c)4, the district certifies that as of November 30,

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2016 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

FIN-75-17    Approve the Payment of Bills and Claims – December 8, 2016

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approves, the payment of the Bills and Claims for the period ending December 8, 2016:

General Fund-Bills & Claims	\$191,581.26
General Fund-Payroll	\$467,805.41 through 11/30/16
Fund 60	\$11,513.24

FIN-76-17    Approve Acceptance of the Cafeteria Report – November, 2016

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the period ending November, 2016.

FIN-77-17    Approve Line Item Transfers – November, 2016

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approves, the Budget Transfers for the month of November, 2016 in the amount of \$48,041.73 as per N.J.S.A. 18A:8.1.

FIN-78-17    Approve the Travel and Work Related Expenses

RESOLVED, upon the recommendation of the Superintendent, that in accordance with the travel Policy No. 6471, the Board hereby approves the payment of the following travel related expenses, which is effective as of the date set forth below:

Staff Member: Deanne Somers  
 Event: Superintendent's Academy  
 Location: W. Trenton, NJ  
 Purpose: Mandated Superintendent Training  
 Date: 10/19, 11/18/16, 1/9, 2/23, 3/22, 5/4/17  
 Cost: Mileage at OMB rate



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Staff Member: Kathleen Shelley and Amy Dahn  
 Event: Care Plus  
 Location: Ridgewood, NJ  
 Purpose: Understanding Trauma  
 Date: December 2, 2016 (Retroactive)  
 Cost: Mileage at OMB rate  
 Due to unforeseen circumstances relating to software per 6A:23A-7.4(e)

Staff Member: Deanne Somers  
 Event: NJ Superintendents' Study Council  
 Location: South Orange, NJ  
 Purpose: Seminar-New Student Teachers, Administrator Requirements and the Evaluations and Testing Systems  
 Date: December 8, 2016  
 Cost: Mileage at OMB rate

Staff Member: Jennifer Mulvaney  
 Event: NJECC Education Technology Conference  
 Location: Montclair, NJ  
 Purpose: Updates on Technology  
 Date: January 10 and 12, 2017  
 Cost: Registration: \$285.00  
 Mileage at OMB rate

FIN-79-17 Approve the Building Use Requests

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Building Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
Roseland Recreation Basketball	12/16/16, 1/6, *1/13, *1/20, 1/27, 2/3, 2/10, 2/17,*2/24, 3/3, 3/10, 3/17/17	7:30pm-9:30pm	Fridays	Youth Basketball	Sierchio *No MPR
Roseland Recreation Basketball	12/17/16, 1/7, 1/14, 1/21, 1/28, 2/4, 2/11, 2/25, 3/4, 3/11, 3/18/17	8:30am-9:30am	Saturdays	Youth Basketball	Sierchio MPR
Wizard of Oz Play Rehearsals	12/19/16, 1/9, 1/23, 1/30, 2/6, 2/13, 2/27, 3/6, 3/13, *3/20/17	6:30-7:30pm *5:00-9:00pm	Mondays	Play Rehearsal	Music Rooms

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Wizard of Oz Play Rehearsals	12/15, 12/22/16, 1/5, 1/12, 1/19, 1/26, 2/2, 2/9, 2/16, 2/23, 3/2, 3/9, 3/16, *3/23, *3/24/17	5:00-6:30pm *6:00-9:30pm	Thursdays	Play Rehearsal	Music Rooms
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FIN-80-17 Approve Mara Trager, Consultant for Words Their Way – School Goal No. 1

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the professional services contract with Mara Trager, Consultant for Words Their Way professional development training for teachers of Grades 1 and 2 at a cost of \$1,995.00/day (NCLB-Title I Money) for one (1) day on January 23, 2017.

FIN-81-17 Approve Author Corey Rosen Schwartz to Visit Lester C. Noecker

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves author Corey Rosen Schwartz for three (3) sessions for grades K-3 at a cost of \$975.00.

FIN-82-17 Approve the Transfer of Funds to the Capital Reserve Account

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the transfer of \$250,000.00 to the Capital Reserve Account per the June 16, 2016 Board Resolution C-21 and in line with the excess surplus calculated in the CAFR for Fiscal Year 2016.

FIN-83-17 Approve the Acceptance of a Donation from the Roseland Home-School Association

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of a generous donation from the Roseland Home-School Association in the amount of \$6,000.00 for field trips.

FIN-84-17 Approve Submission of the 2016-2017 NCLB Title I Comparability Report to the State

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the 2016-2017 No Child Left Behind (NCLB) Title I Comparability report to the State.

FIN-85-17 Approve Submission of the 2015-2016 NCLB Title I Performance Report to the State

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the 2015-2016 No Child Left Behind (NCLB) Title I Performance Report to the State.

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FIN-86-17     Approve Submission of the 2015-2016 Audit Summary Application to the State

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves submission of the 2015-2016 Audit Summary Application (AUDSUM) to the State.

FIN-87-17     Approve the Semi-annual Stipend Payments to Richard Celebre and Christina Melillo

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the semi-annual stipend payments to Richard Celebre, Owl's Eye, (as approved on September 28, 2016) and Christina Melillo, Student Council, (as approved on July 14, 2016) for the amount of \$1,000.00 each.

FIN-88-17     Approve Home Instruction by Four Winds Hospital for Student No. 40334183318

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves home instruction for Student No. 40334183318 provided by Four Winds Hospital for four (4) days at a rate of \$56.00/hour not to exceed \$224.00

FIN-89-17     Approve a Strategic Planning Partnership with the New Jersey School Boards Association  
- School Goal No. 3

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a Strategic Planning Partnership with NJSBA at a cost of \$4,000.00 for the 2016-17 school year.

FIN 90-17     Approve Website Vendor Zumu Software - School Goal No. 3

RESOLVED, that the Board of Education, upon the recommendation of Superintendent, approves website vendor, Zumu Software, at an annual cost of \$1,800.00 and a one-time cost of \$400.00.

**PERSONNEL/MANAGEMENT**

PER-55-17     Approve One (1) Additional Day for Maria Nuccetelli as Supervisor of Special Projects

PER-56-17     Approve Kaitlin Schweighardt as a Classroom Aide for the 2016-2017 School Year

Motion by Mr. Goldstein, Second by Mr. Gorman

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.



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PER-55-17 Approve One (1) Additional Day for Maria Nuccetelli as Supervisor of Special Projects

RESOLVED, that the Board of Education, approves one (1) additional day for Maria Nuccetelli as the Supervisor of Special Projects at a total cost of \$475.00/day.

PER-56-17 Approve Kaitlin Schweighardt as a Classroom Aide for the 2016-2017 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Kaitlin Schweighardt as a Classroom Aide, Position Control No. 106, at a salary of \$18,800.00, pro-rated from the start date to be determined, with no benefits.

**CURRICULUM AND INSTRUCTION**

C&I-24-17 Approve 2016-2017 School Field Trips

Motion by Mrs. Perrotti, Second by Mr. Gorman

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

C&I-24-17 Approve 2016-2017 School Field Trips

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following school field trips for the 2016-2017 school year.

Grade	Class Trip	Date	Purpose
Kdg	Farmstead Estates	5/19/17	Learn about animals
1	Paper Mill Playhouse-Charlotte's Web	5/31/17	Theater Appreciation
3	Buehler Challenger & Science Center	1/20/17	Science & Space
5	Red Mill Museum	5/18/17	History Presentation
6	Jeff Lakes	6/5/17	Team Building

**POLICIES, REGULATIONS AND BYLAWS**

PRB-11-17 Approve on Second Reading the Revised/New Policies, Regulations, Bylaws

PRB-12-17 Approve the Suspension of Bylaw 0131 and Adopt the Following Policies and Regulations

PRB-13-17 Approve on First and Second Reading the Adoption of the Following Policies and Regulations

PRB-14-17 Approve the Revised Job Descriptions for the 2016-2017 School Year

Motion by Mrs. Perrotti, Second by Mrs. DiGiacomo

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

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PRB-11-17 Approve on Second Reading the Revised/New Bylaws, Policies, Regulations

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves on second reading and adopts the following policies/regulations:

Policy No. 5111	Eligibility of Resident/Nonresident Students (M)
Policy No. 5112	Entrance Age
Policy No. 5230	Late Arrival and Early Dismissal
Policy No. 5308	Student Health Records
Policy No. 5310	Health Services
Policy No. 5330	Administration of Medicine (M)
Policy No. 5335	Treatment of Asthma
Policy No. 5511	Dress and Grooming
Policy No. 5513	Care of School Property
Policy No. 5530	Substance Abuse
Policy No. 5550	Disaffected Students
Policy No. 5560	Disruptive Students
Policy No. 5600	Student Discipline/Code of Conduct
Policy No. 5610	Suspension
Policy No. 5611	Removal of Students from the General Education Program for Weapons Firearms Offenses
Policy No. 5620	Expulsion
Policy No. 5751	Sexual Harassment
Policy No. 5756	Transgender Students
Policy No. 5770	Student Right of Privacy
Policy No. 5860	Safety Patrol
Policy No. 6113	E-Rate
Policy No. 6141	Tax Revenues
Policy No. 6160	Grants from Private Sources
Policy No. 6163	Advertising on School Property
Policy No. 6210	Fiscal Planning
Policy No. 6230	Budget Hearing
Policy No. 6340	Multiple Year Contracts
Policy No. 6360	Political Contributions
Policy No. 6362	Contributions to Board Members and Contract Awards
Policy No. 6421	Purchases Budgeted
Policy No. 6422	Budget Transfers
Policy No. 6423	Expenditures for Non-Employee Activities, Meals and Refreshments
Policy No. 6440	Cooperative Purchasing
Policy No. 6450	Choice of Vendor
Policy No. 6470	Payment of Claims

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Policy No. 6471	School District Travel
Policy No. 6511	Direct Deposit
Policy No. 6520	Payroll Deductions
Policy No. 6620	Petty Cash
Policy No. 6640	Cafeteria Fund
Policy No. 6660	Student Activity Fund
Policy No. 6700	Investments
Policy No. 6740	Capital Reserve Account
Policy No. 6810	Financial Objectives
Policy No. 6820	Financial Reports
Policy No. 6830	Audit and Comprehensive Annual Financial Report
Policy No. 6831	Withholding or Recovering State Aid
Policy No. 7100	Long Range Facilities Planning
Policy No. 7230	Gifts/Grants and Donations
Policy No. 7243	Supervision of Construction
Policy No. 7420	Hygienic Management
Policy No. 7421	Indoor Air Quality Standards
Policy No. 7422	School Integrated Pest Management Plan
Policy No. 7432	Eye Protection
Policy No. 7433	Hazardous Substances
Policy No. 7434	Smoking in School Buildings and Grounds
Policy No. 7435	Alcoholic Beverages on School Premises
Policy No. 7436	Drug Free Workplace
Policy No. 7440	Security of School Premises
Policy No. 7441	Electronic Surveillance
Policy No. 7450	Property Inventory
Policy No. 7490	Animals on School Property
Policy No. 7510	Use of the School Facilities and Grounds
Policy No. 7520	Use of School Equipment
Policy No. 7523	School District Provided Teaching Devices to Students
Policy No. 7610	Vandalism
Policy No. 7650	School Vehicle Assignment Use Tracking
Policy No. 8130	School Organization
Policy No. 8210	School Year
Policy No. 8310	Public Records
Policy No. 8320	Personnel Records
Policy No. 8330	Student Records
Policy No. 8335	Family Educational Rights and Privacy Act
Policy No. 8420	Emergency Evacuation
Policy No. 8431	Preparedness for Toxic Hazard
Policy No. 8442	Reporting Accidents
Policy No. 8451	Control of Communicable Disease
Policy No. 8453	Aids



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REGULAR BUSINESS MEETING  
DECEMBER 8, 2016 – 7:30 p.m.**

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Policy No. 8461	Reporting Violence and Vandalism
Policy No. 8462	Reporting Potentially Missing or Abused
Policy No. 8465	Hate Crimes and Bias-Related Acts
Policy No. 8467	Weapons
Policy No. 8468	Crisis Response
Policy No. 8470	Response to Concerted Job Action
Policy No. 8500	Food Services
Policy No. 8540	School Nutrition Programs
Policy No. 8600	Transportation
Policy No. 8601	Student Supervision After School Dismissal
Policy No. 8660	Transportation by Private Vehicle
Policy No. 8670	Transportation of Disabled Students
Policy No. 8710	Property Insurance
Policy No. 8740	Bonding
Policy No. 8750	Employee Indemnification
Policy No. 8760	Student Accident Insurance
Policy No. 8810	Religious Holidays
Policy No. 8820	Opening Exercises
Policy No. 9100	Public Relations Template
Policy No. 9120	Public Relations Program
Policy No. 9130	Public Complaints and Grievances
Policy No. 9150	School Visitors
Policy No. 9180	School Volunteers
Policy No. 9200	Cooperation Between Parents and School
Policy No. 9210	Parent Organization
Policy No. 9230	Parental Responsibilities
Policy No. 9240	Rights of Parents
Policy No. 9260	Parental Liability for Vandalism
Policy No. 9270	Home Schooling and Equivalent Education
Policy No. 9280	Parent Conferences
Policy No. 9320	Cooperation with Law Enforcement Agencies
Policy No. 9340	Cooperation with Public Library
Policy No. 9400	News Media Relations
Policy No. 9500	Cooperation with Educational Agencies
Policy No. 9700	Special Interest Groups
Policy No. 9720	Solicitation by Vendors
Regulation No. 2230R	Course Guides
Regulation No. 2412R	Home Instruction Due to Health Condition
Regulation No. 2430R	Co-Curricular Activities
Regulation No. 2440R	Summer Session
Regulation No. 2560R	Live Animals in School
Regulation No. 2481R	Home Instruction or Out-of-School Instruction for General Education Students

**BOARD OF EDUCATION  
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Regulation No. 3212R	Professional Staff Attendance
Regulation No. 3146R	Conduct of Reduction in Force
Regulation No. 3230R	Outside Activities
Regulation No. 3281R	Inappropriate Staff Conduct
Regulation No. 4212R	Support Staff Attendance
Regulation No. 4220R	Evaluation of Support Staff Members - TABLED
Regulation No. 4230R	Outside Activities
Regulation No. 4233R	Political Activities
Regulation No. 5350R	Pupil Suicide
Regulation No. 5530R	Substance Abuse
Regulation No. 9320R	Cooperation with Law Enforcement

PRB-12-17 Approve the Suspension of Bylaw 0131 and Adopt the Following Policies and Regulations

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the suspension of Bylaw 0131 relative to the first and second readings of policies/regulations.

PRB-13-17 Approve on First and Second Reading the Adoption of the Following Policies and Regulations

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves on first and second reading and adopts the following policies/regulations:

Policy No. 1330	Evaluation of School Business Administrator/Board Secretary-M
Regulation No. 1330R	Evaluation of School Business Administrator-M
Policy No. 2110	Philosophy of Education District Mission
Regulation No. 2260R	Affirmative Action Program for Schools and Classroom Management-M
Policy No. 3431.1	Family Leave-M Omitted from the October agenda
Policy No. 4431	Uncompensated Leave
Policy No. 4432	Sick Leave
Policy No. 7430	School Safety
Policy No. 8508	Lunch Offer Versus Serve

PRB-14-17 Approve the Revised Job Descriptions for the 2016-2017 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the revised job descriptions for the 2016-2017 school year as follows:

Assistant to the Business Administrator  
Behavior Analyst  
Computer Technician  
Confidential Administrative Assistant to the Superintendent

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Confidential School Secretary-Receptionist  
Elementary Teacher Prek-6  
Library Media Specialist  
Health and Physical Education Teacher  
Principal  
School Nurse  
School Psychologist  
School Security Officer  
School Social Worker  
Special Education Instructional Aide  
Speech-Language Specialist  
Superintendent  
Supervisor of Special Services  
Supervisor of Instructional Programs and STEAM Integration  
Teacher of Fine Arts  
Teacher of Students with Disabilities Prek-6

**IX. PUBLIC COMMENTS**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on any topic** during the three (3) minute period. Any questions should be directed to the Board President and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after the public portion of the meeting has concluded. Everyone has the freedom to speak but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

Mr. Burke of The Progress asked why a tree and plaque honoring an employee were removed from Harrison Avenue property near Borough Hall. Response: The matter would be looked into.

**X. OLD BUSINESS**

- Borough Hall Meetings-Given earlier communications survey results it was indicated that a new website would be designed and a NJSBA Strategic Plan would be in place.

**NEW BUSINESS**

**XI. ADJOURNMENT**

Motion by Mrs. Perrotti, Second by Mr. Gorman

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.



**BOARD OF EDUCATION  
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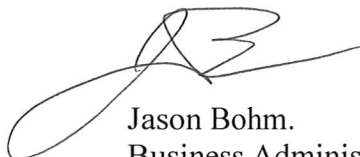
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**XII. ADJOURN**

Time: 9:00 p.m.

**The Reorganization Board Meeting is on January 5, 2017, in the Lester C. Noecker Media Center.**

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'J. Bohm', with a large, sweeping flourish extending to the left.

Jason Bohm.  
Business Administrator/Board Secretary