

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

REGULAR BUSINESS MEETING

APRIL 28, 2016

TABLE OF CONTENTS

<u>ITEM</u>	<u>PAGE</u>
A-1 <u>CALL TO ORDER</u>	467
A-2 <u>ROLL CALL</u>	467
A-3 <u>FLAG SALUTE</u>	467
A-4 <u>NOTICE OF MEETING</u>	467
A-5 <u>APPROVAL OF MINUTES</u>	468
A-6 <u>SUPERINTENDENT'S REPORT</u>	468
• Edison Challenge Presentation – Mrs. Ljubichich and 6 th Grade G&T Students	468
• Personnel Update	468
• Discussion of Unused Snow Days	468
• HIB Monthly Report	468
A-7 <u>BUSINESS ADMINISTRATOR'S REPORT</u>	468
• 2016-2017 Budget Update	468
• Paving Project	468
• Water Testing	468
A-8 <u>PRINCIPAL'S REPORT</u>	468
A-9 <u>BOARD COMMITTEE REPORTS</u>	469
a. President's Reports	469
• Superintendent Search Update	469
➤ Superintendent Survey Results – Katherine Thorn	469
➤ Process Review – Charlene Peterson – New Jersey School Boards	469
b. Committee Reports	469
A-10 <u>PUBLIC COMMENT</u> – (on policies and/or agenda items only)	469
B <u>OLD BUSINESS</u>	469
C <u>NEW BUSINESS</u>	469
C-1 <u>Finance</u>	469
a. <u>Adoption of the 2016-2017 School Budget</u>	469
b. <u>Approval of Maximum Travel Expenditures for 2016-2017 School Year</u>	471
c. <u>Board of Education's Monthly Certification Budgetary Major Account/Fund Status</u>	471
d. <u>Acceptance of Report of Treasurer of School Monies – March 31, 2016</u>	472
e. <u>Acceptance of Board Secretary's Report – March 31, 2016</u>	472
f. <u>Approval for Payment of Bills and Claims – April 28, 2016</u>	472
g. <u>Line Item Transfers – March 2016</u>	472
h. <u>Acceptance of Cafeteria Report – March 31, 2016</u>	472
i. <u>Approve an Evaluation of a Student by Dr. Mark Faber</u>	472
j. <u>Approve an Evaluation of a Student by Dr. Judy Woo</u>	473
k. <u>Approve the Submission to the New Jersey School Insurance Group</u>	473
l. <u>Approve Phoenix Advisors, LLC as Continuing Disclosure Agent</u>	473
m. <u>Approve Participation in the Joint Transportation Agreement – Sussex</u>	473
<u>County Regional Transportation Cooperative for the 2016-2017 School Year</u>	473
n. <u>Accept a Monetary Donation from James Crompton</u>	473

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

REGULAR BUSINESS MEETING

APRIL 28, 2016

<u>ITEM</u>	<u>PAGE</u>
o. <u>Approve a Donation from the Roseland Environmental Commission</u>	474
p. <u>Approve the Submission of a Federal Emergency Management Agency Application</u>	474
C-2 <u>Curriculum and Instruction</u>	474
a. <u>Approve the Field Trip(s) for the 2015-2016 School Year</u>	474
b. <u>Approval of the 2016 Summer Enrichment Program</u>	474
c. <u>Approval of the 2016 Extended School Year Program</u>	474
d. <u>Approve Language Arts Curriculum Writing with Jennifer Serravallo</u>	475
C-3 <u>Miscellaneous</u>	475
a. <u>Approve the Disposal of Obsolete Electronic Equipment</u>	475
b. <u>West Essex Senior High School Senior Service 2016</u>	475
c. <u>Approve the Unused Snow Day Give Back Date</u>	476
C-4 <u>Travel</u>	476
a. <u>Approval of Travel and Work Related Expenses</u>	476
C-5 <u>Personnel</u>	477
a. <u>Approve the Abolishment of Three (3) Part-time Positions</u>	477
b. <u>Approve the Creation of Three (3) Full-time Positions</u>	477
c. <u>Approve the Following Employees to Full-time Positions</u>	478
d. <u>Approve the Revision to Supervisor of Technology Job Description</u>	478
e. <u>Approval of Employees and Salaries – 2016-2017 School Year</u>	478
f. <u>Approval of Support Staff and Administration Employees and Salaries –2016-2017 School Year</u>	480
g. <u>Approval of Classroom Aides for the 2016-2017 School Year</u>	481
h. <u>2016 Summer Enrichment Program Teachers' Salaries</u>	481
i. <u>Approve the 2016 Summer School Enrichment Program Substitute Teacher and Aides</u>	482
j. <u>Approve the 2016 Extended School Year Staff</u>	482
k. <u>Approve Kathryn Hsu as the Summer Program School Nurse</u>	483
l. <u>Approve an Extension to the Paid Medical Leave of Absence for Joseph DeVincentis</u>	484
m. <u>Approve Payment of Extra Pay to Catherine Overbeck</u>	484
n. <u>Approve Payment of Extra Pay to Frances Noronha</u>	484
o. <u>Approve the Revision to Julieth Santos Family Leave of Absence</u>	484
p. <u>Accept the Letter of Retirement from Leonora DeVita, Supervisor of Special Services</u>	484
q. <u>Approve a Maternity Leave of Absence for Sheryl Ljubicich</u>	485
C-6 <u>Facilities</u>	485
a. <u>Building Use Request</u>	485
D <u>CORRESPONDENCE</u>	486
E <u>PUBLIC COMMENT</u>	486
F <u>ANNOUNCEMENT OF MEETING</u> – May 26, 2016	486
G <u>ADJOURNMENT TO CLOSED SESSION</u>	486
H <u>RESOLUTION FOR CLOSED SESSION</u>	486
I <u>ADJOURN</u>	487

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

DATE

April 28, 2016

PRESENT BOARD MEMBERS

Mr. Goldstein
Mr. Gorman
Mrs. Perrotti
Mrs. Gordon

MEETING

Business Meeting

ABSENT

Mrs. DiGiacomo

TIME

7:30 p.m.

ADJOURNED

10:00 p.m.

OTHERS PRESENT

Mrs. Gross
Mr. Bohm
(4) Staff
(1) Community Members
Mr. Burke – The Progress

PLACE

Lester C. Noecker School

A-1 CALL TO ORDER**A-2 ROLL CALL****A-3 FLAG SALUTE****A-4 NOTICE OF MEETING**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roseland Board, in the County of Essex has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Progress (newspaper of record) and the Star Ledger and to those persons or entities requesting notification, filed with the municipal clerk of Roseland, and posted at the Lester C. Noecker School, Roseland, NJ.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

A-5 APPROVAL OF MINUTES – Regular Business Meeting Minutes – March 16, 2016 and the Special Board Meeting – March 28, 2016

It is the RECOMMENDED MOTION of the Superintendent that the minutes of the Regular Business Meeting – March 16, 2016 and the Special Board Meeting – March 28, 2016 be approved.

MOTION by Mr. Gorman, SECOND by Mr. Goldstein.

ROLL CALL: Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

A-6 SUPERINTENDENT'S REPORT

- Edison Challenge Presentation – Mrs. Ljubicich and 6th Grade G&T Students
The Gifted and Talented Students who took part in the Edison Challenge were presented with certificates of achievement for their participation.
- Personnel Update
Mrs. Gross discussed Mrs. Lee DeVita's retirement and how her calming leadership and tireless efforts on behalf of the children of the district will be missed.
- Discussion of Unused Snow Days
The Superintendent updated the Board on the give back snow day dates available. Options were May 9th, June 3rd and June 13th, 2016.
- HIB Monthly Report
Two (2) HIB reports in March 2016: Case Nos. 2015-2016-005 and 2015-2016-006

A-7 BUSINESS ADMINISTRATOR'S REPORT

- 2016-2017 Budget Update
Mr. Bohm updated the Board on the 2016-2017 school budget and the final disposition of the process. The preliminary budget was granted County approval after minor modifications.
- Paving Project
The Business Administrator discussed the time table for the upcoming paving project at Noecker.
- Water Testing
With all the news coverage about the tainted water in many districts, Mr. Bohm assured the Board that the water at Noecker was tested and found to be within acceptable State and Federal limits based on current known results.

A-8 PRINCIPAL'S REPORT

Ms. Greenwald presented her report to the Board updating them on all the events that took place at Noecker such as Take Your Child to Work Day, PARCC testing is proceeding smoothly, Ms. Eccleston, a Kindergarten teacher, was named Teacher of the Year 2016 by the Freemasons Essex

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

Lodge in West Caldwell, two teachers welcomed babies to their family: Julieth Santos, a little girl and Mark Mansour, a baby boy, and the school celebrated Autism Awareness Week with discussions of what autism is and how it affects people. Overall, a busy and successful month for both students and staff.

A-9 BOARD COMMITTEE REPORTS

a. **President's Reports**

Mrs. Gordon recognized Mrs. Ljubicich and her students on the Gifted and Talented programs and the positive influence the program has on the future of the students. The Board President also congratulated the HSA volunteers, students and staff for their tireless efforts with the wonderful production of Tut, Tut. She also discussed the implementation of PARCC testing here at Noecker.

- Superintendent Search Update

- Superintendent Survey Results – Katherine Thorn presented a slide show regarding the results of the superintendent survey. Her PowerPoint displayed a breakdown of participants, the most desired professional and personal characteristics, and the breakdown of parent and teacher volunteers to serve on the interview panel. Members of the selection panel were chosen through a lottery.
- Process Review – Charlene Peterson – New Jersey School Boards presented a PowerPoint slide show regarding the agenda for the search, the requirements for becoming a candidate, superintendent salary caps, the district process, timeline, legal limitations and the selection process.

b. **Committee Reports – None.**

A-10 PUBLIC COMMENT – (on policies and/or agenda items only)

None.

B OLD BUSINESS

None.

C NEW BUSINESS

C-1 Finance

a. Adoption of the 2016-2017 School Budget

WHEREAS the Roseland Board of Education approved a tentative 2016-2017 school district budget on March 16, 2016 and

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-1 Finance - (continued)

a. Adoption of the 2016-2017 School Budget - (continued)

WHEREAS the Roseland Board of Education received approval from the Essex County Executive Superintendent of Schools to advertise the 2016-2017 school district budget on Thursday, April 21, 2016 in The Progress, and

WHEREAS the Roseland Board of Education held a public hearing on the proposed 2016-2017 school district budget in the Media Center of the Lester C. Noecker School, 100 Passaic Avenue, Roseland, New Jersey on Thursday, April 28, 2016, and

WHEREAS board members and the community in attendance were provided opportunity during the public hearing to ask questions or raise concerns regarding the 2016-2017 proposed school district budget,

NOW THEREFORE BE IT RESOLVED that the Roseland Board of Education authorize the Business Administrator to complete and forward Statement A to the Essex County Executive Superintendent of Schools which certifies that after the public hearing the Roseland Board of Education adopted the proposed 2016-2017 school district budget with no changes and in the preliminary form submitted on March 16, 2016 to the Essex County Executive Superintendent of Schools for review and approval.

2016-2017 Budget	Budget	Local Tax Levy
Total General Fund	\$ 8,029,679.00	\$ 7,462,179.00
Total Special Revenue Fund	\$ 71,000.00	n/a
Total Debt Service Fund	<u>\$ 812,825.00</u>	<u>\$ 812,825.00</u>
Totals	\$ 8,913,504.00	\$ 8,275,004.00

BE IT FURTHER RESOLVED, that the Roseland Board of Education authorize as included in budget line 620, Budgeted Withdrawal of Capital Reserve – Excess Costs & Other Capital Projects the transfer of an amount of \$90,000.00 from Capital Reserve for other capital projects including the installation of new communications and intercom system (\$40,000.00) and information technology infrastructure, upgrades, and replacement (\$50,000.00). The total cost of these projects is \$90,000.00 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the core curriculum content standards; and

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-1 Finance - (continued)

a. Adoption of the 2016-2017 School Budget - (continued)

NOW THEREFORE BE IT FURTHER RESOLVED, that the Roseland Board of Education allocate, as per the unused spending authority N.J.S.A. 18A:7F-39, or commonly referred to as “banked cap” be included in the base budget in the amount of \$20,000.00, a portion of which was generated in budget year 2013-14. The inclusion of the \$20,000.00 “banked cap” is to help support an additional full-time kindergarten classroom due to anticipated increased kindergarten enrollment. The implementation of these programs will be completed by the end of the budget year and will not be deferred or incrementally completed over a longer period of time. *(District Goal No. 2, Board Goal No. 3)*

b. Approval of Maximum Travel Expenditures for 2016-2017 School Year

It is the RECOMMENDED MOTION of the Superintendent: “to approve the following resolution;

Whereas, the School District Travel policy, # 6471 and N.J.A.C.6A:23A-7.3 provides that annually in the pre-budget year, each board shall establish by board resolution, a maximum travel expenditure amount for the budget year, which the school district shall not exceed.

The board resolution shall also include the maximum amount established for the pre-budget year and the amount spent to date;

Whereas, the Roseland Board of Education established \$25,000.00 for the 2016-2017 school year.” *(District Goal No. 2, Board Goal No. 3)*

c. Board of Education’s Monthly Certification Budgetary Major Account/Fund Status

It is the RECOMMENDED MOTION of the Superintendent: “that pursuant to N.J.A.C. 6:23-2.12(c)4, the district certifies that as of March 31, 2016 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.” *(District Goal No. 2, Board Goal No. 3)*

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-1 Finance - (continued)

d. Acceptance of Report of Treasurer of School Monies – March 31, 2016

It is the RECOMMENDED MOTION of the Superintendent: “to accept the Report of Treasurer of School Monies for the period ending March 31, 2016.” (*District Goal No. 2, Board Goal No. 3*)

e. Acceptance of Board Secretary’s Report – March 31, 2016

It is the RECOMMENDED MOTION of the Superintendent: “to accept the Board Secretary’s Report for the period ending, March 31, 2016.” (*District Goal No. 2, Board Goal No. 3*)

f. Approval for Payment of Bills and Claims – April 28, 2016

It is the RECOMMENDED MOTION of the Superintendent: “to approve the following Payment of Bills and Claims for the period ending April 28, 2016: (*District Goal No. 2, Board Goal No. 3*)

General Fund	\$311,635.93
Fund 60	\$ 13,834.23”

g. Line Item Transfers – March 2016

It is the RECOMMENDED MOTION of the Superintendent: “to approve the Budget Transfers for the month of March, 2016 in the amount \$24,678.77.” (*District Goal No. 2, Board Goal No. 3*)

h. Acceptance of Cafeteria Report – March 31, 2016

It is the RECOMMENDED MOTION of the Superintendent: “to accept the Cafeteria Report for the period ending March 31, 2016.” (*District Goal No. 2, Board Goal No. 3*)

i. Approve an Evaluation of a Student by Dr. Mark Faber

It is the RECOMMENDED MOTION of the Superintendent: "to approve a psychiatric evaluation of Student No. 5367271020 by Dr. Mark Faber at a rate of \$550.00."

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-1 Finance - (continued)

j. Approve an Evaluation of a Student by Dr. Judy Woo

It is the RECOMMENDED MOTION of the Superintendent: "to approve a neurological evaluation of Student No. 7542836210 by Dr. Woo at a rate of \$375.00."

k. Approve the Submission to the New Jersey School Insurance Group

It is the RECOMMENDED MOTION of the Superintendent: "to approve the submission of the 2016 Safety Grant Application, Safety Assessment Questionnaire and Errors & Omissions Assessment to the New Jersey School Insurance Group (NJSIG.)" (*District Goal No. 2, Board Goal No. 3*)

l. Approve Phoenix Advisors, LLC as Continuing Disclosure Agent

It is the RECOMMENDED MOTION of the Superintendent: "to resolve that the Roseland Board of Education approves the agreement submitted by Phoenix Advisors, LLC to serve as the Continuing Disclosure Agent and perform the required scheduled filings of certain financial and statistical information within prescribed timeframes promulgated by SEC Rule 15c:2-12, a crucial prerequisite to access the bond and note markets to finance important capital projects for an annual fee of \$850.00 for the 2016-2017 school year." (*District Goal No. 2, Board Goal No. 3*)

m. Approve Participation in the Joint Transportation Agreement – Sussex County Regional Transportation Cooperative for the 2016-2017 School Year

It is the RECOMMENDED MOTION of the Superintendent: "to approve the contract for participation in a joint transportation agreement with the Sussex County Regional Transportation Cooperative for the 2016-2017 school year." (*District Goal No. 2, Board Goal No. 3*)

n. Accept a Monetary Donation from James Crompton

It is the RECOMMENDED MOTION of the Superintendent: "to accept, with our thanks, a monetary donation in the amount of \$16.25 from James Crompton who purchased a piano from the district for \$483.75 and paid \$500.00 in cash. Mr. Crompton wished to donate the excess cash to the district."

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-1 Finance - (continued)

- o. Approve a Donation from the Roseland Environmental Commission

It is the RECOMMENDED MOTION of the Superintendent: "to graciously accept from the Roseland Environmental Commission a donation for an insured lawn specialist to aerate, seed, and fertilize the grounds at the corner of Roseland and Harrison Avenues."

- p. Approve the Submission of a Federal Emergency Management Agency Application

It is the RECOMMENDED MOTION of the Superintendent: "to approve a memorandum of understanding with the State of New Jersey and the submission of a Federal Emergency Management Agency application for costs and damages associated with Winter Storm Jonas with an incident period from January 22-24, 2016."

New Business Matters, Section C-1 Finance MOTION by Mr. Gorman, SECOND by Mr. Goldstein to approve Items a. through p.

ROLL CALL: Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

C-2 Curriculum and Instruction

- a. Approve the Field Trip(s) for the 2015-2016 School Year

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following field trip(s) for the 2015-2016 school year:

Grade	Class Trip	Date	Purpose
G&T 4 th Gr.	Theaterfest Event at Caldwell High School	6/6/16	Theater Appreciation

- b. Approval of the 2016 Summer Enrichment Program

It is the RECOMMENDED MOTION of the Superintendent: "to approve the 2016 Summer Enrichment Program which will be in session July 5 through July 29, 2016."

- c. Approval of the 2016 Extended School Year Program

It is the RECOMMENDED MOTION of the Superintendent: "to approve the 2016 Extended School Year Program which will be in session July 5 through July 29, 2016."

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-2 Curriculum and Instruction - (continued)

d. Approve Language Arts Curriculum Writing with Jennifer Serravallo

It is the RECOMMENDED MOTION of the Superintendent: "to approve language arts curriculum writing with Jennifer Serravallo on June 14 and 15, 2016 at a rate of \$3,000.00/day." (*District Goal Nos. 1 and 3*)

e. Approve Payment to EdTech Team Bootcamp Google Training

It is the RECOMMENDED MOTION of the Superintendent: "to approve payment in the amount of \$597.00 to EdTech Team Bootcamp for three (3) staff members to attend Google Apps for Education Training and Certification at Lester C. Noecker on May 10, 2016."

New Business Matters, Section C-2 Curriculum and Instruction MOTION by Mr. Goldstein, SECOND by Mr. Gorman to approve Items a. through e.

ROLL CALL: Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

C-3 Miscellaneous

a. Approve the Disposal of Obsolete Electronic Equipment

It is the RECOMMENDED MOTION of the Superintendent: "to approve the disposal of obsolete electronic equipment such as monitors, keyboards, printers and other miscellaneous items."

b. West Essex Senior High School Senior Service 2016

The West Essex Senior High School Senior Service student-initiated program offers seniors an opportunity to conclude their West Essex Senior High School educational experience and requirements by providing community service within the West Essex sending districts. It is the RECOMMENDED MOTION of the Superintendent: "to approve the following students for Senior Service experience at Lester C. Noecker School from May 16 – June 14, 2016:

Student

Cooperating Teacher

Coia, Ryan
Crummy, Brianna

Mr. Megaro
Mrs. Miller

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-3 Miscellaneous - (continued)

b. West Essex Senior High School Senior Service 2016- (continued)

Downey, Heather	Mrs. Garofano
Dyer, Tess	Mrs. Kiernan-Goffan
Gutowski, Julia	Ms. Eccleston
Hamburger, Rachel	Mrs. McGrath
Lee, Ann Marie	Ms. Whealan
Morelli, Cristina	Mrs. Luzzi
Nadeem, Nabra	Mrs. Martell
Osman, Basma	Ms. Silvestri
Rothman, Joelle	Mrs. Kiernan-Goffan

c. Approve the Unused Snow Day Give Back Date

It is the RECOMMENDED MOTION of the Superintendent: "to approve the unused snow day give back date on June 13, 2016."

New Business Matters, Section C-3 Miscellaneous MOTION by Mr. Gorman, SECOND by Mr. Goldstein to approve Items a. through c.

ROLL CALL: Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

C-4 Travel

a. Approval of Travel and Work Related Expenses

"RESOLVED that in accordance with the travel policy adopted at the public meeting on April 29, 2010, the Board hereby approves the payment of the following travel related expenses, which is effective as of the date set forth below:

Staff Member:	Jason Bohm
Event:	New Jersey Association of School Business Officials
Location:	Atlantic City, NJ
Purpose:	School Business Administrators Conference
Date:	June 8-10, 2016
Cost:	Lodging, Meals and Incidentals Mileage at OMB rate

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-4 Travel - (continued)

a. Approval of Travel and Work Related Expenses - (continued)

Staff Member: Lisa Gross
 Event: New Jersey Association of School Administrators
 Location: Atlantic City, NJ
 Purpose: School Administrators Conference
 Date: May 12, 2016
 Cost: Mileage at OMB rate"

New Business Matters, Section C-4 Travel MOTION by Mrs. Perrotti , SECOND by Mr. Gorman to approve Item a.

ROLL CALL: Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

C-5 Personnel

a. Approve the Abolishment of Three (3) Part-time Positions

It is the RECOMMENDED MOTION of the Superintendent: "to abolish three (3) part-time positions for the 2016-2017 school year as follows:

Position Ctl. No.	Teaching Position
126	Special Ed. Teacher
87	Special Ed. Teacher
37	Speech Teacher"

b. Approve the Creation of Three (3) Full-time Positions

It is the RECOMMENDED MOTION of the Superintendent: "to approve the creation of three (3) full-time positions for the 2016-2017 school year as follows:

Position Ctl. No.	Teaching Position
050	Special Ed. Teacher
062	Special Ed. Teacher
127	Speech Teacher"

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-5 Personnel - (continued)

c. Approve the Following Employees to Full-time Positions

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following employees to full-time positions for the 2016-2017 school year:

POSITION CONTROL No.	LAST	FIRST	STEP	DEGREE	FTE	BASE SALARY	LONG	2016-17 TOTAL SALARY
050	Celebre	Richard	2	MA	1.0	56,153	0	56,153
127	Zeman	Sharon	14	MA	1.0	74,653	0	74,653"

d. Approve the Revision to Supervisor of Technology Job Description

It is the RECOMMENDED MOTION of the Superintendent: "to approve the revision to the title and job description of the Supervisor of Technology to Supervisor of Technology Instruction and Integration."

e. Approval of Employees and Salaries – 2016-2017 School Year

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following employees and salaries for the 2016-2017 school year:

	LAST	FIRST	STEP	DEGREE	FTE	BASE SALARY	LONG	*2016-17 TOTAL SALARY	
1	Albu	Erika	9	MA	1.0	63,153	0	63,153	
2	Ashby	Nicole	7	BA	1.0	55,153	0	55,153	
3	Boggio	Janet	17	MA	1.0	95,812	0	95,812	
4	Brady	Jo Ann	17	MA	1.0	95,812	2,800	98,612	
5	Buccelli	Jenna	2	BA+15	1.0	52,153	0	52,153	
6	Cummings	Lynn	5	MA	1.0	59,153	0	59,153	
7	Cunha	Cara	7	MA	1.0	61,153	0	61,153	
8	Dahn	Amy	17	MA+30	1.0	99,812	900	100,712	
9	Delgado	Natalia	3	MA	1.0	57,153	0	57,153	
10	Devincentis	Joseph	17	MA+30	1.0	99,812	900	100,712	

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-5 Personnel - (continued)

e. Approval of Employees and Salaries – 2016-2017 School Year - (continued)

11	Eccleston	Elissa	17	MA	1.0	95,812	900	96,712	
12	Fitzgibbons	Jean	9	MA+15	1.0	65,153	0	65,153	
13	Garlewicz	Christine	17	MA	0.9	86,231	810	87,041	
14	Garofano	Hope	17	MA+15	1.0	97,812	4,000	101,812	
15	Giumara	Jason	6	MA+15	1.0	62,153	0	62,153	
16	Groome	Susan	8	BA	1.0	56,153	0	56,153	
17	Hardenberg	Marie	9	MA+30	1.0	67,153	0	67,153	
18	Havrilla	Marilyn	17	BA	0.6	53,887	540	54,427	
19	Kiernan-Goffan	Shannon	8	MA	1.0	62,153	0	62,153	
20	Leone	Nicole	7	MA	1.0	61,153	0	61,153	
21	Ljubicich	Sheryl	16A	MA+30	1.0	94,232	900	95,132	
22	Luzzi	Jennifer	14	MA	1.0	74,653	0	74,653	
23	Mansour	Mark	7	MA+15	1.0	63,153	0	63,153	
24	Martell	Laurie	17	MA	1.0	95,812	2,800	98,612	
25	Mcgrath	Lori	11	BA+30	1.0	65,153	0	65,153	
26	Megaro	Michael	14	MA	1.0	74,653	0	74,653	
27	Melillo	Christina	9	MA+15	1.0	65,153	0	65,153	
28	Miller	Lauren	17	BA	1.0	89,812	900	90,712	
29	Murphy-Tesoriero	Susan	4	MA+15	1.0	60,153	0	60,153	
30	Noronha	Frances	10	MA+30	1.0	69,153	0	69,153	
31	Osmun	Sally	17	MA	1.0	95,812	900	96,712	
32	Pane	Francis	14	MA+30	1.0	78,653	0	78,653	
33	Petrarca	Anne-Marie	9	MA	1.0	63,153	0	63,153	
34	Piscitello	Janine	13	BA	1.0	65,653	0	65,653	
35	Rivera	Daniella	9	MA	1.0	63,153	0	63,153	
36	Safir	Ashley	4	BA	1.0	52,153	0	52,153	
37	Santos	Julieth	11	BA	1.0	61,153	0	61,153	
38	Sessa	Deborah	15	MA	1.0	78,653	0	78,653	
39	Shelley	Kathleen	10	MA+30	1.0	69,153	0	69,153	

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-5 Personnel - (continued)

e. Approval of Employees and Salaries – 2016-2017 School Year - (continued)

40	Surdyn	Justin	6	MA	1.0	60,153	0	60,153	
41	Thomas	Candace	6	MA	1.0	60,153	0	60,153	
43	Varecka	Lisa	5	MA	1.0	59,153	0	59,153	

	LAST	FIRST	FTE	BASE SALARY	LONG	EXTRA	EXTRA	EXTRA	*2016-17 TOTAL SALARY
1	August	Thomas	1.0	61,245	900	250	1,800	0	64,195
2	Biront	Stanley	1.0	56,735	0	250	0	0	56,985
3	Gonzalez	Hamilton	1.0	35,875	0	0	0		35,875
4	Tiseo	John	1.0	47,417	0	250	0	0	47,667

f. Approval of Support Staff and Administration Employees and Salaries–2016-2017 School Year

It is the RECOMMENDED MOTION of the Superintendent: “to approve the following support staff and administration employees and salaries for the 2016-2017 school year:

ADMINISTRATION

Robyn Greenwald	\$115,825.00
Jason M. Bohm	98,000.00
Katherine Thorn	83,000.00

SUPPORT STAFF

Richard Freda	68,810.00
Catherine Overbeck	*62,400.00
Lorraine Davidson	63,224.00
Adam Rivera	51,355.00
Jim McDonough	22,429.00

SCHOOL TREASURER

Michael Falkowski	6,000.00”
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*Includes longevity of \$900.00”

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-5 Personnel - (continued)

g. Approval of Classroom Aides for the 2016-2017 School Year

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following aides and annual salaries for the 2016-2017 school year:

Aide	Annual Salary
Bardi, Alexandria	18,026.00
Camerota, Catherine	23,125.00
Chicola, Marianne	20,962.00
Circelli, Louise	23,257.00
Hayek, Gina	28,120.00
Krzeminski, Eileen	17,500.00
Lapone, Lisa	20,582.00
Lorenzen, Sally	19,955.00
Mai, Diane	18,026.00
McMillan, Maureen	18,026.00
Montesano, Michele	18,863.00
Mortensen, Erik	19,404.00
O'Donnell, Amy	20,623.00
Patson, Barbara	23,125.00
Sharma, Poonam	17,500.00
Steets, Michele	18,026.00
Wallace, Deborah	20,103.00"

h. 2016 Summer Enrichment Program Teachers' Salaries

It is the RECOMMENDED MOTION of the Superintendent: "that the following teachers be approved for the 2016 Summer School Enrichment Program from 9:00 a.m. to 12:00 p.m., July 5-July 29, 2016, at a rate of \$80.00/day:

Jason Giumara	Elissa Eccleston
*Mark Mansour	Lori McGrath
*Richard Celebre	Diane Mai
Debbie Sessa	Barbara Sax
Danielle Boggio	James Phillips
Ashley Safir	Alyssa Bellardino

* Prorated to \$40.00 based on 1-1/2 hours/day"

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-5 Personnel - (continued)

i. Approve the 2016 Summer School Enrichment Program Substitute Teacher and Aides

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following substitute teacher and aides for the 2016 Summer School Enrichment Program at rates as listed:

Susan Groome	Teacher	\$80/day
Janet Boggio	Teacher	\$80/day
Candace Thomas	Teacher	\$80/day
Deborah Wallace	Aide	\$18.50/hr."

j. Approve the 2016 Extended School Year Staff

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following staff for the 2016 Extended School Year Program from 9:00 a.m. to 12:00 p.m., July 5-July 29, 2016 in the amount not to exceed \$38,310.00 and at the rates stated below:

Service/Program	Teacher/Staff	Hrly.Rate	*Total Cost
Reading Teacher 2 periods: 1.5 hours per day x 19 days = 28.5 hours	Richard Celebre	\$43.19	\$1,230.92
Math Teacher 2 periods: 1.5 hours per day x 19 days = 28.5 hours	Mark Mansour	\$48.58	\$1,384.53
LLD Self Contained Hours 9-12 3hours x 19 days = 57 hours	Daniella Rivera	\$48.58	\$2,769.06
Autistic Self Contained Hours 9-12 3 hours x 19 days = 57 hours	Lisa Varecka	\$45.50	\$2,593.50
ESY Pre-K Hours 9-12 3 hours x 19 days = 57 hours	Marie Hardenberg	\$51.66	\$2,944.62
Physical Therapy - 15 hours	Rose Newman	\$100.00	\$1,500.00
Occupational Therapy – 32 hours	Velma Conway	\$87.00	\$2,784.00
Speech Therapist 3 hours x 19 days = 57 hours	Jean FitzGibbons	\$85.00	\$4,845.00
Pre-School Teacher Aides 9-12 3 hours x 19 days = 57 hours	Sally Lorenzen Erin Valenzano Sandra Lillo	\$18.50/ea	\$1,054.50/ea
Autism Program Teacher Aides 3 hours x 19 days = 57 hours	Gina Hayek Lindsay Ruta	\$18.50/ea	\$1,054.50/ea

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-5 Personnel - (continued)

j. Approve the 2016 Extended School Year Staff - (continued)

LLD Program Teacher Aide 3 hours x 19 days = 57 hours	Patricia Sheehan	\$18.50	\$1,054.50
Shared Teacher Aide for 4 students 3 hours x 19 days = 57 hours	Catherine Camerota	\$18.50	\$1,054.50
1:1 Teacher Aide for NS 3 hours x 19 days = 57 hours	Colleen Kennedy	\$18.50	\$1,054.50
ABA Consult/ABA at School 30 hours Total from 7/5 -7/29/16 Includes 6 ABA school hours with NS	Frank Pane	\$55.00	\$1,650.00
ABA home hours for student # 4475063681 6 hours	Frank Pane	\$55.00	\$330.00
ABA home hours for student #3211362082 5 hours	Marie Hardenberg	\$55.00	\$275.00
ABA home hours for student #39444515503 8 hours	Marie Hardenberg	\$55.00	\$440.00
ABA home hours for student #8366205991 6 hours	Frank Pane	\$55.00	\$330.00
ESY Home Parent training 10 hours	Frank Pane	\$55.00	\$550.00
CST summer work: 60 hours	Amy Dahn	\$77.47	\$4,648.20
CST summer work: 30 hours	Kathleen Shelley	\$53.19	\$1,595.70

*Not to exceed stated amount"

k. Approve Kathryn Hsu as the Summer Program School Nurse

It is the RECOMMENDED MOTION of the Superintendent: "to approve Kathryn Hsu as the summer program school nurse from July 5-29, 2016, from 9:00 a.m.-12:00 p.m. at a rate of \$125.00/day for a total of \$2,375.00."

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-5 Personnel - (continued)

l. Approve an Extension to the Paid Medical Leave of Absence for Joseph DeVincentis

It is the RECOMMENDED MOTION of the Superintendent: "to approve an extension to the paid medical leave of absence for Joseph DeVincentis, a sixth grade teacher, Position Control No. 056, by use of thirty-nine (39) sick days commencing March 18, 2016 through May 20, 2016. The anticipated return date is May 23, 2016."

m. Approve Payment of Extra Pay to Catherine Overbeck

It is the RECOMMENDED MOTION of the Superintendent: "to approve the payment of extra pay to Catherine Overbeck in the amount of \$644.11 for assisting on March 30 and 31, 2016 with the play and evening parent/teacher conferences on March 28, 2016."

n. Approve Payment of Extra Pay to Frances Noronha

It is the RECOMMENDED MOTION of the Superintendent: "to approve payment of one (1) hour extra pay to Frances Noronha, who stayed extra time on April 18, 2016 to assist a child in the amount of \$51.14."

o. Approve the Revision to Julieth Santos Family Leave of Absence

It is the RECOMMENDED MOTION of the Superintendent: "to approve retroactively the revision to the maternity leave of absence for Julieth Santos, Position Control No. 039 commencing on April 4, 2016:

4/5/16 - 5/5/16 Eighteen (18) days of paid sick leave, concurrently designated as six (6) weeks of FMLA;

5/6/16 – 6/30/16 Remaining six (6) seeks of unpaid FMLA leave, concurrently designated as six (6) weeks of NJFLA leave to care for new born child

9/1/16 Anticipated return to work date (First day of teachers' return)"

p. Accept the Letter of Retirement from Leonora DeVita, Supervisor of Special Services

It is the RECOMMENDED MOTION of the Superintendent: "to accept the letter of retirement from Leonora DeVita, Supervisor of Special Services, Position Control No. 024, effective July 1, 2016."

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-5 Personnel - (continued)

q. Approve a Maternity Leave of Absence for Sheryl Ljubicich

It is the RECOMMENDED MOTION of the Superintendent: "to approve a maternity leave of absence for Sheryl Ljubicich, Position Control No. 059, as follows:

9/1/16 – 9/2/16	Two (2) days of paid sick leave for childbirth-related disability
9/5/16 – 11/25/16	Twelve (12) weeks of unpaid FMLA/NJFLA to care for new born child
11/28/16 – 6/30/18	Contractual child care leave
9/1/18	Anticipated return to work (first day of teachers' return)
	With the possibility for employee to return at an earlier date as per the terms of the REA contract"

r. Approve Two (2) Hours Teacher Aid Support for a Student

It is the RECOMMENDED MOTION of the Superintendent: "to approve teacher aide support provided by Louise Circelli, at a rate of \$19.26/hour, not to exceed two (2) hours, to Student No. 2326118096 during an extra-curricular activity at the West Essex Middle School on April 29, 2016."

New Business Matters, Section C-5 Personnel MOTION by Mr. Gorman, SECOND by Mr. Goldstein to approve Items a. through r.

ROLL CALL: Mr. Goldstein, Mrs. Perrotti, Mrs. Gordon. All Ayes. Abstain: Mr. Gorman on C-5 Personnel, Resolution d.

C-6 Facilities

a. Building Use Request

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following Building Use Requests:

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

C NEW BUSINESS

C-6 Facilities - (continued)

a. Building Use Request - (continued)

Organization	Dates	Time	Day(s)	Purpose	Room/Area
Community Farmer's Market	6/17, 6/24, 7/1, 7/8, 7/15, 7/22, 7/29, 8/5, 8/12, 8/22, 8/26, 9/2, 9/9, 9/16, 9/23, 9/30, 10/7, 10/14, 10/21, 10/28, 11/4/16	10:00am-8:00pm	Fridays	Sustainable Food Market	Roseland & Harrison Aves.
Organization	Dates	Time	Day(s)	Purpose	Room/Area
Roseland Jr. Women's Club	6/11/2016 6/12/16-Rain Date	11:30am-5:30pm	Saturday Sunday	County Fair & Craft Show	Roseland & Harrison Aves."

(District Goal No. 2, Board Goal No. 1)

New Business Matters, Section C-6 Facilities MOTION by Mrs. Perrotti, SECOND by Mr. Gorman to approve Item a.

ROLL CALL: Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

D CORRESPONDENCE

None.

E PUBLIC COMMENT

Mr. Burke asked if the children who received the certificates were from the Gifted and Talented program. He also asked about Makerspace.

F ANNOUNCEMENT OF MEETING – May 26, 2016

G ADJOURNMENT TO CLOSED SESSION

H RESOLUTION FOR CLOSED SESSION

It is the RECOMMENDED MOTION: "that the following Resolution for Closed Session be approved:

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 28, 2016**

H RESOLUTION FOR CLOSED SESSION - (continued)

RESOLVED by the Board of Education of the Borough of Roseland that it shall meet in Closed Session this evening following the regular business meeting to discuss matters relating to legal and personnel.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231.”

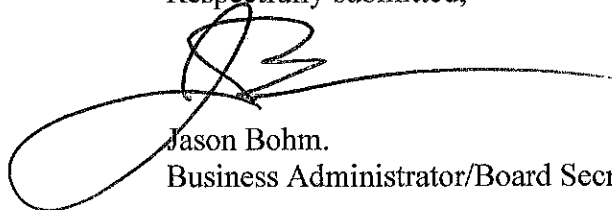
MOTION by Mr. Gorman, SECOND by Mr. Goldstein to adjourn to closed session.

ROLL CALL: Mr. Goldstein, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes.

I ADJOURN

Time: 10:00 p.m.

Respectfully submitted,

A large, stylized handwritten signature in black ink, appearing to be 'JB', with a long horizontal flourish extending to the right.

Jason Bohm.
Business Administrator/Board Secretary